

Assumptions: “Community” refers to the greater LGBTQIA community in the City of Austin; “LGBT” “GLBT” “LGBTQ” all refer to the same general group of people;

1/23/17

- Community Agreements
  - Agreements to ensure that everyone is treated with respect & is heard
    - Listen respectfully
    - Speak from your own experience using “I” statements
    - Challenge ideas; do not attack people
    - Do not assume someone’s pronouns or identities
    - Share air time
    - Do not interrupt
    - Raise hand to speak
- People who should be included on the commission
  - Energized people, people who active, engaged, and participatory
  - People of color
  - People with lived experience
    - Homelessness, bullying, criminal history
  - Mix of subject experts
  - Parents of LGBTQ
  - Marginalized voices
  - Mental health experts
  - YOUTH
    - To serve on a commission, a person must be 18 y/o
    - A possible way to get younger people involved in the commission is to have committees with younger people
  - Lobbyists/influencers
  - Doctors, experts on priorities
  - Community engagers
  - Clergy
  - LGBTQ people
  - Elders
  - Business owners
  - HIV-affected
  - Substance-treatment community
  - Long-time Austinite (20+ years)
  - Long-term relationship/married LGBTQ people
  - LGBTQ Veteran
  - Makeup of commission can change as priorities changed
  - LGBTQ advocates
  - Transgender
  - LGBTQ parents
  - Education community

- Non-binary
- People who MUST be on the commission
  - Transgender people
  - People of color
  - Working class
  - Disabled
  - Straight person
  - Non-binary
  - Geographic representation
  - Span of ages, young & old people
  - City government/management experience
  - High profile representative
  - Balanced & reflective of the LGBTQ community as a whole
  - Brave, doers, stakeholders
  - Immigrant
  - Long-term Austinite (20+ years)
- How many people should be on the commission?
  - 11 is the approved amount
  - Consensus is 20 people, with a standard deviation of 3
    - The group liked an odd number of people in the commission for decision-making
  - Options for more community engagement
    - Create “Leadership Pipelines”
    - Workgroups
    - Committees
- The Commission is focusing on 5 areas on City Council’s action agenda
  - HEALTH
    - Visions & problem areas
      - EMS that understands LGBTQ community needs
      - Trained healthcare providers who are culturally competent with LGBTQ at ATCIC & psych emergency services
        - These people should be trained by competent providers
      - Resources to assist transgender people with getting gender reassignment surgery
        - For example, a list of local surgeons
      - AISD to include transgender surgery for its employees & families
        - Surgery is currently excluded
      - Comprehensive transgender healthcare clinic
      - Trans health sensitivity
      - Transgender healthcare
      - Healthcare access for homeless LGBTQ & youth
      - Single Payer healthcare at local level in Austin
      - Access to affordable & culturally appropriate healthcare
      - Trainings for healthcare providers to deliver adequate & sensitive care

- LGBTQ Training for healthcare providers
- Providers are uneducated about LGBT health (3 other people agree with this by adding check marks next to this subject)
  - Many providers assume their patients are straight
- Encourage more medical professionals to provide high-quality LGBT-specific care
- Educate health professionals on dealing with trans people
- Isolation is a health issue for LGBTQ elders
- Services specifically for elderly & disabled LGBTQ people
- Wide-spread information on affordable, comprehensive HIV/STI testing
  - Accessibility to that testing
  - Streamlining testing & results
- Support for sex workers' health needs
- Broader/more persuasive STI & HIV information
- Comprehensive sex education in AISD
- PrEP
- Mental health needs are not addressed
- Stigmas around mental health
- Mental healthcare availability
- More options & locations for HIV & mental health support groups
- Listings of doctors/providers that deliver trans-related healthcare
- Transgender Health Initiative developed at the city-level
  - For example, integrated into Central Health or CommUnity Care
- Healthcare clinic specialized for transgender care
- The LGBTQ community needs knowledge of competent mental & medical health professionals who treat/work with the transgender community
- Access for LGBTQ people to help understand loopholes in insurance/benefits for gender confirmation surgeries
- Lack of trans health services is a major issue in Austin
- Need for empathy & connection to help end addiction
- End meth
- The various volunteer organization devoted to LGBT health (ASA, Project Transitions, Prep Project, etc.) need to have services consolidated under city-funded umbrella
- Widely available resources for recommending LGBTQ-friendly doctors
- Network of LGBTQ-friendly mental health specialists
- Inclusive sex education
- Austin Prep Access clinic funding
- PrEP for anyone who needs it
- Universal HIV opt-out testing
- Reducing HIV stigma
- Reduction in HIV infection rate

- Sexual health awareness & education campaigns & program funding
- Unified HIV services
- Address the increasing STD rates (agreed with by two other check marks)
- Comprehensive/expanded HIV services throughout the community
- Sky-high STD infection rates among MSMs
- Transgender access to UIL sports
- Ryan White too little to too many organizations
- Survey study of current (LGBT) QOL so we can measure improvements
- Community Needs Assessment for LGBTQ community
- Racism's impact on sexual health/mental health
- Easier funding for nonprofits
- Reduce health disparities
- Health services beyond just HIV/STD testing
- Mobile clinics with a LGBT-focus
  - Mammograms, ObGyn, hormone access, counselors, check-ups, PCP
- Inclusive LGBT clinics
- "Twelfth Night" gender swap day
- More funding for the "Q" & expansion of their efforts/funding
- LGBTQ health and wellness center
  - Medical, mental health, substance abuse, HIV/PrEP, etc.)
- LGBTQ Commission representation to push these agendas
  - Healthcare providers
  - Social worker
  - Mental health professional
  - Health expert who has worked in multiple areas of concern
    - i.e. HIV/STD etc.
  - transgender people
  - LGBTQ therapist
  - Mental health resources
  - Doctors & nurses
  - HIV positive folks
  - Medical experts
  - Physician
  - UT med school
  - Youth/seniors
  - Data
  - Experience with issues around recovery of drug addiction
  - UT representation
  - Nurses
  - Healthcare workers
  - Healthcare administrators

- Medical professionals
  - Doctor, therapist, people already actively providing LGBT care
- Health disparity work experience
- HIV/STI program experience
- People who understand how to get demographic information
- Public health workers
- Educator of local HIV/STD Clinic or ASO
- Someone who is educated on PrEP
- Central Health
- Public health advocate for transgender health
- Women's health advocate
- Health & human services
- Nonprofit
- QPOC (Queer People of Color)
- TPOC (Trans People of Color)
- HIV nonprofits
- Patient fety expertise
- Someone who can represent broad interests
- LGBT mental health providers
- Gender confirmation surgeon
- Insurance/benefits manager or director
- Gender/sexual identity development psychotherapists
- Mental health & substance abuse expertise
- HIV nonprofits
- HIV/STI medical doctor
- People familiar with existing nonprofits that have health-related services
- MOBILITY
  - Visions/problem areas
    - Traffic
    - Pedestrian & cyclist safety improvements
    - Most LGBTQ resources are concentrated downtown without resources for people without cars or who do not live on bus lines
    - Better train access/more access to the city via train
    - Cycling safety
    - Expansion of metro rail
    - Scheduling of metro rides
    - Free shuttles to LGBTQ events & services
    - LGBTQ training for Cap Metro drivers
    - Mobile services to assist with:
      - HIV testing, etc.
      - Financial services
      - Help fill out forms for services

- Internet help for applications
- Trans health
- Better rail within City of Austin
- Special transportation for people with HIV or disabled
- An actual workable transit system
- Betty system for movement of people
- Bilingual & sign services
- Distribution of services to remote sites with info
  - For more environmentally friendliness
- Satellite LGBT access points
- A more walkable city
- Bring back Uber/Lyft
- Improved public transportation routing & options to increase access
- Increased accessibility for disabled folds
  - Unsure what all this looks like but some attention would be nice
- Expertise representation on the commission
  - TNC representation
  - Community planner
  - Knowledge of aging issues for LGBT community
  - Environmental consultants/emissions experts
  - Sustainability expertise
  - GLBT rideshare driver
  - Futurist
  - QPOC/TPOC lived experiences
  - Community planner
  - Cap Metro LGBT leader
  - Urban planner/traffic engineer
  - Cap Metro
  - City planner
  - Urban planner/designer
  - Rideshare partner
  - People who live & work in places without transportation infrastructure
  - People that use public transportation
  - People who mainly bike or walk to get around
- SAFETY
  - Problems/vision
    - Bathroom Bill