



COMMISSION FOR WOMEN  
MINUTES

REGULAR MEETING  
WEDNESDAY, October 11th, 2017

The Commission for Women convened for a regular meeting on Wednesday, October 11th, 2017 at Terrazas Branch library, 1105 Cesar Chavez St., in Austin, Texas.

**Chair Tober called the Board Meeting to order at 12:05 p.m.**

**Commissioners in Attendance:**

Julia Cuba Lewis  
Linda Powers  
Ana DeFrates  
Tanya Athar-Jogee, Vice-Chair  
Flannery Bope  
Kasha Gamble  
Sarah Tober, Chair  
Rebecca Austen

**Commissioners Absent:**

Rossana Barrios  
Amanda Lewis  
LaKisha Thigpen

**Staff in Attendance:**

Rodney Crain, Human Resources Dept.  
Debbie Maynor, Human Resources Dept.  
Mary Aversa, Human Resources Dept.  
Julia Campbell, Economic Development Dept.  
David Colligan, Economic Development Dept.  
Tamela Saldana, SMBR Dept.

Garrett Cox, Capital Contracting Office  
Mercedes Garcia-Lopez, Austin Water  
Sonja Stefania, Austin Water  
Darrell Barnett, Austin Public Health  
Rachel Farley, Austin Public Health

**1. CITIZEN'S COMMUNICATION: General**

None

**2. STAFF BRIEFING**

**a. Presentation from the Economic Development Office.**

David Colligan made a presentation on behalf of the Economic Development office focusing on recruiting strategies to attract MBE and WBE businesses. The department is looking for public input and feedback from Commissions by Thanksgiving so they can draft recommendations to Council by February.

**3. APPROVAL OF MINUTES**

**a. Minutes for the September 13th, 2017 meeting of the Commission**

Motion to approve with changes: Commissioner Bope  
Second: Commissioner Austin  
Approved 8-0

**4. OLD BUSINESS**

**a. Discussion and possible action regarding the memo on COA Efforts to Address Gender Disparities.**

Rodney Crain and Debbie Maynor of HRD invited several staff members from other departments to help answer the questions the working group submitted in writing in September.

**COMMISSION FOR WOMEN  
MEETING MINUTES**

**Wednesday, October 11th, 2017**

The Commission heard explanations from representatives of Human Resources Department, Small & Minority Business Resources and Austin Public Health. Time ran out for remaining department representatives to speak.

**Following the Q&A with Austin Public Health, a motion was made by Commissioner DeFrates to extend the meeting time to 1:15. Commissioner Bope seconded the motion, which passed 8-0.**

**b. Discussion and possible action regarding the Locker Room Project.**

While the Commission for Women is supportive of the citizen efforts of Erin Kelly and The Locker Room Project, Commissioners did not feel that they would be able to drive the recommendation process for the project.

**5. NEW BUSINESS**

**a. Discussion and possible action regarding recommendations of names for future street renaming.**

Motion to approve the draft recommendation was put forth by Commissioner DeFrates and seconded by Commissioner Bope. The motion passed 7-0.

**b. Discussion and possible action regarding the Women's Equity Resolution.**

Motion to approve the recommendation regarding prior salary inquiries was put forth by Commissioner Bope and was seconded by Commissioner Austen. The motion passed 7-0.

Commissioner Austen noted that additional recommendations would be brought to the November meeting; however, her opinion was that the working group would still not be complete in its recommendations to Council at the end of November due to the broad scope of the Resolution. They anticipate recommending additional research regarding some of the issues in the Resolution.

**c. Discussion and possible action regarding the rape kit backlog and sexual assault survivor treatment.**

Mindy Montford of the Travis County D.A.'s Office would like to address the Commission regarding sexual assault prosecutions.

**d. Discussion and possible action regarding Women's Hall of Fame 2018.**

No updates were able to be made before the agreed-upon ending time for the meeting. No action at this time.

**e. Discussion and possible action regarding Child/Women sex trafficking.**

No updates to report. No action at this time.

**f. Discussion and possible action regarding hiring of City Manager and APD Chief.**

No updates to report. No action at this time.

**6. FUTURE AGENDA ITEMS**

**a. Mindy Montford of the District Attorney's Office to address the Commission regarding sexual assault prosecutions.**

**ADJOURNMENT**

Chair Tober adjourned the meeting at 1:19 pm on Commissioner Bope's motion and Commissioner Athar-Jogee's second, the motion passing on a 7-0 vote.