

ORDINANCE NO.

**AN ORDINANCE ESTABLISHING COMPENSATION AND BENEFITS FOR
THE MUNICIPAL COURT CLERK; AND REPEALING PART 1 OF
ORDINANCE NO. 20160623-076.**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The City Council establishes the following compensation and benefits for the
Municipal Court Clerk Mary Jane Grubb:

(A) Annual Salary of \$_____, paid in accordance with normal payroll practices.

(B) The municipal court clerk shall receive the following benefits:

- (1) choice of medical and dental plans currently offered to City employees;
- (2) mandatory participation in the Employees' Retirement System, with a City subsidy equivalent to that provided City employees;
- (3) annual physical examination, with the City reimbursing the clerk for up to \$500 for co-payments not covered by health plan;
- (4) Group term life insurance of one times annual salary;
- (5) optional supplemental group term life insurance and dependent coverage currently offered to City employees;
- (6) short-term disability insurance as provided in the benefits package for City employees;
- (7) optional long term disability insurance as provided in the benefits package for City employees;
- (8) sick leave, accruing at a rate of 8 hours per month with no maximum accrual limit;
- (9) personal leave, accruing at a rate of 1.92 days per month (23 days per year) with a maximum accrual limit of 400 hours and limited to 240 hours pay out upon separation of employment;
- (10) paid holidays as designated by the City Council, with two additional personal holidays of the clerk's choosing;

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- 2 (11) wireless telephone allowance of up to \$43.86 each pay period
- 3 (equivalent to \$1,140.36 annually), subject to applicable taxes;
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- 5 (12) service incentive pay in accordance with City of Austin Personnel
- 6 Policies, Chapter A;
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- 8 (13) professional counseling through the Employee Assistance Program as
- 9 provided in the benefits package for City employees;
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- 11 (14) optional participation in the City's FLEXTRA program and in deferred
- 12 compensation programs as provided in the benefits package for City
- 13 employees;
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15 **PART 2.** Part 1 of Ordinance No. 20160623-076 is repealed.

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17 **PART 3.** This ordinance takes effect _____. The compensation and benefits

18 established in this ordinance beyond the first day of the first pay period for Fiscal Year

19 2017-2018 are contingent upon their funding in the City's 2017-2018 budget. Part 1 of

20 this ordinance shall cease to have effect on the last day of the last pay period for fiscal year

21 2017-2018.

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23 **PASSED AND APPROVED**

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25 §

26 §

27 _____, 2017 § _____

28 Steve Adler

29 Mayor

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32 **APPROVED:** _____

33 Anne L. Morgan

34 City Attorney

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32 **ATTEST:** _____

33 Jannette S. Goodall

34 City Clerk

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