



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, September 25, 2017**

The Human Rights Commission convened in a regular meeting on Monday, September 25, 2017 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:30 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Bennett, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, and Commissioner Yang.

Staff in Attendance: Kyle Boisjoli, Corporate Performance Consultant, Organization Development Division, Human Resources Department (HRD); Gail McCant, Administrator, Equal Employment Fair Housing Office (EE/FHO), HRD; Andrea Jordan, Administrative Specialist, EE/FHO, HRD; and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. OLD BUSINESS

- a. Discussion and possible action to have Commissioners establish goals and objectives for 2017-18, including plans and strategies for meeting those objectives: Introductions and Process Review; Overview of Commission Purpose and Charge; and Work Plan/Major Goals. (Davis/Caballero)

The Commission adopted the following revision to the goals and objectives for 2017-2018 on Chair Davis's motion, Commissioner Normand's second, on a 10-0 vote. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Bennett, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, and Commissioner Yang. Commissioner Royall was absent.

- i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
- b. Presentation, discussion and possible action regarding non-renewal of the City's juvenile curfew ordinance. (McMahon/Caballero)

Commissioner McMahon read the draft recommendation. The Commission discussed this item. Vice Chair Caballero moved adoption of the recommendation, Commissioner McMahon second. Commissioner Miguez proposed friendly amendments to add the word "and" after "renewal"; change the word "recommend" to "recommended"; and change "plans to directly" to "is expected to." Commissioner Normand seconded the friendly

amendments. Commissioner Caballero accepted the friendly amendments. pWith the friendly amendments accepted, the recommendation was adopted on a 10-0 vote. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Bennett, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, and Commissioner Yang. Commissioner Royall was absent.

- c. The Commission discussed the following goals and objectives for 2017-2018:
 - i. Community Engagement
 - ii. Best Commission Practices
 - iii. Addressing Disparate Impact
 - iv. Address Community Issues Specific to Race, Policing, and Criminal Justice

2. CITIZEN COMMUNICATION: GENERAL

None

3. APPROVAL OF MINUTES

The minutes from the regular meeting of August 28, 2017 meeting were approved on a vote of 10-0: Commissioner Brown motion, Chair Davis second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Bennett, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, and Commissioner Yang. Commissioner Royall was absent.

4. ANNOUNCEMENTS

None

5. NEW BUSINESS

None

ADJOURNMENT

Chair Davis adjourned the meeting at 8:38 p.m. on unanimous consent.