

# **EXHIBIT “A”**

**Meet & Confer Tentative Agreement 2017 City of Austin & Austin-Travis County  
Emergency Medical Services Employee Association**

The parties to this Meet & Confer Agreement (the “Agreement”), which is entered into under the authority of Texas Local Gov’t Code Chapter 142, Subchapter D, are the City of Austin, Texas (the “City”) and the Austin Travis County Emergency Medical Services Employee Association (the “Association”). The terms of this Agreement are as follows:

**Section 1  
Term of Agreement**

This Agreement shall be effective when ratified by both parties (the “Ratification Date”) as provided in Texas Local Gov’t Code §142.159(a), and shall continue in effect until the earlier of the following dates:

- June 30, 2018; or
- the date a successor agreement between the parties is ratified.

This term may be extended by mutual agreement of the parties. Any such extension shall be in writing and for a specified period.

**Section 2  
“Red-Circled” “STAR Flight” Employees**

Notwithstanding the otherwise applicable requirements of Texas Local Gov’t Code §143.041(b), the below-listed bargaining unit employees will be paid base salaries in the below-listed amounts during the term of this Agreement and any agreed extensions. In addition, each employee listed below will have a payroll adjustment at the end of the first full pay period occurring after the Ratification Date, to reflect the hourly rate increase to incorporate the timeframe between November 12, 2017 and the Ratification Date. These additional payments shall be considered a negotiated settlement of any and all claims and/or disputes in relation to the pay of or in relation to any of the below employees.

<b><u>Employee Name</u></b>	<b><u>Base Salary (Hourly)</u></b>
Kane, Mikel	\$ 52.46
Latta, Sam	34.73
Lindsley, David	45.04
Anderson, Scott	32.74
Andry, Jacinto	35.99
Bakhtiari, Cheryl	33.20
Brockman, Jeffrey	45.00
Bundick, Keith	35.94
Fairbrother, Craig	36.55
Gregg, David	37.62
Larsen, Kenneth	43.15
Shadden, William	35.98
Thomas, Temple	49.08

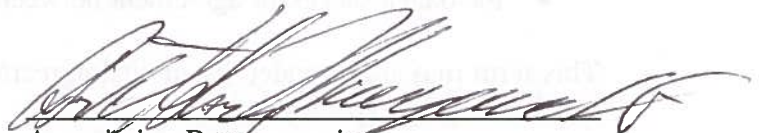
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Andy Hofmeister	\$48.72
Matt Paul	\$36.99

During the term of this Agreement, if the above-listed pay rates for any of these employees become less than they would be entitled to under the Civil Service Pay Scale reflected in Appendix A-4 to the 2013 Meet & Confer Agreement, their pay shall be adjusted to the appropriate amount in Appendix A-4.

Tentatively agreed this 30<sup>th</sup> day of November, 2017:

  
\_\_\_\_\_  
City Representative

  
\_\_\_\_\_  
Association Representative