

Exhibit A

RESOLUTION NO. 20170323-054

WHEREAS, March is Women's History Month, pursuant to joint resolution passed by the United States Congress in 1987 which acknowledged women have "made historical contributions to the growth and strength of the Nation in countless recorded and unrecorded ways," but despite that, "the role of American women in history has been consistently overlooked and undervalued"; and

WHEREAS, the United Nations General Assembly adopted the "Convention on the Elimination of All Forms of Discrimination Against Women" (CEDAW) in 1979 to "condemn discrimination against women in all its forms"; and

WHEREAS, the report "Women in America: Indicators of Social and Economic Well-Being," which was released in 2011 by the White House Council on Women and Girls, found that despite past efforts in America to improve the well-being of women, women at all education levels earn less than their male counterparts; one out of seven adult women has no usual source of health care; and women are more likely than men to be targeted for crimes such as intimate partner violence and stalking; and

WHEREAS, the maternal mortality rate in Texas has significantly increased in recent years to over 30 per 100,000 live births in 2014, and in Travis County to the even higher rate of 40 maternal deaths per 100,000, which are both higher than the 2014 average of 23.8 per 100,000 among the District of Columbia and 48 states (excluding California at 15.1 per 100,000), and far higher than in other wealthy nations like Italy (2.1 deaths per 100,000), Japan (3.3 deaths per 100,000), Germany (4.1 deaths per 100,000), or France (5.5 deaths per 100,000); and

WHEREAS, women's contributions to society are less likely to be acknowledged in public forums, such as the naming of streets – one study of seven cities around the world found that only 27.5 streets were named after women – which reinforces Congress's 1987 observation that the role of women in American history is consistently overlooked and undervalued; and

WHEREAS, public and private institutions still use hiring practices which are known to perpetuate the effects of discrimination against women, such as basing new employees' salaries on their salaries at previous employers, which for women means that past salary discrimination can follow them to new jobs; and

WHEREAS, the December 2015 "Business Disparities in the Austin, Texas Market Area" report prepared by NERA Economic Consulting found statistical evidence consistent with the presence of business discrimination against minority- and women-

owned businesses in Austin's private sector as well as and within the City's own contracting and purchasing activity, and concluded that one consequence of that discrimination is minorities and women are substantially less likely to own their own businesses than nonminority men; and

WHEREAS, the Council has previously taken steps to improve equality between women and men, including Resolution 20140417-051 which directed the City Manager to develop and implement a plan to require entities that contract with the City to report compensation data for their employees, according to race and gender; and

WHEREAS, Resolution 20160324-014 and Resolution 20161201-018 codified improvements to the anti-discrimination sections of the City's personnel policies; and

WHEREAS, Boards and Commissions such as the Commission on Women and the Human Rights Commission have made important recommendations to the City Council with regard to matters affecting equality between women and men, demonstrating knowledge and experience in the field; and

WHEREAS, there are other examples from elsewhere in the country that further demonstrate municipalities are capable of making significant strides to advance the equality of women and men, both within their departments and within the broader community, such as San Francisco's Department on the Status of Women which was tasked in 1998 with implementing CEDAW locally, and has successfully pioneered a number of programs to improve the welfare of women in San Francisco; and

WHEREAS, the phrase "women's rights are human rights" has been attributed to various sources over more than a century, but its meaning rings as loudly today as ever;
NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

It shall be the goal of the City to implement the principles underlying CEDAW to eliminate any "distinction, exclusion, or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of marital status, on the basis of equality between men and women, of human rights or fundamental freedom in the political, economic, social, cultural, civil, or any other field."

BE IT FURTHER RESOLVED:

The Council directs the City Manager to provide City of Austin's Commission for Women and the City's Human Rights Commission documentation of all of the City's

previous efforts to address gender disparities in the City of Austin. The City of Austin's Commission for Women and the City's Human Rights Commission are directed to research other potential practices that have not been documented and addressed by the City, which have an unintended disparate impact on women but are commonly used by local governmental entities comparable to the City of Austin; examine whether those practices are being used within the City, and if so, their nature and scope; and develop recommendations for modifying City policies or practices to eliminate those disparate impacts.

BE IT FURTHER RESOLVED:

The Council requests those recommendations be separated into items that can be achieved in the short term and items that can only be achieved in the long term, and with regard to short term items, give special consideration to:

- Steps to review City of Austin practices with regard to requesting previous salary data from newly hired employees, and appropriate measures to eliminate those practices; and
- Steps to study disparities in Austin between streets named after men and those named after women, and appropriate measures to eliminate those disparities.

BE IT FURTHER RESOLVED:

The Council requests that the Commission for Women and the Human Rights Commission jointly submit any recommendations developed pursuant to this resolution to the Council within 180 days from the date of this resolution.

ADOPTED: March 23, 2017

ATTEST:

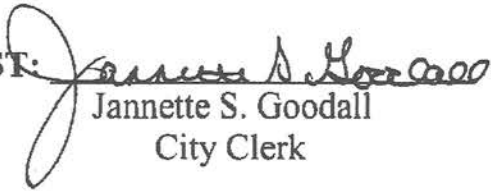

Jannette S. Goodall
City Clerk

Exhibit B



AUSTIN COMMISSION FOR WOMEN RECOMMENDATION 20171108-04b

Date of Approval: November 8th, 2017

Subject: Women's Equity in Austin

Motioned By: Commissioner Rossana Barrios

Seconded By: Commissioner Rebecca Austen

Recommendation

Seven point recommendation in response to Council Resolution 20170323-054.

Description of Recommendation to Council

Details and rationale follow this cover sheet

Vote 7-0

For: Commissioners Cuba Lewis, Barrios, DeFrates, Bope, Gamble, Tober, and Austen

Against:

Abstain:

Absent: Commissioners Powers, Lewis, Thigpen, and Athar-Jogee

Attest:

Mary Clivera



BOARD/COMMISSION RECOMMENDATION
Austin Commission for Women
Recommendation 20171108-004b Women's Equity in Austin

WHEREAS, the Commission for Women ("Commission") of the City of Austin ("City") serves as an advisory body to the City Council ("Council") and city manager concerning the needs and problems of women in the Austin area and shall recommend programs designed to alleviate any inequities that may confront women in social, economic and vocational pursuits. The Commission shall develop goals and coordinate research for planning, programming, and action relating to opportunities, needs, problems, and contributions of women in the city; and

WHEREAS, on March 23, 2017 the Council passed Resolution No. 20170323-054 ("Resolution"), calling upon the Commission for Women, in collaboration with the City's Human Rights Commission, to research the City's previous efforts to address gender disparities in the City as well as research other potential practices that have not been documented or addressed by the City which have an unintended disparate impact on women but are commonly used by common governmental entities comparable to the City, examine whether those practices are being used within the City, and if so, determine their nature and scope, and develop recommendations for modifying City policies or practices to eliminate those disparate impacts; and

WHEREAS, the Resolution further called upon for the Commission for Women and Human Rights Commission to separate their recommendations into long-term and short-term items; and

WHEREAS, on October 11, 2017, the Commission for Women passed recommendations 20171011-05a Women's Equity in Austin: Equity in Naming of Public Symbols, and 20171011-05b Women's Equity in Austin: Prohibiting Employment Inquiries Regarding Prior Salary, to address short-term items; and

WHEREAS, in order to assist the Commission for Women and Human Rights Commission in preparing recommendations for long-term items, on August 24, 2017, the City's Human Resources Department provided the Commission for Women and Human Rights Commission with a memorandum ("Memorandum") summarizing the City's efforts to address gender disparities in the City; and

WHEREAS, that Memorandum identified several City policies aimed at promoting women's health, promoting City procurement opportunities for women-owned businesses, eliminating sex-based discrimination in City employment, promoting women's leadership opportunities for City employees, and publicly-available programming aimed at promoting women's participation in a wide variety of economic, scientific, civic and cultural endeavors; and

WHEREAS, that Memorandum did not identify any program or policy with a broader aim of investigating and addressing City laws, policies and practices that create an unintended disparate impact on women, who make up approximately half of Austin's population; and

WHEREAS, the Commission for Women and Human Rights Commission determined that there is one City department, the Equity Office, that employs an Equity Assessment Tool and equity lens to investigate and addresses City laws, policies and practices that create an unintended disparate impact on racial minorities; and

WHEREAS, per the Chief Equity Officer in a response dated October 25, 2017, the Equity Assessment Tool leads with race, as it is the primary predictor of access, outcomes, and opportunities for all quality of life indicators; by focusing on racial equity, the Tool introduces a framework that can be applied to additional marginalized social identities which intersect with racial identity including age, religion, gender identity, sexual orientation, and ability; the current version of the Tool requires data to be disaggregated only by race; the questions in the Tool could be reworked to request information disaggregated by gender with an intersection of race, with minimal to no cost to execute; and

WHEREAS, in the State of Iowa, both race and gender are examined to determine the impact of State policies and programs; specifically, every application for a grant from a state

agency must complete a Minority Impact Statement to outline any unique impact of proposed policies or programs on women, people with disabilities and people of color; and

WHEREAS, income from women's employment is essential to the overall economic status and growth in Austin, yet females in Austin earn less than males, many women work in professions with lower wages, and higher rates of single mothers live in poverty; per the American Community Survey (ACS) Profile Report: 2015¹, Austin had a total population of 887,061, of which 439,246 were female (49.5%); the median earnings overall were \$28,685 for females and \$35,759 for males; median earnings for female full-time, year-round workers was \$41,576 compared to male full-time, year-round workers at \$47,436; among full-time, year round workers, higher percentages of women earned below \$65,000 compared to men, and higher percentages of men earned above \$75,000 and \$100,000; men held higher percentages of jobs in occupations such as management, business and finance, computer, engineering and science, legal, sales, protective services, food preparation, buildings and grounds maintenance, construction, maintenance and repair services, production, transportation and materials moving, compared with women in occupations such as community and social services, education, health practitioners and technicians, health care support, personal care and services, office and administrative support; among the population 16 years and over, 354,150 were females, of which 66.7% were in the labor force, 66.6% in the civilian labor force; of 351,195 total households, 36.9% were married-couple families, 11% were female householder with no husband present, and 4.4% were male householder with no wife present; among families whose income in the past 12 months was below the poverty level, 30.6% were families with female householder, no husband present, 40.6% were female householder with related children under 18 and 45.9% were female householder with related children under 5, compared with overall families at 12.4%, 19.3% under 18 and 15.3% under 5 respectively, or married couple families at 6.6%, 10.2% under 18 and 6.4% under 5 respectively; 11.4% of the total civilian labor force 16 years and over were living below the poverty level, with employed males at 8.9% and employed females at 10.8%, unemployed males at 33.7% and unemployed females at 42.1%; and

WHEREAS, as of August 2016, as cited in the Austin Chronicle², citywide, 68% of workers were male, 32% were female; in management, women held 27% of positions, whereas men held 73%; men accounted for 60% of the executive positions; and

¹ <https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=CF>

²

WHEREAS, upon information and belief, the Convention on the Elimination of Discrimination Against Women (“CEDAW”) which was referenced in the Resolution, has yet to be adopted by the City of Austin; and

WHEREAS, as of October 2017, a CEDAW Ordinance has been adopted in the cities of San Francisco, CA, Los Angeles, CA, Miami-Dade County, FL, Pittsburgh, PA, Cincinnati, OH, Berkeley, CA and Honolulu, HI; twenty-two other cities have passed a CEDAW Resolution; over two dozen cities are exploring a possible CEDAW Ordinance or Resolution, including Denver, CO, Boston, MA, New York City, NY, Portland, OR, Philadelphia, PA, and Washington DC; and

WHEREAS, three requirements have been identified as the minimum needed for successful implementation of CEDAW as follows:

1. Gender analysis – This tool analyzes workforce, services, and the city budget in order to integrate gender considerations into the daily operations of local agencies, and to institutionalize new ways of thinking about equitable distribution of government resources. The report includes other demographic characteristics linked to gender such as race, disability, immigration status, and sexual orientation.
2. Oversight body – Crucial to the implementation of programming and policies is having community and government leaders oversee the implementation of action plans.
3. Funding – Municipalities should allocate between \$0.10 and \$0.25 per woman resident to implement program and policy reforms as outlined by CEDAW; and

WHEREAS, if the City of Austin were to adopt a version of CEDAW as a local ordinance (reference the City of San Francisco CEDAW Ordinance in Exhibit A), it would commit itself to integrating gender equity principles into all of its operations, including policy, program and decision-making, which would, at a minimum, require that the Equity Office (or similar office) be empowered to employ an equity tool and equity lens to investigate and addresses City laws, policies and practices that create an unintended disparate impact on women; and

WHEREAS, as concerns gender pay equity, research indicates that, controlling for personal demographics, occupation, college major, hours worked and location, women get paid

Mary Tuma, *The Boys Club*, The Austin Chronicle <https://www.austinchronicle.com/news/2016-08-12/the-boys-club/>

6.6 percent less than men in their very first jobs (“Gender Pay Imbalance”), and that an entity’s knowledge of a job applicant’s self-reported lower salary history (e.g. honest responses to Prior Salary Inquiries) will lead to subsequent job offers at rates that correspond to the (lower) prior salary, such that the cumulative effect over the course of women’s lifetimes amplifies initial and subsequent Gender Pay Imbalances³; and

WHEREAS, other cities and states, including Philadelphia, New York and Massachusetts, in order to promote gender pay equity, have enacted human rights codes and ordinances that prohibit private employers from inquiring about job applicants’ prior salary histories; and

WHEREAS, as concerns gender pay equity, women’s career advancement, and women’s, families’ and children’s wellbeing, research⁴ indicates that paid family and medical leave allows workers to avoid having to choose between caring for their families and keeping their jobs, improves financial security for many disadvantaged groups that cannot afford to take unpaid leave, can help children get a strong start in life, improves business productivity by boosting employee morale and making it easier to retain skilled workers, supports economic growth, and can reduce reliance on public assistance. Furthermore, paid leave can help to close the gender pay gap by increasing women’s attachment to the labor force and raising their long term earnings trajectories, of particular importance as more families depend on women’s earnings; and

WHEREAS, other cities and states, specifically, San Francisco, the District of Columbia, New York, Rhode Island, New Jersey, California, and Seattle, have enacted human rights codes and ordinances requiring private employers to provide paid family leave to their employees; and

3

Christianne Corbett and Catherine Hill, *Graduating to a Pay Gap; the Earnings of Women and Men One Year After College Graduation*, American Association of University Women Study (2013), available online at <https://www.aauw.org/files/2013/02/graduating-to-a-pay-gap-the-earnings-of-women-and-men-one-year-after-college-graduation.pdf>. See also Todd Thorsteinson, *Initiating Salary Discussions With an Extreme Request: Anchoring Effects on Initial Salary Offers*, 1 J. of Applied Psychology, 41(7)(2011). See also Association for Psychological Science article discussing anchoring theory and salary negotiations and Massachusetts law banning the practice of asking for prior salary history, available online at <https://www.psychologicalscience.org/news/minds-business/how-cracking-the-right-joke-benefits-salary-negotiations.html>.

4

The Economic Benefits of Paid Leave: Fact Sheet, Joint Economic Committee, United States Congress, available online at https://www.jec.senate.gov/public/_cache/files/646d2340-dcd4-4614-ada9-be5b1c3f445c/jec-fact-sheet--economic-benefits-of-paid-leave.pdf

WHEREAS, other cities including San Francisco and New York City have enacted human rights codes and ordinances prohibiting private employers from discriminating against employees based on their caregiving status and/or requiring reasonable accommodation to employees to accomplish caregiving tasks so long as they are otherwise able to perform their jobs and the requested accommodation does not impose an undue hardship on the employer; and

WHEREAS, as further concerns gender pay equity, women's career advancement, and women's, families' and children's wellbeing, women are more likely to be victims of domestic violence, sexual abuse and stalking and more likely therefore, to be fired, evicted, or otherwise discriminated against by employers and landlords based on their history of domestic violence, sexual abuse, and/or stalking; and

WHEREAS, other cities and states, specifically, Philadelphia, New York City, California, Connecticut, Illinois, New York, Oregon and Rhode Island, have enacted human rights codes and ordinances prohibiting private employers and landlords from engaging in discrimination against victims of domestic violence, sexual abuse and/or stalking; and

WHEREAS, as concerns women's wellbeing and the integrity of the City as an equal enforcer of the laws, the APD DNA Lab closure in 2016 resulted in a substantial backlog of unprocessed forensic evidence; in response, the Commission for Women submitted Recommendation 20160810-003A to fund additional DNA analysts and a supervisor to fully staff the forensics lab, and to fund a private lab to process 500 backlogged sexual assault examination evidence kits, in order to be operating without a backlog in 3-4 years from October 1, 2016; this recommendation resulted in corrective action by the APD. Further, the Commission for Women submitted recommendation 20170809-003b to (1) include the SAFE Alliance or another organization representing sexual assault survivors to be a voting member of the working group addressing issues associated with the DNA Lab, to (2a) fund training for counselors to work with sexual assault clients, and (2b) fully staff the crisis response counselors positions which are currently open, and hire additional staff to meet the needs of the increasing population requiring support; and

WHEREAS, compensation and promotion systems based on time worked and seniority can create an unintended disparate impact on women, who may enter the workforce at lower pay and leave the workforce for extended periods for childbearing and caregiving of children or elder

parents, compared with merit-based systems which incent and reward employees for performance, providing a more level playing field for women and men regardless of time on the job; and

WHEREAS, training for employees and management to address sexism, racism and implicit bias can raise awareness and remediate issues that impact both women and men in the workplace;

NOW, THEREFORE, BE IT RESOLVED,

- Council immediately act to integrate gender equity principles into all of its operations, including policy, program and decision-making, which would, at a minimum, require that the Equity Office (or similar office) be empowered and supported to employ an equity tool and equity lens to investigate and addresses City laws, policies and practices that create an unintended disparate impact on women; and
- Implement changes to the existing Equity Assessment Tool to provide information on gender as well as race; and
- Pursue adoption of an ordinance implementing CEDAW principles into the Code of the City of Austin; and
- Consider changes to the City of Austin compensation systems in order to pay and promote employees based on merit rather than time worked and seniority; and
- Fulfill the remaining recommendations with regard to the City's response to sexual assault survivors and handling of the rape kit backlog; and
- Educate City employees, managers and executives on sexism, racism and implicit bias; incentivize leaders to complete such training; and provide implicit bias training to private employers through ACC or other education institutions; and
- Examine and develop long-term solutions for other issues that impact women, including domestic violence, caretaker status, lactation, and family leave.

Date of Approval: November 8th, 2017

Record of the vote: The motion passed 7-0. For: Commissioners Cuba Lewis, Barrios, DeFrates, Bope, Gamble, Tober, and Austen

Absent: Commissioners Powers, Lewis, Thigpen, and Athar-Jogee

Attest:



Exhibit A

CITY AND COUNTY OF SAN FRANCISCO MUNICIPAL CODE ADMINISTRATIVE CODE

CHAPTER 12K: LOCAL IMPLEMENTATION OF THE UNITED NATIONS CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW)

[Sec. 12K.1. Findings.](#)

[Sec. 12K.2. Definitions.](#)

[Sec. 12K.3. Local Principles of CEDAW.](#)

[Sec. 12K.4. Implementation of the Principles of CEDAW in San Francisco.](#)

[Sec. 12K.5. CEDAW Task Force.](#)

[Sec. 12K.6. Summary of CEDAW.](#)

SEC. 12K.1. FINDINGS.

The Board of Supervisors of the City and County of San Francisco hereby finds and declares as follows:

(a) The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), an international human rights treaty, provides a universal definition of discrimination against women and brings attention to a whole range of issues concerning women's human rights. Countries that ratify CEDAW are mandated to condemn all forms of discrimination against women and girls and to ensure equality for women and girls in the civil, political, economic, social and cultural arenas. The United Nations General Assembly adopted CEDAW in 1979 and President Carter signed the treaty on behalf of the United States in 1980, but the United States Senate has not yet ratified CEDAW.

(b) On October 30, 1997, a consortium of community organizations, the Commission on the Status of Women, the Human Rights Commission and Board of Supervisors President Barbara Kaufman held a hearing on the local implications of CEDAW. The testimony at the hearing demonstrated that women and girls continue to face discrimination in the areas of economic development and employment, violence against women and girls, and health care. On November 10, 1997, the Board of Supervisors adopted Resolution No. 1021-97, supporting the local implementation of the underlying principles of CEDAW and urging the United States Senate to ratify CEDAW. On November 17, 1997, Mayor Willie Brown approved Resolution No. 1021-97.

(c) There is a continued need for the City and County of San Francisco to protect the human rights of women and girls by addressing discrimination, including violence, against them and to implement, locally, the principles of CEDAW. Adherence to the principles of CEDAW on the local level will especially promote equal access to and equity in health care, employment, economic development and educational opportunities for women and girls and will also address the continuing and critical problems of violence against women and girls. There is a need to analyze the operations of City departments, policies and programs to identify discrimination in, but not limited to, employment practices, budget allocation and the provision of direct and indirect services and, if identified, to remedy that discrimination. In addition, there is a need to work toward implementing the principles of CEDAW in the private sector.

(d) There is a need to strengthen effective national and local mechanisms, institutions and procedures and to provide adequate resources, commitment and authority to: (1) advise on the impact of all government policies on women and girls; (2) monitor the situation of women comprehensively; and (3) help formulate new policies and effectively carry out strategies and measures to eliminate discrimination. The Commission on the Status of Women shall be designated as the implementing and monitoring agency of CEDAW in the City and County of San Francisco.

(e) In April 1998, the City and County of San Francisco originally enacted this ordinance implementing the principles underlying CEDAW. In 1998, City officials and community representatives formed a CEDAW Task Force. In 1999, the CEDAW Task Force and the Commission on the Status of Women developed "Guidelines for a Gender Analysis," a set of guidelines to assist City departments in implementing the local principles of CEDAW. In 1999, two City departments used the Guidelines to analyze their departments. The resulting report, "A Gender Analysis: Implementing the Convention on the Elimination of All Forms of Discrimination against Women" (November 1999) demonstrated a continuing need to work on elimination of discrimination against women. The Report further revealed that discrimination based on gender is interconnected and often overlaps with discrimination based on race and other criteria.

(f) The Report called on the City and County of San Francisco and its departments to:

- (1) Increase education in human rights with a gender perspective;
- (2) Expand the collection of data disaggregated by gender, race and other traits; and

(3) Create a more fair and equitable workplace by increasing effective recruitment efforts for a diverse workforce, providing meaningful family friendly policies to retain employees and increasing professional development and training opportunities for all employees. The Report revealed the need to analyze policies, procedures and programs on a Citywide, in addition to, department level. Both the Report and the department human rights trainings revealed the need to consider the intersection of gender and race in particular recognizing the unique experiences of women of color.
(Added by Ord. 128-98, App. 4/13/98; amended by Ord. 325-00, File No. 001920, App. 12/28/2000)

SEC. 12K.2. DEFINITIONS.

As used in this Article, the following words and phrases shall have the meanings indicated herein:

- (a) "City or City and County" shall mean the City and County of San Francisco.
- (b) "Commission" shall mean the Commission on the Status of Women.
- (c) "Disaggregated data" shall mean information collected and analyzed by enumerated categories in order to identify the disparities existing between women and men. These categories shall include, to the extent permitted by law, sex, race, immigration status, parental status, language, sexual orientation, disability, age and other attributes.
- (d) "Discrimination against women" shall include, but not be limited to, any distinction, exclusion or restriction made on the basis of sex that has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field. The definition of discrimination includes gender-based violence, that is, violence that is directed against a woman because she is a woman or that affects women disproportionately. It includes acts that inflict physical, mental, or sexual harm or suffering, threats of such acts, coercion and other deprivations of liberty by family, community or government.
- (e) "Gender" shall mean the way society constructs the difference between women and men, focusing on their different roles, responsibilities, opportunities and needs, rather than their biological differences.
- (f) "Gender analysis" shall mean an examination of the cultural, economic, social, civil, legal and political relations between women and men within a certain entity, recognizing that women and men have different social roles, responsibilities, opportunities and needs and that these differences, which permeate our society, affect how decisions and policy are made.
- (g) "Gender equity" shall mean the redress of discriminatory practices and establishment of conditions enabling women to achieve full equality with men, recognizing that needs of women and men may differ, resulting in fair and equitable outcomes for both.
- (h) "Human rights" shall mean the rights every individual possesses that are intended to improve the conditions in society that protect each person's dignity and well-being and the humanity of all people.
- (i) "Racial discrimination" shall mean any distinction, exclusion, restriction or preference based on race, color, descent, or national or ethnic origin which has the purpose or effect of nullifying or impairing the recognition, enjoyment or exercise, on an equal footing, of human rights and fundamental freedoms in the political, economic, social, cultural or any other field of public life.

(Added by Ord. 325-00, File No. 001920, App. 12/28/2000. Former Sec. 12K.2 renumbered as Sec. 12K.3 by Ord. 325-00)

SEC. 12K.3. LOCAL PRINCIPLES OF CEDAW.

It shall be the goal of the City to implement the principles underlying CEDAW, listed in Section 12K.6 by addressing discrimination against women and girls in areas including economic development, violence against women and girls and health care. In implementing CEDAW, the City recognizes the connection between racial discrimination, as articulated in the International Convention on the Elimination of All Forms of Racial Discrimination, and discrimination against women. The City shall ensure that the City does not discriminate against women in areas including employment practices, allocation of funding and delivery of direct and indirect services. The City shall conduct gender analyses, as described in Section 12K.4, to determine what, if any, City practices and policies should change to implement the principles of CEDAW.

(a) Economic Development.

(1) The City shall take all appropriate measures to eliminate discrimination against women and girls in the City of San Francisco in employment and other economic opportunities, including, but not limited to, ensuring:

- (A) The right to the same employment opportunities, including the application of the same criteria for selection in matters of employment and the right to receive access to and vocational training for nontraditional jobs;

- (B) The right to promotion, job security and all benefits and conditions of service, regardless of parental status, particularly encouraging the appointment of women to decision making posts, City revenue generating and managing commissions and departments, and judicial positions;
- (C) The right to equal remuneration, including benefits and to equal pay in respect to work of equal value;
- (D) The right to the protection of health and safety in working conditions, including supporting efforts not to purchase sweatshop goods, regular inspection of work premises, and protection from violent acts at the workplace.

(2) The City shall encourage and, where possible, fund the provisions of the necessary supporting social services to enable parents to combine family obligations with work responsibilities and participation in public life, in particular through promoting the establishment and development of a network of child care facilities, paid family leave, family-friendly policies and work-life balance.

(3) The City shall encourage the use of public education and all other available means to urge financial institutions to facilitate women's access to bank accounts, loans, mortgages, and other forms of financial services.

(b) Violence Against Women and Girls.

(1) The City shall take and diligently pursue all appropriate measures to prevent and redress sexual and domestic violence against women and girls, including, but not limited to:

- (A) Police enforcement of criminal penalties and civil remedies, when appropriate;
- (B) Providing appropriate protective and support services for survivors, including counseling and rehabilitation programs;
- (C) Providing gender-sensitive training of City employees regarding violence against women and girls, where appropriate; and
- (D) Providing rehabilitation programs for perpetrators of violence against women or girls, where appropriate.

The City shall not discriminate on the basis of race, ethnicity, culture, language or sexual orientation, when providing the above supportive services.

(2) It shall be the goal of the City to take all necessary measures to protect women and girls from sexual harassment in their places of employment, school, public transportation, and any other places where they may be subject to harassment. Such protection shall include streamlined and rapid investigation of complaints.

(3) Prostitutes are especially vulnerable to violence because their legal status tends to marginalize them. It shall be the policy of San Francisco that the Police Department diligently investigate violent attacks against prostitutes and take efforts to establish the level of coercion involved in the prostitution, in particular where there is evidence of trafficking in women and girls. It shall be the goal of the City to develop and fund projects to help prostitutes who have been subject to violence and to prevent such acts.

(4) The City shall ensure that all public works projects include measures, such as adequate lighting, to protect the safety of women and girls.

(5) It shall be the goal of the City to fund public information and education programs to change traditional attitudes concerning the roles and status of women and men.

(c) Health Care.

(1) It shall be the goal of the City to take all appropriate measures to eliminate discrimination against women and girls in the field of health care in order to ensure, on a basis of equity, information about and access to adequate health care facilities and services, according to the needs of all communities, regardless of race, ethnicity, culture, language, and sexual orientation, including information, counseling and services in family planning.

(2) It shall be the goal of the City to ensure that women and girls receive appropriate services in connection with prenatal care, delivery, and the post-natal period, granting free services where possible, as well as adequate nutrition during pregnancy and lactation.

(d) In undertaking the enforcement of this ordinance, the City is assuming an undertaking only to promote the general welfare. It is not assuming, nor is it imposing on its officers and employees, an obligation for breach of which it is liable in money damages to any person who claims that such breach proximately caused injury.

(Formerly Sec. 12K.2; added by Ord. 128-98, App. 4/13/98; renumbered and amended by Ord. 325-00, File No. 001920, App. 12/28/2000)

SEC. 12K.4. IMPLEMENTATION OF THE PRINCIPLES OF CEDAW IN SAN FRANCISCO.

(a) Citywide integration of human rights principles. The City shall work towards integrating gender equity and human rights principles into all of its operations, including policy, program and budgetary decision-making. The Commission shall train selected departments in human rights with a gender perspective.

(b) Gender Analysis and Action Plan. As a tool for determining whether the City is implementing the local principles of CEDAW and/or discriminating against women and girls, selected City departments, programs, policies, and private entities to the extent permitted by law, shall undergo a gender analysis and develop an Action Plan. The gender analysis shall be conducted according to guidelines developed by the CEDAW Task Force and Commission. The gender analysis shall include: (i) the collection of disaggregated data; (ii) an evaluation of gender equity in the entity's operations, including its budget allocations, delivery of direct and indirect services and employment practices and (iii) the entity's integration of human rights principles and the local principles of CEDAW as set forth in section 12K.3. Upon completion of the gender analysis, the entity shall develop an Action Plan that contains specific recommendations on how it will correct any identified deficiencies and integrate human rights principles and the local principles of CEDAW into its operations.

- (1) The CEDAW Task Force shall identify the City departments, programs, policies, and entities, to undergo the gender analysis and shall develop timelines for completion of the analyses and Action Plans. In the absence of Task Force action, the Commission shall make the selections.
- (2) The Commission shall train the selected department, entity, policy or program staff to conduct its gender analysis and shall provide technical assistance to the entity throughout the gender analysis process and development of the Action Plan.
- (3) Each department or entity undergoing a gender analysis shall designate a management and/or executive level employee to serve as a liaison to the Commission and to coordinate the completion of the gender analysis.
- (4) Each department or entity undergoing a gender analysis shall provide a report on its gender analysis and its Action Plan to the CEDAW Task Force and the Commission, which shall review, analyze and comment on the report and forward it to the Board of Supervisors and the Mayor.
- (5) The Commission shall monitor the implementation of each department or entity's Action Plan.

(c) Five-year Citywide Action Plan. Provided sufficient funds are available, the Commission and the CEDAW Task Force shall jointly develop a five-year Citywide Action Plan. The Citywide Action Plan shall address how to integrate human rights principles into the City's operations, how to further implement the local principles of CEDAW as described in Section 12K.3, any and all deficiencies found in the gender analyses and the measures recommended to correct those deficiencies. The Commission and the CEDAW Task Force shall present the Action Plan to the Mayor and the Board of Supervisors on or before December 30, 2002. The Board of Supervisors Committee responsible for considering the City's budget shall hold a hearing to receive the Citywide Action Plan and public comment thereon. The Commission shall monitor the implementation of the Citywide Action Plan.

(Formerly Sec. 12K.3; added by Ord. 128-98, App. 4/13/98; renumbered and amended by Ord. 325-00, File No. 001920, App. 12/28/2000)

SEC. 12K.5. CEDAW TASK FORCE.

- (a) Establishment. A CEDAW Task Force is hereby established. The Task Force shall report to the Mayor, the Board of Supervisors and the Commission. The Commission shall provide administrative support for the Task Force. The Task Force shall consist of 11 members.
- (b) Purpose. The Task Force is established to advise the Mayor, the Board of Supervisors and the Commission about the local implementation of CEDAW.
- (c) Powers and Duties. The Task Force shall have all powers and duties necessary to carry out the local implementation of CEDAW as described in Section 12K.4.
- (d) Membership and Organization.
- (1) The members of the Task Force shall be as follows:
 - (A) The President of the Human Rights Commission or her or his designee;
 - (B) A staff member from the Mayor's Office knowledgeable about the City's budget, to be designated by the Mayor;
 - (C) The head of the Department of Human Resources or her or his designee;
 - (D) The President of the Board of Supervisors or her or his designee;
 - (E) The President of the Commission or her or his designee;
 - (F) Six members from the community to be appointed by the Commission, as follows:
 - (i) Two representatives shall work in the field of international human rights and be knowledgeable about CEDAW,
 - (ii) One representative shall be knowledgeable about economic development, including employment issues,
 - (iii) One representative shall be knowledgeable about health care issues,

(iv) One representative shall be knowledgeable about violence against women, and

(v) One representative shall be knowledgeable about City unions and experienced in women's issues.

(2) The Task Force shall convene by June 1, 1998.

(3) The Task Force shall expire on June 30, 2003, unless its powers are renewed by the Board of Supervisors. When the Task Force expires, the Commission shall take on the leadership and responsibilities previously designated to the Task Force.

(4) All appointed members of Task Force shall serve at the pleasure of their appointing authorities. The term of each community member of the CEDAW Task Force shall be for two years; provided however, that the initial members shall, by lot, classify their terms so that three members shall serve a two-year term and two members shall serve a three-year term. Subject to the expiration of the Task Force, their successors shall be appointed for a two-year term; provided, however, that any member may be reappointed for consecutive terms.

(e) Alternate members. An alternate may be designated for each member. Ex officio members enumerated in Subsection (d)1(A)–(E) may designate a person to serve as her or his alternate. The Commission may appoint alternate members for those community members enumerated in Subsection (d)1(F). The term of office of the alternate shall be the same as that of the regular member. When the regular member is not present at the meeting of the Task Force, the alternate may act as the regular member and shall have all the rights, privileges, and responsibilities of the regular member.

(f) Attendance requirement. The President of the Commission, or her or his designee, shall monitor the attendance of the Task Force. In the event that any community member, enumerated in Subsection (d)1(F), and her or his alternate miss three regularly scheduled meetings of the Task Force without the prior notice to the Task Force, the President or her or his designee shall certify in writing to the Commission that the member and alternate have missed three meetings. On the date of such certification, the member and alternate shall be deemed to have resigned from the Task Force. The President or her or his designee shall notify the Commission of the resignation and request the appointment of a new member and alternate.

(Formerly Sec. 12K.4; added by Ord. 128-98, App. 4/13/98; renumbered and amended by Ord. 325-00, File No. 001920, App. 12/28/2000; Ord. 16-03, File No. 021853, App 2/7/2003)

SEC. 12K.6. SUMMARY OF CEDAW.

Article 1: Defines discrimination against women as any "distinction, exclusion, or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of marital status, on the basis of equality between men and women, of human rights or fundamental freedom in the political, economic, social, cultural, civil, or any other field."

Article 2. Mandates concrete steps, implementing laws, policies and practices to eliminate discrimination against women and embody the principle of equality.

Article 3. Requires action in all fields--civil, political, economic, social, and cultural--to advance the human rights of women.

Article 4. Permits affirmative action measures to accelerate equality and eliminate discrimination.

Article 5. Recognizes the role of culture and tradition, and calls for the elimination of sex role stereotyping.

Article 6. Requires suppression of traffic in women and exploitation of prostitutes.

Article 7. Mandates ending discrimination against women in political and public life.

Article 8. Requires action to allow women to represent their governments internationally on an equal basis with men.

Article 9. Mandates that women will have equal rights with men to acquire, change or retain their nationality and that of their children.

Article 10. Obligates equal access to all fields of education and the elimination of stereotyped concepts of the roles of men and women.

Article 11. Mandates the end of discrimination in the field of employment and recognizes the right to work as a human right.

Article 12. Requires steps to eliminate discrimination from the field of health care, including access to family planning. If necessary, these services must be free of charge.

Article 13. Requires that women be ensured equal access to family benefits, bank loans, credit, sports and cultural life.

Article 14. Focuses on the particular problems faced by rural women.

Article 15. Guarantees equality before the law and equal access to administer property.

Article 16. Requires steps to ensure equality in marriage and family relations.

Article 17. Calls for the establishment of a committee to evaluate the progress of the implementation of CEDAW.

Articles 18--30. Set forth elements of the operation of the treaty.
(Formerly Sec. 12K.5; added by Ord. 128-98, App. 4/13/98; renumbered by Ord. 325-00, File No. 001920,
App. 12/28/2000)

Exhibit C



S0101

AGE AND SEX

2016 American Community Survey 1-Year Estimates

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Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

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Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Austin city, Texas				
	Total		Male		Female
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Total population	947,897	+/-69	480,741	+/-3,874	467,156
AGE					
Under 5 years	7.1%	+/-0.3	7.2%	+/-0.4	7.1%
5 to 9 years	6.1%	+/-0.4	6.0%	+/-0.5	6.2%
10 to 14 years	5.3%	+/-0.4	5.1%	+/-0.5	5.4%
15 to 19 years	5.7%	+/-0.3	5.7%	+/-0.4	5.7%
20 to 24 years	7.7%	+/-0.3	7.8%	+/-0.5	7.7%
25 to 29 years	12.0%	+/-0.4	12.3%	+/-0.5	11.6%
30 to 34 years	10.7%	+/-0.4	11.0%	+/-0.5	10.3%
35 to 39 years	8.7%	+/-0.5	9.2%	+/-0.5	8.2%
40 to 44 years	7.4%	+/-0.4	7.4%	+/-0.5	7.3%
45 to 49 years	6.5%	+/-0.3	6.6%	+/-0.4	6.3%
50 to 54 years	5.3%	+/-0.3	5.8%	+/-0.4	4.9%
55 to 59 years	4.9%	+/-0.4	5.0%	+/-0.4	4.8%
60 to 64 years	4.2%	+/-0.4	3.6%	+/-0.4	4.8%
65 to 69 years	3.2%	+/-0.3	3.3%	+/-0.4	3.1%
70 to 74 years	2.2%	+/-0.2	1.8%	+/-0.3	2.6%
75 to 79 years	1.4%	+/-0.2	1.2%	+/-0.2	1.6%
80 to 84 years	0.8%	+/-0.2	0.5%	+/-0.1	1.1%
85 years and over	0.9%	+/-0.2	0.6%	+/-0.2	1.3%
SELECTED AGE CATEGORIES					
5 to 14 years	11.4%	+/-0.5	11.1%	+/-0.6	11.7%
15 to 17 years	2.9%	+/-0.2	3.0%	+/-0.3	2.8%
18 to 24 years	10.5%	+/-0.4	10.5%	+/-0.5	10.5%
15 to 44 years	52.1%	+/-0.6	53.4%	+/-0.9	50.8%
16 years and over	80.5%	+/-0.5	80.8%	+/-0.8	80.2%
18 years and over	78.5%	+/-0.5	78.7%	+/-0.7	78.4%
60 years and over	12.6%	+/-0.6	10.9%	+/-0.6	14.4%
62 years and over	11.1%	+/-0.5	9.7%	+/-0.5	12.5%
65 years and over	8.5%	+/-0.4	7.3%	+/-0.4	9.7%
75 years and over	3.1%	+/-0.2	2.2%	+/-0.2	4.0%

Subject	Austin city, Texas				
	Total		Male		Female
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
SUMMARY INDICATORS					
Median age (years)	32.7	+/-0.4	32.6	+/-0.4	33.0
Sex ratio (males per 100 females)	102.9	+/-1.7	(X)	(X)	(X)
Age dependency ratio	42.7	+/-1.1	(X)	(X)	(X)
Old-age dependency ratio	12.1	+/-0.6	(X)	(X)	(X)
Child dependency ratio	30.6	+/-0.9	(X)	(X)	(X)
PERCENT ALLOCATED					
Sex	0.0%	(X)	(X)	(X)	(X)
Age	2.2%	(X)	(X)	(X)	(X)

Subject	Austin city, Texas
	Female
	Margin of Error
Total population	+/-3,869
AGE	
Under 5 years	+/-0.4
5 to 9 years	+/-0.5
10 to 14 years	+/-0.5
15 to 19 years	+/-0.4
20 to 24 years	+/-0.4
25 to 29 years	+/-0.4
30 to 34 years	+/-0.5
35 to 39 years	+/-0.6
40 to 44 years	+/-0.6
45 to 49 years	+/-0.4
50 to 54 years	+/-0.3
55 to 59 years	+/-0.5
60 to 64 years	+/-0.5
65 to 69 years	+/-0.4
70 to 74 years	+/-0.3
75 to 79 years	+/-0.3
80 to 84 years	+/-0.3
85 years and over	+/-0.3
SELECTED AGE CATEGORIES	
5 to 14 years	+/-0.5
15 to 17 years	+/-0.3
18 to 24 years	+/-0.4
15 to 44 years	+/-0.7
16 years and over	+/-0.6
18 years and over	+/-0.6
60 years and over	+/-0.7
62 years and over	+/-0.6
65 years and over	+/-0.5
75 years and over	+/-0.3
SUMMARY INDICATORS	
Median age (years)	+/-0.5
Sex ratio (males per 100 females)	(X)
Age dependency ratio	(X)
Old-age dependency ratio	(X)
Child dependency ratio	(X)
PERCENT ALLOCATED	
Sex	(X)
Age	(X)

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

The age dependency ratio is derived by dividing the combined under-18 and 65-and-over populations by the 18-to-64 population and multiplying by 100.

The old-age dependency ratio is derived by dividing the population 65 and over by the 18-to-64 population and multiplying by 100.

The child dependency ratio is derived by dividing the population under 18 by the 18-to-64 population and multiplying by 100.

When information is missing or inconsistent, the Census Bureau logically assigns an acceptable value using the response to a related question or questions. If a logical assignment is not possible, data are filled using a statistical process called allocation, which uses a similar individual or household to provide a donor value. The "Allocated" section is the number of respondents who received an allocated value for a particular subject.

While the 2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2016 American Community Survey 1-Year Estimates

Explanation of Symbols:

1. An '***' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '****' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '*****' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.
7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.
8. An '(X)' means that the estimate is not applicable or not available.



B12006

MARITAL STATUS BY SEX BY LABOR FORCE PARTICIPATION

Universe: Population 16 years and over

2016 American Community Survey 1-Year Estimates

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	Austin city, Texas	
	Estimate	Margin of Error
Total:	762,884	+/-5,205
Never married:	330,586	+/-10,015
Male:	182,591	+/-6,652
In labor force:	145,037	+/-6,691
Employed or in Armed Forces	138,026	+/-6,577
Unemployed	7,011	+/-1,418
Not in labor force	37,554	+/-2,761
Female:	147,995	+/-5,520
In labor force:	109,241	+/-5,296
Employed or in Armed Forces	104,629	+/-5,169
Unemployed	4,612	+/-1,313
Not in labor force	38,754	+/-3,241
Now married (except separated):	309,905	+/-10,099
Male:	158,149	+/-5,826
In labor force:	133,333	+/-5,249
Employed or in Armed Forces	131,007	+/-5,322
Unemployed	2,326	+/-591
Not in labor force	24,816	+/-2,173
Female:	151,756	+/-5,483
In labor force:	99,165	+/-4,784
Employed or in Armed Forces	96,228	+/-4,780
Unemployed	2,937	+/-830
Not in labor force	52,591	+/-3,551
Separated:	13,939	+/-2,304
Male:	5,997	+/-1,602
In labor force:	5,243	+/-1,486
Employed or in Armed Forces	4,864	+/-1,534
Unemployed	379	+/-290
Not in labor force	754	+/-470
Female:	7,942	+/-1,510
In labor force:	6,765	+/-1,443
Employed or in Armed Forces	6,410	+/-1,429
Unemployed	355	+/-313

	Austin city, Texas	
	Estimate	Margin of Error
Not in labor force	1,177	+/-584
Widowed:	23,473	+/-2,243
Male:	4,719	+/-1,175
In labor force:	1,724	+/-660
Employed or in Armed Forces	1,717	+/-660
Unemployed	7	+/-13
Not in labor force	2,995	+/-859
Female:	18,754	+/-1,977
In labor force:	3,963	+/-974
Employed or in Armed Forces	3,888	+/-978
Unemployed	75	+/-122
Not in labor force	14,791	+/-1,800
Divorced:	84,981	+/-6,117
Male:	36,995	+/-3,877
In labor force:	29,112	+/-3,358
Employed or in Armed Forces	27,859	+/-3,390
Unemployed	1,253	+/-708
Not in labor force	7,883	+/-1,413
Female:	47,986	+/-3,942
In labor force:	35,050	+/-3,316
Employed or in Armed Forces	34,254	+/-3,244
Unemployed	796	+/-456
Not in labor force	12,936	+/-2,007

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2016 American Community Survey 1-Year Estimates

Explanation of Symbols:

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8. An '(X)' means that the estimate is not applicable or not available.



B20002

MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS) BY SEX FOR THE POPULATION 16 YEARS AND OVER WITH EARNINGS IN THE PAST 12 MONTHS
 Universe: Population 16 years and over with earnings
 2016 American Community Survey 1-Year Estimates

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	Austin city, Texas	
	Estimate	Margin of Error
Median earnings in the past 12 months (in 2016 inflation-adjusted dollars) --		
Total:	37,300	+/-1,170
Male	41,401	+/-744
Female	32,260	+/-1,411

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2016 American Community Survey 1-Year Estimates

Explanation of Symbols:

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S2401

OCCUPATION BY SEX AND MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2014 INFLATION-ADJUSTED DOLLARS) FOR THE CIVILIAN EMPLOYED POPULATION 16 YEARS AND OVER

2010-2014 American Community Survey 5-Year Estimates

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Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Subject	Austin city, Texas				
	Total		Male		Female
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Civilian employed population 16 years and over	472,365	+/-2,486	54.5%	+/-0.4	45.5%
Management, business, science, and arts occupations:	216,266	+/-2,783	52.7%	+/-0.5	47.3%
Management, business, and financial occupations:	83,401	+/-2,160	52.9%	+/-1.0	47.1%
Management occupations	53,599	+/-1,763	57.2%	+/-1.3	42.8%
Business and financial operations occupations	29,802	+/-1,338	45.0%	+/-1.8	55.0%
Computer, engineering, and science occupations:	44,714	+/-1,393	77.6%	+/-1.2	22.4%
Computer and mathematical occupations	25,915	+/-970	78.8%	+/-1.9	21.2%
Architecture and engineering occupations	13,778	+/-863	83.3%	+/-2.2	16.7%
Life, physical, and social science occupations	5,021	+/-439	55.9%	+/-3.8	44.1%
Education, legal, community service, arts, and media occupations:	68,308	+/-1,759	43.0%	+/-1.2	57.0%
Community and social services occupations	7,836	+/-628	30.6%	+/-3.5	69.4%
Legal occupations	9,119	+/-722	55.4%	+/-3.7	44.6%
Education, training, and library occupations	33,988	+/-1,493	36.8%	+/-1.6	63.2%
Arts, design, entertainment, sports, and media occupations	17,365	+/-1,092	54.1%	+/-2.6	45.9%
Healthcare practitioner and technical occupations:	19,843	+/-925	29.8%	+/-2.0	70.2%
Health diagnosing and treating practitioners and other technical occupations	13,719	+/-720	27.1%	+/-2.2	72.9%
Health technologists and technicians	6,124	+/-687	36.0%	+/-4.9	64.0%
Service occupations:	84,022	+/-2,612	46.1%	+/-1.5	53.9%
Healthcare support occupations	7,897	+/-664	18.4%	+/-3.4	81.6%
Protective service occupations:	5,982	+/-713	78.0%	+/-3.7	22.0%
Fire fighting and prevention, and other protective service workers including supervisors	4,219	+/-565	78.6%	+/-4.9	21.4%
Law enforcement workers including supervisors	1,763	+/-315	76.3%	+/-6.8	23.7%
Food preparation and serving related occupations	34,162	+/-2,029	52.3%	+/-2.3	47.7%
Building and grounds cleaning and maintenance occupations	19,325	+/-1,041	52.4%	+/-3.6	47.6%
Personal care and service occupations	16,656	+/-937	27.8%	+/-3.1	72.2%
Sales and office occupations:	105,838	+/-2,244	43.8%	+/-1.1	56.2%
Sales and related occupations	50,782	+/-1,465	53.2%	+/-1.6	46.8%
Office and administrative support occupations	55,056	+/-1,616	35.1%	+/-1.6	64.9%
Natural resources, construction, and maintenance occupations:	37,652	+/-1,489	96.9%	+/-0.7	3.1%

Subject	Austin city, Texas				
	Total		Male		Female
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Farming, fishing, and forestry occupations	506	+/-229	64.0%	+/-19.3	36.0%
Construction and extraction occupations	27,269	+/-1,404	98.3%	+/-0.6	1.7%
Installation, maintenance, and repair occupations	9,877	+/-817	94.6%	+/-1.8	5.4%
Production, transportation, and material moving occupations:	28,587	+/-1,134	75.4%	+/-2.0	24.6%
Production occupations	13,859	+/-952	65.8%	+/-3.1	34.2%
Transportation occupations	8,705	+/-693	86.2%	+/-3.1	13.8%
Material moving occupations	6,023	+/-570	81.9%	+/-4.3	18.1%
PERCENT IMPUTED					
Occupation	8.7%	(X)	(X)	(X)	(X)

Subject	Austin city, Texas				
	Female	Median earnings (dollars)		Median earnings (dollars) for male	
	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Civilian employed population 16 years and over	+/-0.4	33,841	+/-566	37,292	+/-668
Management, business, science, and arts occupations:	+/-0.5	52,861	+/-742	64,307	+/-1,560
Management, business, and financial occupations:	+/-1.0	60,068	+/-1,150	69,201	+/-3,457
Management occupations	+/-1.3	63,384	+/-2,292	74,780	+/-2,667
Business and financial operations occupations	+/-1.8	54,221	+/-1,728	60,332	+/-3,721
Computer, engineering, and science occupations:	+/-1.2	70,783	+/-1,681	76,083	+/-1,815
Computer and mathematical occupations	+/-1.9	73,963	+/-2,940	76,830	+/-2,390
Architecture and engineering occupations	+/-2.2	75,242	+/-4,215	80,810	+/-3,223
Life, physical, and social science occupations	+/-3.8	46,205	+/-2,058	51,096	+/-9,702
Education, legal, community service, arts, and media occupations:	+/-1.2	40,621	+/-1,184	44,013	+/-1,951
Community and social services occupations	+/-3.5	36,159	+/-1,322	36,567	+/-3,307
Legal occupations	+/-3.7	86,810	+/-7,400	107,386	+/-8,862
Education, training, and library occupations	+/-1.6	38,771	+/-2,475	39,800	+/-4,491
Arts, design, entertainment, sports, and media occupations	+/-2.6	34,664	+/-2,430	36,164	+/-2,271
Healthcare practitioner and technical occupations:	+/-2.0	55,195	+/-2,937	65,066	+/-5,404
Health diagnosing and treating practitioners and other technical occupations	+/-2.2	65,535	+/-1,593	101,327	+/-18,897
Health technologists and technicians	+/-4.9	36,177	+/-3,367	40,888	+/-3,173
Service occupations:	+/-1.5	17,284	+/-415	19,810	+/-689
Healthcare support occupations	+/-3.4	25,094	+/-1,609	25,719	+/-1,820
Protective service occupations:	+/-3.7	36,330	+/-2,345	38,579	+/-4,502
Fire fighting and prevention, and other protective service workers including supervisors	+/-4.9	26,486	+/-3,028	30,649	+/-8,483
Law enforcement workers including supervisors	+/-6.8	49,163	+/-3,744	50,798	+/-5,644
Food preparation and serving related occupations	+/-2.3	16,324	+/-429	17,961	+/-736
Building and grounds cleaning and maintenance occupations	+/-3.6	15,815	+/-725	19,176	+/-1,239
Personal care and service occupations	+/-3.1	15,906	+/-1,491	20,739	+/-2,361
Sales and office occupations:	+/-1.1	30,027	+/-613	33,125	+/-1,272
Sales and related occupations	+/-1.6	30,848	+/-1,066	40,040	+/-1,806
Office and administrative support occupations	+/-1.6	29,392	+/-866	28,076	+/-2,149
Natural resources, construction, and maintenance occupations:	+/-0.7	24,645	+/-840	24,470	+/-896
Farming, fishing, and forestry occupations	+/-19.3	22,976	+/-9,320	23,036	+/-15,445
Construction and extraction occupations	+/-0.6	22,442	+/-763	22,353	+/-730
Installation, maintenance, and repair occupations	+/-1.8	32,145	+/-2,221	32,458	+/-2,702
Production, transportation, and material moving occupations:	+/-2.0	25,067	+/-937	26,774	+/-986
Production occupations	+/-3.1	25,968	+/-1,237	30,162	+/-2,905
Transportation occupations	+/-3.1	27,547	+/-1,926	30,091	+/-2,280
Material moving occupations	+/-4.3	19,145	+/-1,990	19,429	+/-2,667
PERCENT IMPUTED					
Occupation	(X)	(X)	(X)	(X)	(X)

Subject	Austin city, Texas	
	Median earnings (dollars) for female	
	Estimate	Margin of Error
Civilian employed population 16 years and over	30,869	+/-464
Management, business, science, and arts occupations:	46,273	+/-833
Management, business, and financial occupations:	52,083	+/-1,174
Management occupations	53,628	+/-2,348
Business and financial operations occupations	50,866	+/-1,483
Computer, engineering, and science occupations:	53,703	+/-2,418
Computer and mathematical occupations	61,178	+/-3,573
Architecture and engineering occupations	51,036	+/-5,901
Life, physical, and social science occupations	44,118	+/-4,206
Education, legal, community service, arts, and media occupations:	38,706	+/-1,864
Community and social services occupations	36,047	+/-1,303
Legal occupations	66,336	+/-5,231
Education, training, and library occupations	38,181	+/-2,833
Arts, design, entertainment, sports, and media occupations	31,530	+/-4,062
Healthcare practitioner and technical occupations:	53,592	+/-2,238
Health diagnosing and treating practitioners and other technical occupations	61,671	+/-1,797
Health technologists and technicians	32,137	+/-4,094
Service occupations:	15,299	+/-513
Healthcare support occupations	24,725	+/-2,138
Protective service occupations:	27,713	+/-4,952
Fire fighting and prevention, and other protective service workers including supervisors	22,865	+/-5,763
Law enforcement workers including supervisors	43,822	+/-6,059
Food preparation and serving related occupations	14,463	+/-679
Building and grounds cleaning and maintenance occupations	13,240	+/-633
Personal care and service occupations	14,514	+/-1,402
Sales and office occupations:	27,316	+/-743
Sales and related occupations	21,920	+/-1,235
Office and administrative support occupations	29,810	+/-871
Natural resources, construction, and maintenance occupations:	27,417	+/-4,652
Farming, fishing, and forestry occupations	22,917	+/-19,718
Construction and extraction occupations	30,911	+/-10,564
Installation, maintenance, and repair occupations	27,952	+/-3,856
Production, transportation, and material moving occupations:	20,109	+/-1,442
Production occupations	20,719	+/-2,071
Transportation occupations	20,100	+/-3,843
Material moving occupations	18,667	+/-1,969
PERCENT IMPUTED		
Occupation	(X)	(X)

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Occupation codes are 4-digit codes and are based on Standard Occupational Classification 2010.

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

Explanation of Symbols:

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S2413

INDUSTRY BY SEX AND MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS) FOR THE CIVILIAN EMPLOYED POPULATION 16 YEARS AND OVER

2016 American Community Survey 1-Year Estimates

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Subject	Austin city, Texas				
	Median earnings (dollars)		Median earnings (dollars) for male		Median earnings (dollars) for female
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Civilian employed population 16 years and over with earnings	40,617	+/-687	43,136	+/-2,846	36,074
Agriculture, forestry, fishing and hunting, and mining:	56,432	+/-33,549	71,538	+/-56,442	11,950
Agriculture, forestry, fishing and hunting	16,197	+/-27,418	16,555	+/-53,418	11,483
Mining, quarrying, and oil and gas extraction	99,693	+/-8,584	100,200	+/-4,431	-
Construction	31,568	+/-3,062	30,987	+/-2,551	40,222
Manufacturing	55,649	+/-8,645	65,532	+/-10,980	46,522
Wholesale trade	50,456	+/-6,705	53,662	+/-10,347	45,897
Retail trade	28,063	+/-2,493	31,569	+/-2,428	24,027
Transportation and warehousing, and utilities:	46,116	+/-9,894	46,634	+/-9,283	41,459
Transportation and warehousing	41,428	+/-12,023	45,617	+/-12,186	30,580
Utilities	88,071	+/-39,783	73,424	+/-53,235	100,651
Information	51,993	+/-4,899	55,154	+/-7,170	51,110
Finance and insurance, and real estate and rental and leasing:	56,592	+/-6,249	64,993	+/-12,204	50,864
Finance and insurance	62,266	+/-6,111	81,407	+/-13,109	51,791
Real estate and rental and leasing	50,268	+/-7,396	51,382	+/-9,766	47,603
Professional, scientific, and management, and administrative and waste management services:	56,772	+/-3,992	61,747	+/-2,612	50,263
Professional, scientific, and technical services	66,998	+/-4,479	75,856	+/-4,972	60,738
Management of companies and enterprises	85,543	+/-40,368	-	**	86,060
Administrative and support and waste management services	26,602	+/-1,027	31,416	+/-4,808	22,251
Educational services, and health care and social assistance:	39,648	+/-3,187	45,387	+/-6,003	37,286
Educational services	38,633	+/-5,098	36,934	+/-6,927	40,209
Health care and social assistance	39,949	+/-3,451	55,017	+/-8,490	36,434
Arts, entertainment, and recreation, and accommodation and food services:	22,282	+/-1,393	25,449	+/-2,571	20,496
Arts, entertainment, and recreation	26,988	+/-6,548	27,198	+/-6,235	26,616
Accommodation and food services	21,721	+/-1,274	25,099	+/-3,020	19,319

Subject	Austin city, Texas				
	Median earnings (dollars)		Median earnings (dollars) for male		Median earnings (dollars) for female
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate
Other services, except public administration	27,769	+/-2,226	30,076	+/-3,988	26,100
Public administration	49,315	+/-4,383	54,489	+/-7,970	45,869

Subject	Austin city, Texas		
	Median earnings (dollars) for female	Women's earnings as a percentage of men's earning	
	Margin of Error	Estimate	Margin of Error
Civilian employed population 16 years and over with earnings	+/-1,212	83.6%	+/-5.3
Agriculture, forestry, fishing and hunting, and mining:	+/-42,004	16.7%	+/-66.1
Agriculture, forestry, fishing and hunting	+/-36,209	69.4%	+/-200.4
Mining, quarrying, and oil and gas extraction	**	-	**
Construction	+/-11,095	129.8%	+/-36.6
Manufacturing	+/-7,640	71.0%	+/-17.1
Wholesale trade	+/-10,404	85.5%	+/-26.4
Retail trade	+/-2,694	76.1%	+/-10.1
Transportation and warehousing, and utilities:	+/-24,002	88.9%	+/-54.9
Transportation and warehousing	+/-15,625	67.0%	+/-36.2
Utilities	+/-51,572	137.1%	+/-129.1
Information	+/-5,074	92.7%	+/-15.7
Finance and insurance, and real estate and rental and leasing:	+/-2,424	78.3%	+/-14.7
Finance and insurance	+/-4,266	63.6%	+/-13.1
Real estate and rental and leasing	+/-15,166	92.6%	+/-33.9
Professional, scientific, and management, and administrative and waste management services:	+/-5,172	81.4%	+/-8.8
Professional, scientific, and technical services	+/-3,862	80.1%	+/-7.2
Management of companies and enterprises	+/-15,923	-	**
Administrative and support and waste management services	+/-5,181	70.8%	+/-19.6
Educational services, and health care and social assistance:	+/-2,553	82.2%	+/-13.1
Educational services	+/-5,158	108.9%	+/-24.4
Health care and social assistance	+/-2,754	66.2%	+/-10.4
Arts, entertainment, and recreation, and accommodation and food services:	+/-1,654	80.5%	+/-10.1
Arts, entertainment, and recreation	+/-10,506	97.9%	+/-43.0
Accommodation and food services	+/-2,113	77.0%	+/-11.6
Other services, except public administration	+/-4,345	86.8%	+/-21.0
Public administration	+/-4,569	84.2%	+/-12.7

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Industry codes are 4-digit codes and are based on the North American Industry Classification System 2012. The Industry categories adhere to the guidelines issued in Clarification Memorandum No. 2, "NAICS Alternate Aggregation Structure for Use By U.S. Statistical Agencies," issued by the Office of Management and Budget.

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2016 American Community Survey 1-Year Estimates

Explanation of Symbols:

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B20004

**MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2016 INFLATION-ADJUSTED DOLLARS) BY SEX
BY EDUCATIONAL ATTAINMENT FOR THE POPULATION 25 YEARS AND OVER**
Universe: Population 25 years and over with earnings
2016 American Community Survey 1-Year Estimates

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	Austin city, Texas	
	Estimate	Margin of Error
Total:	42,070	+/-773
Less than high school graduate	22,421	+/-1,741
High school graduate (includes equivalency)	29,101	+/-2,453
Some college or associate's degree	37,117	+/-1,884
Bachelor's degree	51,588	+/-935
Graduate or professional degree	72,110	+/-3,525
Male:	46,734	+/-1,363
Less than high school graduate	26,157	+/-1,347
High school graduate (includes equivalency)	32,201	+/-2,215
Some college or associate's degree	41,028	+/-1,178
Bachelor's degree	60,594	+/-2,952
Graduate or professional degree	87,789	+/-6,425
Female:	37,490	+/-2,426
Less than high school graduate	16,520	+/-1,378
High school graduate (includes equivalency)	25,034	+/-3,084
Some college or associate's degree	32,442	+/-5,062
Bachelor's degree	45,863	+/-1,466
Graduate or professional degree	56,462	+/-4,638

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Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

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B15002

SEX BY EDUCATIONAL ATTAINMENT FOR THE POPULATION 25 YEARS AND OVER

Universe: Population 25 years and over

2016 American Community Survey 1-Year Estimates

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	Austin city, Texas	
	Estimate	Margin of Error
Total:	645,013	+/-5,185
Male:	327,809	+/-4,379
No schooling completed	6,766	+/-1,721
Nursery to 4th grade	3,327	+/-1,089
5th and 6th grade	7,596	+/-2,189
7th and 8th grade	4,173	+/-1,333
9th grade	4,668	+/-1,188
10th grade	3,417	+/-1,262
11th grade	4,470	+/-1,485
12th grade, no diploma	3,379	+/-1,073
High school graduate (includes equivalency)	51,999	+/-4,146
Some college, less than 1 year	12,598	+/-1,862
Some college, 1 or more years, no degree	50,759	+/-4,650
Associate's degree	16,139	+/-2,120
Bachelor's degree	99,376	+/-5,186
Master's degree	37,033	+/-3,121
Professional school degree	12,317	+/-2,147
Doctorate degree	9,792	+/-1,532
Female:	317,204	+/-3,495
No schooling completed	5,477	+/-1,085
Nursery to 4th grade	3,169	+/-1,274
5th and 6th grade	5,432	+/-1,166
7th and 8th grade	3,366	+/-1,058
9th grade	4,670	+/-1,498
10th grade	1,929	+/-831
11th grade	4,148	+/-1,253
12th grade, no diploma	3,763	+/-1,109
High school graduate (includes equivalency)	51,225	+/-4,050
Some college, less than 1 year	11,682	+/-1,797
Some college, 1 or more years, no degree	45,487	+/-3,574
Associate's degree	18,276	+/-2,017
Bachelor's degree	100,602	+/-4,739
Master's degree	42,756	+/-2,951

	Austin city, Texas	
	Estimate	Margin of Error
Professional school degree	10,441	+/-1,629
Doctorate degree	4,781	+/-884

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B17001

POVERTY STATUS IN THE PAST 12 MONTHS BY SEX BY AGE

Universe: Population for whom poverty status is determined
2016 American Community Survey 1-Year Estimates

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the Data and Documentation section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the Methodology section.

Tell us what you think. Provide feedback to help make American Community Survey data more useful for you.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

	Austin city, Texas	
	Estimate	Margin of Error
Total:	926,865	+/-7,023
Income in the past 12 months below poverty level:	124,703	+/-10,059
Male:	56,957	+/-5,339
Under 5 years	7,133	+/-1,882
5 years	861	+/-496
6 to 11 years	5,869	+/-1,836
12 to 14 years	2,606	+/-1,007
15 years	560	+/-437
16 and 17 years	1,236	+/-621
18 to 24 years	14,541	+/-2,205
25 to 34 years	9,407	+/-1,985
35 to 44 years	4,700	+/-1,171
45 to 54 years	5,296	+/-1,142
55 to 64 years	2,847	+/-731
65 to 74 years	1,334	+/-695
75 years and over	567	+/-311
Female:	67,746	+/-6,145
Under 5 years	7,123	+/-1,723
5 years	1,318	+/-595
6 to 11 years	5,906	+/-1,455
12 to 14 years	2,011	+/-841
15 years	823	+/-542
16 and 17 years	1,668	+/-791
18 to 24 years	14,341	+/-2,438
25 to 34 years	14,939	+/-2,378
35 to 44 years	6,158	+/-1,379
45 to 54 years	4,952	+/-1,604
55 to 64 years	3,285	+/-1,002
65 to 74 years	3,155	+/-865
75 years and over	2,067	+/-856
Income in the past 12 months at or above poverty level:	802,162	+/-10,028
Male:	413,465	+/-6,239

	Austin city, Texas	
	Estimate	Margin of Error
Under 5 years	27,400	+/-2,774
5 years	4,909	+/-1,212
6 to 11 years	27,557	+/-2,772
12 to 14 years	10,580	+/-1,652
15 years	3,763	+/-918
16 and 17 years	8,997	+/-1,380
18 to 24 years	29,153	+/-3,052
25 to 34 years	101,922	+/-4,083
35 to 44 years	74,750	+/-2,639
45 to 54 years	54,045	+/-2,078
55 to 64 years	38,058	+/-2,063
65 to 74 years	23,137	+/-1,667
75 years and over	9,194	+/-1,157
Female:	388,697	+/-7,162
Under 5 years	25,772	+/-2,237
5 years	5,614	+/-1,428
6 to 11 years	26,366	+/-2,760
12 to 14 years	12,888	+/-2,168
15 years	4,367	+/-1,345
16 and 17 years	6,135	+/-1,266
18 to 24 years	26,089	+/-3,055
25 to 34 years	87,391	+/-3,628
35 to 44 years	66,324	+/-2,708
45 to 54 years	47,491	+/-2,327
55 to 64 years	41,201	+/-2,333
65 to 74 years	23,197	+/-1,514
75 years and over	15,862	+/-1,616

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see Accuracy of the Data). The effect of nonsampling error is not represented in these tables.

While the 2016 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Source: U.S. Census Bureau, 2016 American Community Survey 1-Year Estimates

Explanation of Symbols:

1. An '***' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.
2. An '-' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.
3. An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.
4. An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.
5. An '****' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.
6. An '*****' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.
7. An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.
8. An '(X)' means that the estimate is not applicable or not available.

Poverty Thresholds for 2016 by Size of Family and Number of Related Children Under 18 Years

Size of family unit	Weighted average thresholds	Related children under 18 years								
		None	One	Two	Three	Four	Five	Six	Seven	Eight or more
One person (unrelated individual):	12,228									
Under age 65.....	12,486	12,486								
Aged 65 and older.....	11,511	11,511								
Two people:	15,569									
Householder under age 65.....	16,151	16,072	16,543							
Householder aged 65 and older.....	14,522	14,507	16,480							
Three people.....	19,105	18,774	19,318	19,337						
Four people.....	24,563	24,755	25,160	24,339	24,424					
Five people.....	29,111	29,854	30,288	29,360	28,643	28,205				
Six people.....	32,928	34,337	34,473	33,763	33,082	32,070	31,470			
Seven people.....	37,458	39,509	39,756	38,905	38,313	37,208	35,920	34,507		
Eight people.....	41,781	44,188	44,578	43,776	43,072	42,075	40,809	39,491	39,156	
Nine people or more.....	49,721	53,155	53,413	52,702	52,106	51,127	49,779	48,561	48,259	46,400

Source: U.S. Census Bureau.

Exhibit D

FAMILY VIOLENCE

5

DEFINITION

The Texas Family Code defines Family Violence as an act by a member of a family or household against another member that is intended to result in physical harm, bodily injury, assault, or a threat that reasonably places the member in fear of imminent physical harm. The law excludes the reasonable discipline of a child and defines abuse as physical injury that results in substantial harm or genuine threat; sexual contact, intercourse, or conduct; or compelling or encouraging the child to engage in sexual conduct.

By definition and for the purposes of family violence reports, 'family' includes individuals related by consanguinity (blood) or affinity, marriage or former marriage, biological parents of the same child, foster children, foster parents, and members or former members of the same household (including roommates). Senate Bill 68 of the 77th Legislature amended the Family Code to include "Dating Violence". The "Dating Relationship" means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature.

ANALYSIS

Volume

The total number of Texas family violence incidents in 2016 was 196,564. This represented a 0.9 percent increase when compared to 2015. These incidents involved 214,815 victims (up 1.7 percent from 2015) and 208,764 offenders (up 1.8 percent from 2015).

2016 FAMILY VIOLENCE QUICK STATS			
	2016	2015	% Change
Incidents	196,564	194,872	0.9%
Victims	214,815	211,301	1.7%
Offenders	208,764	205,154	1.8%

Victim/Offender Relationships

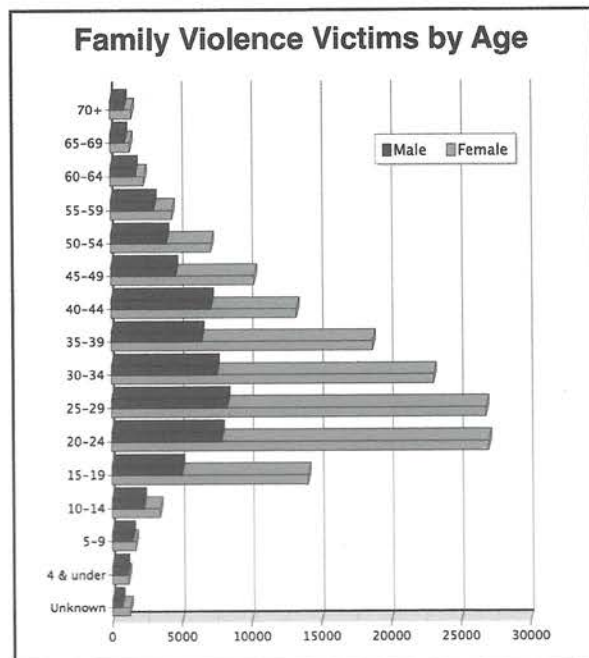
The largest percentage of family violence reports was between other family members. The second most commonly reported relationship among offenders and victims was married spouses and the third most common relationship was common law spouses.

Relationship of Victim to Offender			
Type	Group %	Relationship of Victim	Total %
Marital	39.0%	Husband	4.1%
		Wife	13.8%
		Common-Law Husband	3.3%
		Common-Law Wife	13.8%
		Ex-Husband	0.9%
		Ex-Wife	3.1%
Parental / Child	15.9%	Father	2.3%
		Mother	5.7%
		Son	2.1%
		Daughter	3.3%
		Stepfather	0.8%
		Stepmother	0.3%
		Stepson	0.6%
		Stepdaughter	0.8%
		Foster Parent	0.0%
		Foster Child	0.0%
Other Family	45.2%	Grandfather	0.2%
		Grandmother	0.5%
		Grandson	0.1%
		Granddaughter	0.3%
		Brother	2.9%
		Sister	3.7%
		Stepbrother	0.1%
		Stepsister	0.2%
		Male Roommate	2.1%
		Female Roommate	4.0%
		Male In-Law	0.8%
		Female In-Law	1.1%
		Other Male Family Member	7.7%
		Other Female Family Member	21.5%

Victims

Incidents of family violence in 2016 involved 214,815 victims. Of the victims whose sex was known, 28 percent were male and 72 percent were female. The age group with the highest number of victims was the 25-to-29 year-old bracket.

Of the victims whose ethnicity was known, 36.2 percent were Hispanic and 63.8 percent were not Hispanic. For the victims whose race was known, 69.9 percent were White, 28.7 percent were Black, and 1.4 percent were American Indian, Alaskan Native, Asian, or Native Hawaiian/ Other Pacific Islander. Of the number of White victims, 72 percent were female; 71.8 percent of Black victims were female; 75.6 percent of American Indian or Alaskan Native victims were female; and 74.1 percent of Asian, Native Hawaiian, or Other Pacific Islander victims were female.

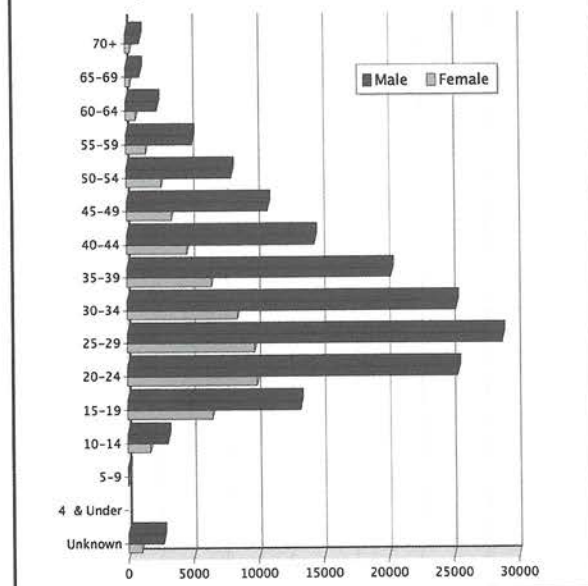


Offenders

In 2016, 208,764 offenders were involved in incidents of family violence. Of the offenders whose sex was known, 73.7 percent were male and 26.3 percent were female. The age group showing the highest number of offenders was the 25-to-29 year-old bracket.

Of the offenders whose ethnicity was known, 36.2 percent were Hispanic and 63.8 percent were not Hispanic. Of the offenders whose race was known, 66.8 percent were White, 31.7 percent were Black,

Family Violence Offenders by Age



and 1.6 percent were American Indian, Alaskan Native, Asian, Native Hawaiian, or Other Pacific Islander. An examination of offenders by race found that 73.7 percent of the White offenders were male, 73.6 percent of the Black offenders were male, 71.4 percent of the American Indian/Alaskan Native offenders were male, and 72.6 percent of Asian, Native Hawaiian, or Other Pacific Islander offenders were male.

Officer Assaults

A serious problem inherent to police intervention and investigation of family violence incidents is the potential for law officers to be assaulted. In 2016, during the course of responding to family violence incidents, 581 Texas law officers were assaulted. During the same period, 4,754 assaults were made on law officers during all types of police activity.

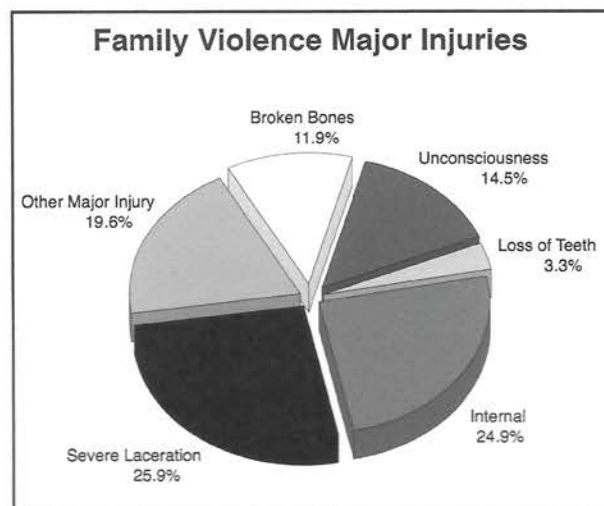
Offenses

Offense information in the family violence program is collected according to federal UCR guidelines and does not necessarily conform to Texas state definitions. Complete offense definitions are available in the appendix to this publication. Family violence offense information falls into five general categories: assaults, homicides, kidnapping/abductions, robberies, and sex offenses. Of the five main categories, assaults accounted for 97% of all offenses. Information for each individual crime is represented in the chart on the next page.

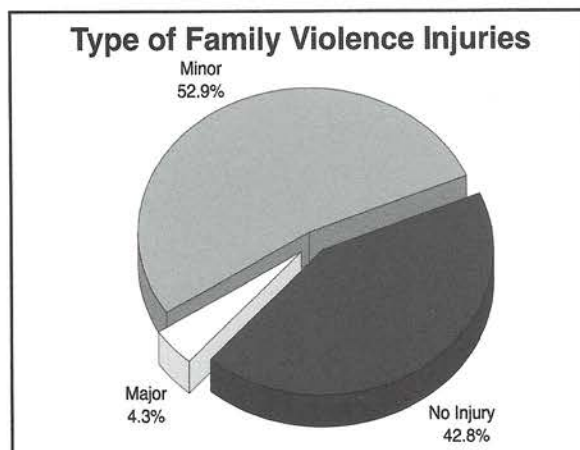
FAMILY VIOLENCE OFFENSES			
Type	Group %	Offense	Total %
Assaults	97.0	Aggravated Assault	16.2%
		Simple Assault	73.0%
		Intimidation	7.8%
Homicides	0.08	Murder & Nonnegligent Manslaughter	0.1%
		Negligent Manslaughter	0.01%
		Justifiable Homicide	0.002%
Kidnapping	0.28	Kidnapping/Abduction	0.3%
Robbery	0.21	Robbery	0.2%
Sex Offenses	2.48	Rape	1.1%
		Sodomy	0.2%
		Sexual Assault w/Object	0.1%
		Fondling	0.9%
		Incest	0.04%
		Statutory Rape	0.1%

Injuries

For the purposes of this family violence report, the police officers who responded to disturbance calls determined the extent of injuries and all injuries were considered to be apparent injuries. If later medical attention indicated that the injuries were more or less severe than noted by the responding officer, this information is not included in the family violence report. The majority of reported injuries (52.9%) were considered to be minor injuries. In another 42.8 percent of family violence reports, 'no injury' was recorded. Major injuries were reported in 4.3 percent of the cases.

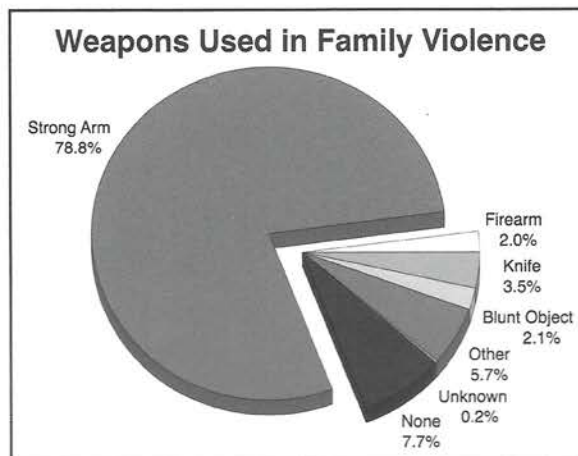


Of the apparent major injuries, 24.9 percent were due to Possible Internal Injuries, 25.9 percent were from Severe Lacerations, 19.6 percent from Other Major Injuries, 14.5 percent were from Unconsciousness, 11.9 percent from Broken Bones, and Loss of Teeth accounted for the remaining 3.3 percent.



Weapons

The most common weapon involved in family violence cases was physical force through the use of hands, feet, and fists (strong-arm), which accounted for 78.8 percent of the incidents. The Texas Family Violence law considers the use of threats and intimidation to be serious enough to report and, thus, 7.7 percent of the reports were listed as involving no weapons. Knives or cutting instruments (3.5 percent), blunt objects (2.1 percent), firearms (2.0 percent), and other weapons (5.7 percent), and unknown (0.2 percent) accounted for the remaining cases. Considered as other weapons were motor vehicles, poison, explosives, fire, drugs, unknown, and miscellaneous weapons.



FAMILY VIOLENCE BY JURISDICTION

AGENCY	INCIDENTS	AGENCY	INCIDENTS	AGENCY	INCIDENTS
ANDERSON COUNTY		BAYLOR COUNTY		BORDEN COUNTY	
Anderson CO SO	122	Baylor CO SO	2	Borden CO SO	2
Palestine PD	161	Seymour PD	17	BOSQUE COUNTY	
Frankston PD	6	BEE COUNTY		Bosque CO SO	37
ANDREWS COUNTY		Bee CO SO	30	Clifton PD	0
Andrews CO SO	15	Beeville PD	98	Valley Mills PD	1
Andrews PD	50	BELL COUNTY		Meridian PD	5
ANGELINA COUNTY		Bell CO SO	216	BOWIE COUNTY	
Angelina CO SO	26	Belton PD	199	Bowie CO SO	255
Diboll PD	23	Harker Heights PD	157	De Kalb PD	7
Huntington PD	3	Killeen PD	2,191	Nash PD	38
Lufkin PD	431	Nolanville PD	7	New Boston PD	41
Hudson PD	5	Temple PD	604	Texarkana PD	720
ARANSAS COUNTY		Central Texas College PD	1	Wake Village PD	39
Aransas CO SO	70	Morgans Point Resort PD	0	Hooks PD	6
Aransas Pass PD	162	Killeen ISD PD	0	BRAZORIA COUNTY	
Rockport PD	63	Troy PD	6	Brazoria CO SO	592
Fulton PD	1	Salado PD	4	Alvin PD	181
ARCHER COUNTY		Mary Hardin Baylor PD	0	Angleton PD	158
Archer CO SO	16	TAMU Central Texas PD	0	Clute PD	64
ARMSTRONG COUNTY		BEXAR COUNTY		Danbury PD	1
Armstrong CO SO	2	Bexar CO SO	1,852	Freeport PD	90
ATASCOSA COUNTY		San Antonio PD	14,039	Lake Jackson PD	149
Atascosa CO SO	135	Alamo Heights PD	16	Manvel PD	61
Lytle PD	4	Balcones Heights PD	29	Pearland PD	421
Pleasanton PD	93	Castle Hills PD	0	Richwood PD	8
Poteet PD	46	Converse PD	56	Sweeny PD	13
Jourdanton PD	23	Hill Country Village PD	0	West Columbia PD	25
AUSTIN COUNTY		Hollywood Park PD	2	Alvin Community Coll PD	0
Austin CO SO	38	Kirby PD	117	Brazoria PD	26
Bellville PD	15	Leon Valley PD	58	Brookside Village PD	0
Sealy PD	42	Olmos Park PD	5	Jones Creek PD	9
Wallis PD	7	Shavano Park PD	3	Surfside Beach PD	10
San Felipe PD	1	Terrell Hills PD	5	Oyster Creek PD	22
Sealy ISD PD	0	Universal City PD	220	Alvin ISD PD	0
BAILEY COUNTY		Windcrest PD	21	Angleton ISD PD	1
Bailey CO SO	4	Live Oak PD	14	Columbia-Brazoria ISD PD	0
Muleshoe PD	30	UT H/S Ctr Sa PD	1	Brazosport ISD PD	0
BANDERA COUNTY		UT San Antonio PD	6	BRAZOS COUNTY	
Bandera CO SO	94	Judson ISD PD	0	Brazos CO SO	66
BASTROP COUNTY		Alamo Comm Coll PD	4	Bryan PD	972
Bastrop CO SO	484	Selma PD	75	College Station PD	558
Bastrop PD	95	Somerset PD	3	Texas A&M Univ PD	10
Elgin PD	34	Helotes PD	10	BREWSTER COUNTY	
Smithville PD	49	East Central ISD PD	0	Brewster CO SO	11
Bastrop ISD PD	0	Fair Oaks Ranch PD	15	Alpine PD	29
		TAMU SA PD	0	Sul Ross State Univ PD	1
		BLANCO COUNTY		BRISCOE COUNTY	
		Blanco CO SO	28	Briscoe CO SO	2
		Blanco PD	7		
		Johnson City PD	5		

AGENCY	INCIDENTS
BROOKS COUNTY	
Brooks CO SO	0
Falfurrias PD	33
BROWN COUNTY	
Brown CO SO	76
Bangs PD	0
Brownwood PD	264
Early PD	8
BURLESON COUNTY	
Burleson CO SO	48
Caldwell PD	12
BURNET COUNTY	
Burnet CO SO	144
Burnet PD	54
Marble Falls PD	38
Bertram PD	0
Granite Shoals PD	28
Horseshoe Bay PD	7
CALDWELL COUNTY	
Caldwell CO SO	119
Lockhart PD	85
Luling PD	37
Martindale PD	2
CALHOUN COUNTY	
Calhoun CO SO	43
Port Lavaca PD	188
Calhoun CO ISD	0
CALLAHAN COUNTY	
Callahan CO SO	16
Baird PD	4
Clyde PD	32
CAMERON COUNTY	
Cameron CO SO	659
Brownsville PD	1,272
Combes PD	6
Harlingen PD	762
La Feria PD	38
Los Fresnos PD	24
Port Isabel PD	27
Primera PD	13
Rio Hondo PD	13
San Benito PD	158
Santa Rosa PD	0
South Padre Island PD	64
TSTC Harlingen PD	2
Brownsville ISD PD	0
Palm Valley PD	3
Santa Rosa ISD PD	0
Laguna Vista PD	16
Rancho Viejo PD	6
Indian Lake	1
Port of Brownsville PD	0
CAMP COUNTY	
Camp CO SO	41
Pittsburg PD	40

AGENCY	INCIDENTS
CARSON COUNTY	
Carson CO SO	1
Panhandle PD	0
CASS COUNTY	
Cass CO SO	79
Atlanta PD	18
Hughes Springs PD	3
Linden PD	8
Queen City PD	5
CASTRO COUNTY	
Castro CO SO	13
Dimmitt PD	21
CHAMBERS COUNTY	
Chambers CO SO	165
Mont Belvieu PD	28
Barbers Hill ISD PD	0
CHEROKEE COUNTY	
Cherokee CO SO	322
Jacksonville PD	223
CHILDRESS COUNTY	
Childress CO SO	22
CLAY COUNTY	
Clay CO SO	28
COCHRAN COUNTY	
Cochran CO SO	6
COKE COUNTY	
Coke CO SO	0
Coleman PD	27
Santa Anna PD	3
COLLIN COUNTY	
Collin CO SO	267
Allen PD	271
Celina PD	34
Farmersville PD	8
Frisco PD	447
McKinney PD	728
Plano PD	765
Prosper PD	28
Wylie PD	176
Princeton PD	44
Melissa PD	30
Murphy PD	31
Parker PD	0
Lavon PD	13
Fairview PD	2
Anna PD	26
Josephine PD	2
Farmersville ISD PD	1
COLLINGSWORTH COUNTY	
Collingsworth CO SO	7
COLORADO COUNTY	
Colorado CO SO	40
Columbus PD	5

AGENCY	INCIDENTS
Eagle Lake PD	11
Weimar PD	8
COMAL COUNTY	
Comal CO SO	298
New Braunfels PD	658
Garden Ridge PD	6
Bulverde PD	14
COMANCHE COUNTY	
Comanche CO SO	38
Comanche PD	38
DeLeon PD	14
CONCHO COUNTY	
Concho CO SO	2
COOKE COUNTY	
Cooke CO SO	79
Gainesville PD	268
Oak Ridge PD	0
CORYELL COUNTY	
Coryell CO SO	41
Copperas Cove PD	488
Gatesville PD	108
COTTLE COUNTY	
Cottle CO SO	0
Paducah PD	0
CRANE COUNTY	
Crane CO SO	8
Crane PD	10
CROCKETT COUNTY	
Crockett CO SO	12
CROSBY COUNTY	
Crosby CO SO	2
Crosbyton PD	0
Ralls PD	5
CULBERSON COUNTY	
Culberson CO SO	9
DALLAM COUNTY	
Dallam CO SO	0
Dalhart PD	73
DALLAS COUNTY	
Dallas CO SO	34
Dallas PD	14,263
Addison PD	165
Balch Springs PD	214
Carrollton PD	374
Cedar Hill PD	336
Cockrell Hill PD	24
Coppell PD	107
Desoto PD	463
Duncanville PD	234
Farmers Branch PD	126
Garland PD	2,101
Grand Prairie PD	1,108
Highland Park PD	18

AGENCY	INCIDENTS
Hutchins PD	33
Irving PD	636
Lancaster PD	415
Mesquite PD	1,029
Richardson PD	266
Sachse PD	65
Seagoville PD	53
University Park PD	19
Wilmer PD	29
UT Med Sch Dallas PD	0
UT Dallas PD	2
Rowlett PD	228
Richland Coll PD	0
North Lake Coll PD	1
Mountain View Coll PD	1
Brookhaven College PD	0
Glenn Heights PD	126
Dallas CO Hosp Dist PD	8
Baylor Scott & White Health	15
So Methodist Univ PD	2
Ovilla PD	7
Cedar Hill ISD PD	0
DAWSON COUNTY	
Dawson CO SO	1
Lamesa PD	134
DEAF SMITH COUNTY	
Deaf Smith CO SO	10
Hereford PD	27
DELTA COUNTY	
Delta CO SO	1
DENTON COUNTY	
Denton CO SO	141
Argyle PD	7
Denton PD	789
Lake Dallas PD	30
Lewisville PD	444
Pilot Point PD	18
Sanger PD	0
Texas Woman's Univ PD	3
Univ of North Texas PD	0
Flower Mound PD	103
Little Elm PD	101
Aubrey PD	11
The Colony PD	134
Highland Village PD	25
Corinth PD	81
Double Oak PD	2
Hickory Creek PD	13
Roanoke PD	7
Trophy Club PD	16
Ponder PD	0
Northeast PD	4
Bartonville PD	1
Northlake PD	3
DEWITT COUNTY	
Dewitt CO SO	23
Cuero PD	39
Yorktown PD	13

AGENCY	INCIDENTS
DICKENS COUNTY	
Dickens CO SO	4
Spur PD	2
DIMMIT COUNTY	
Dimmit CO SO	73
DONLEY COUNTY	
Donley CO SO	10
DUVAL COUNTY	
Duval CO SO	51
San Diego PD	4
Freer PD	25
EASTLAND COUNTY	
Eastland CO SO	4
Cisco PD	22
Eastland PD	27
Gorman PD	1
Ranger PD	5
ECTOR COUNTY	
Ector CO SO	627
Odessa PD	970
UT Permian Basin PD	3
Ector CO ISD PD	1
EDWARDS COUNTY	
Edwards CO SO	10
ELLIS COUNTY	
Ellis CO SO	98
Ennis PD	102
Ferris PD	7
Italy PD	6
Midlothian PD	112
Milford PD	2
Palmer PD	8
Red Oak PD	32
Waxahachie PD	159
EL PASO COUNTY	
El Paso CO SO	466
Anthony PD	8
El Paso PD	4,406
UT El Paso PD	3
El Paso Comm College PD	0
El Paso ISD PD	2
Horizon City PD	37
Socorro PD	137
Socorro ISD PD	0
ERATH COUNTY	
Erath CO SO	32
Dublin PD	13
Stephenville PD	111
Tarleton State Univ PD	0
FALLS COUNTY	
Falls CO SO	6
Marlin PD	13

AGENCY	INCIDENTS
FANNIN COUNTY	
Fannin CO SO	55
Bonham PD	72
FAYETTE COUNTY	
Fayette CO SO	14
La Grange PD	10
Schulenburg PD	6
Flatonia PD	5
FISHER COUNTY	
Fisher CO SO	13
FLOYD COUNTY	
Floyd CO SO	6
Floydada PD	5
FOARD COUNTY	
Crowell PD	0
FORT BEND COUNTY	
Fort Bend CO SO	2,019
Missouri City PD	333
Richmond PD	89
Rosenberg PD	417
Stafford PD	202
Sugar Land PD	162
Needville PD	17
Arcola PD	4
Meadows Place PD	16
Fulshear PD	4
Fort Bend ISD PD	2
FRANKLIN COUNTY	
Franklin CO SO	3
FREESTONE COUNTY	
Freestone CO SO	28
Fairfield PD	16
Teague PD	26
Wortham PD	2
FRIO COUNTY	
Frio CO SO	6
Pearsall PD	79
Dilley PD	16
GAINES COUNTY	
Gaines CO SO	36
Seagraves PD	8
Seminole PD	18
GALVESTON COUNTY	
Galveston CO SO	396
Dickinson PD	74
Friendswood PD	101
Galveston PD	563
Hitchcock PD	58
Kemah PD	7
La Marque PD	281
League City PD	600
Texas City PD	501
UTMB-Galveston PD	2
TX A&M Galveston PD	0
Jamaica Beach PD	0

AGENCY	INCIDENTS
Santa Fe PD	65
Bayou Vista PD	4
Coll of The Mainland PD	0
Santa Fe ISD PD	0
Galveston ISD PD	0
GARZA COUNTY	
Garza CO SO	22
GILLESPIE COUNTY	
Gillespie CO SO	13
Fredericksburg PD	17
GLASSCOCK COUNTY	
Glasscock CO SO	4
GOLIAD COUNTY	
Goliad CO SO	33
GONZALES COUNTY	
Gonzales CO SO	40
Gonzales PD	31
Nixon PD	7
Waelder PD	2
GRAY COUNTY	
Gray CO SO	20
Pampa PD	221
GRAYSON COUNTY	
Grayson CO SO	137
Collinsville PD	0
Denison PD	153
Pottsboro PD	8
Sherman PD	540
Van Alstyne PD	16
Whitesboro PD	10
Whitewright PD	4
Howe PD	7
Grayson CO Coll PD	0
Austin College PD	0
Tioga PD	2
Southmayd PD	1
GREGG COUNTY	
Gregg CO SO	166
Gladewater PD	39
Kilgore PD	161
Longview PD	809
White Oak PD	19
GRIMES COUNTY	
Grimes CO SO	56
Navasota PD	18
GUADALUPE COUNTY	
Guadalupe CO SO	172
Schertz PD	189
Seguin PD	314
Cibolo PD	69
HALE COUNTY	
Hale CO SO	6
Abernathy PD	6
Plainview PD	159

AGENCY	INCIDENTS
HALL COUNTY	
Hall CO SO	0
Memphis PD	2
Estelline PD	0
HAMILTON COUNTY	
Hamilton CO SO	2
Hamilton PD	27
HANSFORD COUNTY	
Hansford CO SO	3
Spearman PD	3
HARDEMAN COUNTY	
Hardeman CO SO	16
Chillicothe PD	0
HARDIN COUNTY	
Hardin CO SO	131
Kountze PD	15
Silsbee PD	31
Sour Lake PD	11
Lumberton PD	85
HARRIS COUNTY	
Harris CO SO	13,908
Houston PD	24,655
Baytown PD	641
Bellaire PD	33
Deer Park PD	263
Galena Park PD	64
Humble PD	123
Jacinto City PD	39
Jersey Village PD	54
La Porte PD	234
Pasadena PD	1,173
Seabrook PD	116
Shoreacres PD	3
South Houston PD	119
Southside Place PD	0
Spring Valley PD	0
Tomball PD	59
Memorial Village PD	7
Webster PD	115
West University PD	6
Katy PD	183
Nassau Bay PD	6
UT Houston PD	10
Univ of Houston PD	17
Texas SO Univ PD	4
Houston ISD PD	1
Rice University PD	4
Univ Houston Clearlake PD	1
Hedwig Village PD	5
Univ Houston Downtown PD	1
Houston Comm College PD	2
Houston Metro Transit PD	0
Klein ISD PD	0
Houston Baptist Univ PD	0
Alief ISD PD	0
Lakeview PD	7
Katy ISD PD	2
Port of Houston PD	0

AGENCY	INCIDENTS
Spring Branch ISD PD	0
Spring ISD PD	0
Pasadena ISD PD	3
Aldine ISD PD	3
Univ Of St. Thomas PD	2
Humble ISD PD	0
HARRISON COUNTY	
Harrison CO SO	137
Hallsville PD	4
Marshall PD	172
Hallsville ISD PD	0
HARTLEY COUNTY	
Hartley CO SO	1
HASKELL COUNTY	
Haskell CO SO	6
Haskell PD	6
HAYS COUNTY	
Hays CO SO	214
San Marcos PD	0
Texas State Univ PD	5
Kyle PD	103
Buda PD	39
HEMPHILL COUNTY	
Hemphill CO SO	17
HENDERSON COUNTY	
Henderson CO SO	344
Athens PD	49
Malakoff PD	13
Seven Points PD	22
Chandler PD	1
Gun Barrel City PD	12
Tool PD	5
Malakoff ISD PD	0
HIDALGO COUNTY	
Hidalgo CO SO	2,072
Alamo PD	65
Donna PD	288
Edcouch PD	0
Edinburg PD	1,082
Elsa PD	26
Hidalgo PD	43
La Villa PD	5
McAllen PD	412
Mercedes PD	137
Mission PD	87
Pharr PD	669
San Juan PD	98
Weslaco PD	389
La Joya PD	0
Palmview PD	28
Alton PD	46
Edinburg CISD PD	0
Penitas PD	23
Sullivan City PD	14
Palmhurst PD	0
UT Rio Grande Valley PD	9

AGENCY	INCIDENTS
HILL COUNTY	
Hill CO SO	74
Hillsboro PD	64
Hubbard PD	0
Itasca PD	3
Whitney PD	5
HOCKLEY COUNTY	
Hockley CO SO	31
Levelland PD	205
South Plains College PD	0
HOOD COUNTY	
Hood CO SO	311
Granbury PD	24
HOPKINS COUNTY	
Hopkins CO SO	45
Cumby PD	1
Sulphur Springs PD	73
HOUSTON COUNTY	
Houston CO SO	33
Crockett PD	31
Grapeland PD	6
HOWARD COUNTY	
Howard CO SO	103
Big Spring PD	412
HUDSPETH COUNTY	
Hudspeth CO SO	3
HUNT COUNTY	
Hunt CO SO	222
Commerce PD	93
Greenville PD	302
TX A&M-Commerce PD	6
Caddo Mills PD	0
West Tawakoni PD	0
HUTCHINSON COUNTY	
Hutchinson CO SO	49
Borger PD	11
IRION COUNTY	
Irion CO SO	4
JACK COUNTY	
Jack CO SO	27
Jacksboro PD	5
JACKSON COUNTY	
Jackson CO SO	14
Edna PD	29
Ganado PD	2
JASPER COUNTY	
Jasper CO SO	72
Jasper PD	70
Kirbyville PD	1
JEFF COUNTY	
Jeff Davis CO SO	0

AGENCY	INCIDENTS
JEFFERSON COUNTY	
Jefferson CO SO	198
Beaumont PD	3,168
Groves PD	179
Nederland PD	131
Port Arthur PD	738
Port Neches PD	130
Lamar University PD	1
JIM HOGG COUNTY	
Jim Hogg CO SO	18
JIM WELLS COUNTY	
Jim Wells CO SO	86
Alice PD	275
Premont PD	2
Orange Grove PD	7
JOHNSON COUNTY	
Johnson CO SO	292
Alvarado PD	23
Burleson PD	248
Cleburne PD	267
Joshua PD	36
Keene PD	12
Venus PD	8
Godley PD	3
JONES COUNTY	
Jones CO SO	9
Anson PD	13
Hamlin PD	14
Stamford PD	8
Hawley PD	2
KARNES COUNTY	
Karnes CO SO	9
Karnes City PD	19
Kenedy PD	41
KAUFMAN COUNTY	
Kaufman CO SO	359
Forney PD	26
Kaufman PD	5
Kemp PD	4
Terrell PD	197
Crandon PD	3
KENDALL COUNTY	
Kendall CO SO	38
Boerne PD	63
KENEDY COUNTY	
Kenedy CO SO	3
KENT COUNTY	
Kent CO SO	1
KERR COUNTY	
Kerr CO SO	155
Kerrville PD	173
Ingram PD	12
KIMBLE COUNTY	
Kimble CO SO	4
Junction PD	2

AGENCY	INCIDENTS
KING COUNTY	
King CO SO	0
KINNEY COUNTY	
Kinney CO SO	2
KLEBERG COUNTY	
Kleberg CO SO	23
Kingsville PD	282
TX A&M Kingsville PD	0
KNOX COUNTY	
Knox CO SO	1
Knox City PD	2
Munday PD	1
LAMAR COUNTY	
Lamar CO SO	82
Paris PD	159
Paris Jr Coll	0
Reno PD	14
LAMB COUNTY	
Lamb CO SO	97
Littlefield PD	0
Olton PD	6
LAMPASAS COUNTY	
Lampasas CO SO	38
Lampasas PD	69
LA SALLE COUNTY	
La Salle CO SO	20
Encinal PD	2
LAVACA COUNTY	
Lavaca CO SO	25
Hallettsville PD	18
Shiner PD	2
Yoakum PD	9
Moulton PD	3
LEE COUNTY	
Lee CO SO	33
Giddings PD	47
Lexington PD	5
LEON COUNTY	
Leon CO SO	75
Normangee PD	8
LIBERTY COUNTY	
Liberty CO SO	165
Cleveland PD	80
Dayton PD	98
Liberty PD	65
LIMESTONE COUNTY	
Limestone CO SO	68
Groesbeck PD	31
Mexia PD	73
Mexia ISD PD	0
LIPSCOMB COUNTY	
Lipscomb CO SO	2

AGENCY	INCIDENTS
LIVE OAK COUNTY	
Live Oak CO SO	38
Three Rivers PD	9
George West PD	4
LLANO COUNTY	
Llano CO SO	11
Sunrise Beach PD	3
LOVING COUNTY	
Loving CO SO	0
LUBBOCK COUNTY	
Lubbock CO SO	275
Idalou PD	3
Lubbock PD	3,781
Shallowater PD	3
Slaton PD	5
Texas Tech Univ PD	10
Wolfforth PD	1
Idalou ISD PD	0
LYNN COUNTY	
Lynn CO SO	2
Tahoka PD	8
MCCULLOCH COUNTY	
McCulloch CO SO	1
Brady PD	28
MCLENNAN COUNTY	
McLennan CO SO	233
Bellmead PD	135
Beverly Hills PD	8
Hewitt PD	38
Lacy-Lakeview PD	106
Lorena PD	4
McGregor PD	13
Robinson PD	47
Waco PD	1,344
West PD	10
Woodway PD	21
McLennan Comm Coll PD	0
Riesel PD	0
TSTC Waco PD	7
Baylor Univ PD	7
MCMULLEN COUNTY	
McMullen CO SO	5
MADISON COUNTY	
Madison CO SO	2
Madisonville PD	27
Madisonville ISD	0
MARION COUNTY	
Marion CO SO	94
Jefferson PD	1
MARTIN COUNTY	
Martin CO SO	12
Stanton PD	6

AGENCY	INCIDENTS
MASON COUNTY	
Mason CO SO	5
MATAGORDA COUNTY	
Matagorda CO SO	95
Bay City PD	328
Palacios PD	23
Bay City ISD PD	0
MAVERICK COUNTY	
Maverick CO SO	193
Eagle Pass PD	201
MEDINA COUNTY	
Medina CO SO	51
Castroville PD	3
Devine PD	17
Hondo PD	81
Natalia PD	0
MENARD COUNTY	
Menard CO SO	1
MIDLAND COUNTY	
Midland CO SO	140
Midland PD	957
Midland ISD PD	0
MILAM COUNTY	
Milam CO SO	42
Cameron PD	20
Rockdale PD	41
Thorndale PD	5
MILLS COUNTY	
Mills CO SO	6
MITCHELL COUNTY	
Mitchell CO SO	2
Colorado City PD	29
MONTAGUE COUNTY	
Montague CO SO	10
Bowie PD	38
Nocona PD	0
MONTGOMERY COUNTY	
Montgomery CO SO	1,692
Conroe PD	651
Splendora PD	6
Roman Forest PD	3
Patton Village PD	3
Magnolia PD	7
Shenandoah PD	20
Willis PD	78
Oak Ridge North PD	3
Montgomery PD	11
Woodbranch PD	0
Conroe ISD PD	0
MOORE COUNTY	
Moore CO SO	4
Dumas PD	70
Cactus PD	7

AGENCY	INCIDENTS
MORRIS COUNTY	
Morris CO SO	7
Daingerfield PD	11
Lone Star PD	0
Omaha PD	0
Naples PD	5
MOTLEY COUNTY	
Motley CO SO	0
NACOGDOCHES COUNTY	
Nacogdoches CO SO	183
Nacogdoches PD	370
Stephen F Austin Univ PD	4
NAVARRO COUNTY	
Navarro CO SO	92
Corsicana PD	353
NEWTON COUNTY	
Newton CO SO	1
Newton PD	5
NOLAN COUNTY	
Nolan CO SO	13
Sweetwater PD	87
TSTC - Sweetwater PD	0
NUECES COUNTY	
Nueces CO SO	45
Bishop PD	14
Corpus Christi PD	3,949
Robstown PD	121
Port Aransas PD	48
TX A&M Univ Corpus Christi PD	0
Driscoll PD	2
OCHILTREE COUNTY	
Ochiltree CO SO	7
Perryton PD	42
OLDHAM COUNTY	
Oldham CO SO	4
ORANGE COUNTY	
Orange CO SO	178
Bridge City PD	39
Orange PD	169
Pinehurst PD	12
Vidor PD	147
West Orange PD	10
PALO PINTO COUNTY	
Palo Pinto CO SO	13
Mineral Wells PD	47
PANOLA COUNTY	
Panola CO SO	78
Carthage PD	0
PARKER COUNTY	
Parker CO SO	177
Weatherford PD	234
Springtown PD	8

AGENCY	INCIDENTS
Hudson Oaks PD	2
Willow Park PD	12
PARMER COUNTY	
Parmer CO SO	6
Bovina PD	10
Friona PD	7
Farwell PD	0
PECOS COUNTY	
Pecos CO SO	18
Fort Stockton PD	62
POLK COUNTY	
Livingston PD	71
Corrigan PD	4
Onalaska PD	30
POTTER COUNTY	
Potter CO SO	85
Amarillo PD	2,535
Amarillo College PD	0
Amarillo Airport PD	0
PRESIDIO COUNTY	
Presidio CO SO	0
Presidio PD	1
RAINS COUNTY	
Rains CO SO	22
RANDALL COUNTY	
Randall CO SO	118
Canyon PD	55
West Texas A&M Univ PD	3
REAGAN COUNTY	
Reagan CO SO	19
REAL COUNTY	
Real CO SO	6
RED RIVER COUNTY	
Red River CO SO	15
Clarksville PD	4
Bogota PD	4
REEVES COUNTY	
Reeves CO SO	1
Pecos PD	34
REFUGIO COUNTY	
Refugio CO SO	10
Refugio PD	17
ROBERTS COUNTY	
Roberts CO SO	1
ROBERTSON COUNTY	
Robertson CO SO	18
Bremont PD	1
Calvert PD	3
Hearne PD	51

AGENCY	INCIDENTS
ROCKWALL COUNTY	
Rockwall CO SO	34
Rockwall PD	206
Royse City PD	54
Heath PD	22
RUNNELS COUNTY	
Runnels CO SO	1
Ballinger PD	4
Winters PD	13
RUSK COUNTY	
Rusk CO SO	288
Henderson PD	283
Overton PD	11
Tatum PD	1
SABINE COUNTY	
Sabine CO SO	49
Hemphill PD	3
SAN AUGUSTINE COUNTY	
San Augustine CO SO	0
San Augustine PD	4
SAN JACINTO COUNTY	
San Jacinto CO SO	74
SAN PATRICIO COUNTY	
San Patricio CO SO	54
Ingleside PD	66
Mathis PD	53
Portland PD	124
Sinton PD	26
Taft PD	10
Gregory PD	5
Taft ISD PD	0
SAN SABA COUNTY	
San Saba CO SO	4
San Saba PD	19
SCHLEICHER COUNTY	
Schleicher CO SO	1
SCURRY COUNTY	
Scurry CO SO	31
Snyder PD	98
SHACKELFORD COUNTY	
Shackelford CO SO	12
SHELBY COUNTY	
Shelby CO SO	109
Center PD	33
SHERMAN COUNTY	
Sherman CO SO	0
Stratford PD	1
SMITH COUNTY	
Smith CO SO	184
Arp PD	0
Lindale PD	26
Tyler PD	700

AGENCY	INCIDENTS
Whitehouse PD	27
UT Tyler PD	0
UT H.S.C.Tyler PD	0
Bullard PD	2
SOMERVELL COUNTY	
Somervell CO SO	34
STARR COUNTY	
Starr CO SO	145
La Grulla PD	4
Rio Grande City PD	96
Roma PD	64
Rio Grande City ISD PD	0
STEPHENS COUNTY	
Stephens CO SO	9
Breckenridge PD	26
STERLING COUNTY	
Sterling CO SO	0
STONEWALL COUNTY	
Stonewall CO SO	0
SUTTON COUNTY	
Sutton CO SO	0
Sonora PD	2
SWISHER COUNTY	
Swisher CO SO	0
Kress PD	0
Tulia PD	40
TARRANT COUNTY	
Tarrant CO SO	211
Arlington PD	3,322
Azle PD	71
Bedford PD	398
Benbrook PD	96
Blue Mound PD	7
Crowley PD	73
Dalworthington Gardens PD	2
Euless PD	275
Everman PD	29
Forest Hill PD	114
Fort Worth PD	6,414
Grapevine PD	178
Haltom City PD	325
Hurst PD	227
Kennedale PD	48
Lakeside PD	1
Lake Worth PD	0
Mansfield PD	104
No Richland Hills PD	462
Richland Hills PD	31
River Oaks PD	19
Saginaw PD	70
Sansom Park Village PD	18
Watauga PD	153
Westover Hills PD	0
Westworth PD	11
White Settlement PD	20
Keller PD	78
Pantego PD	11

AGENCY	INCIDENTS
Southlake PD	32
UT Arlington PD	17
D/FW Airport PD	21
Texas Christian Univ PD	0
Colleyville PD	23
Pelican Bay PD	15
Tarrant CO Hosp Dist PD	6

TAYLOR COUNTY

Taylor CO SO	67
Abilene PD	2,035
Merkel PD	3
Tye PD	13
Hardin Simmons Univ PD	0
Abilene Christian Univ	0

TERRELL COUNTY

Terrell CO SO	6
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TERRY COUNTY

Terry CO SO	3
Brownfield PD	70

THROCKMORTON COUNTY

Throckmorton CO SO	1
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TITUS COUNTY

Titus CO SO	201
Mount Pleasant PD	275

TOM GREEN COUNTY

Tom Green CO SO	88
San Angelo PD	1,471
Angelo State Univ PD	0

TRAVIS COUNTY

Travis CO SO	410
Austin PD	6,856
Manor PD	62
Rollingwood PD	1
West Lake Hills PD	4
UT Austin PD	7
Pflugerville PD	338
Lakeway PD	48
Sunset Valley PD	0
Lago Vista PD	49
Jonestown PD	11
Mustang Ridge PD	6
Austin ISD PD	4
Bee Cave PD	15
Pflugerville ISD PD	0

TRINITY COUNTY

Trinity CO SO	26
Trinity PD	12

TYLER COUNTY

Tyler CO SO	49
Woodville PD	3

UPSHUR COUNTY

Uppshur CO SO	72
Big Sandy PD	6
Gilmer PD	32
East Mountain PD	0

AGENCY	INCIDENTS
UPTON COUNTY	
Upton CO SO	11

UVALDE COUNTY

Uvalde CO SO	45
Uvalde PD	0
Sabinal PD	3

VAL VERDE COUNTY

Val Verde CO SO	29
Del Rio PD	155

VAN ZANDT COUNTY

Van Zandt CO SO	45
Canton PD	0
Edgewood PD	0
Grand Saline PD	8
Van PD	12
Wills Point PD	16

VICTORIA COUNTY

Victoria CO SO	215
Victoria PD	518

WALKER COUNTY

Walker CO SO	119
Huntsville PD	229

WALLER COUNTY

Waller CO SO	51
Brookshire PD	34
Waller PD	10
Hempstead PD	27
Prairie View PD	2

WARD COUNTY

Ward CO SO	32
Monahans PD	63

WASHINGTON COUNTY

Washington CO SO	50
Brenham PD	141

WEBB COUNTY

Webb CO SO	49
Laredo PD	1,592
Laredo Community Coll PD	0
TX A&M Internat'l Univ PD	8
United ISD PD	0

WHARTON COUNTY

Wharton CO SO	148
El Campo PD	82
Wharton PD	207

WHEELER COUNTY

Wheeler CO SO	9
Shamrock PD	1

WICHITA COUNTY

Wichita CO SO	31
Burkburnett PD	45
Electra PD	20
Iowa Park PD	23
Wichita Falls PD	1,324
Midwestern Univ PD	0

AGENCY	INCIDENTS
WILBARGER COUNTY	
Wilbarger CO SO	2
Vernon PD	66

WILLACY COUNTY

Willacy CO SO	64
Lyford PD	21
Raymondville PD	133
Lyford CISD PD	0
Raymondville ISD PD	0
Port Mansfield PD	0

WILLIAMSON COUNTY

Williamson CO SO	549
Florence PD	1
Georgetown PD	189
Granger PD	1
Hutto PD	32
Round Rock PD	430
Taylor PD	199
Southwestern Univ PD	0
Cedar Park PD	368
Leander PD	217
Thrall PD	1
Jarrell PD	0

WILSON COUNTY

Wilson CO SO	19
Floresville PD	28
Poth PD	2
La Vernia PD	1
Floresville ISD PD	0

WINKLER COUNTY

Winkler CO SO	3
Kermit PD	23
Wink PD	0

WISE COUNTY

Wise CO SO	114
Bridgeport PD	15
Decatur PD	28
Runaway Bay PD	0
Boyd PD	10

WOOD COUNTY

Wood CO SO	86
Hawkins PD	2
Mineola PD	16
Quitman PD	18
Winnsboro PD	2

YOAKUM COUNTY

Yoakum CO SO	10
Denver City PD	22

YOUNG COUNTY

Young CO SO	11
Graham PD	38
Olney PD	7

ZAVALA COUNTY

Zavala CO SO	41
Crystal City PD	0

Exhibit E

SEXUAL ASSAULT

7

SEXUAL ASSAULT

In response to a growing concern about sexual assault incidents, the 80th Texas Legislative Session passed HB 76. The Bill requires the Texas DPS to establish guidelines and collect, as part of the UCR Program, data about incidents that contain specific sexual assault offenses. Sexual Assault crime data collection was required to begin in calendar year 2008. Special consideration had to be taken to disseminate the data collection guidelines for Sexual Assault reporting due to the nature of the difference between UCR offense definitions and Texas penal code definitions. In the Texas UCR program, rape is the only offense collected under the crime index. Because there is greater variance in the offenses collected in the compilation of Sexual Assault data, this data collection should in no way be compared to the statistics maintained in the UCR Program.

ANALYSIS

Volume

In 2016, the total number of sexual assault incidents reported in Texas was 18,349. This represented a 1.5 percent decrease when compared to 2015. These incidents involved 19,045 victims (down 2.5 percent from 2015) and 19,245 offenders (down 2.1 percent from 2015).

2016 Sexual Assault Quick Stats			
	2016	2015	% Change
Number of Incidents	18,349	18,636	-1.5%
Number of Victims	19,045	19,537	-2.5%
Number of Offenders	19,245	19,648	-2.1%

Victim's Relationship

The most significant number of sexual assault victims (in relation to the offender) were: female acquaintances (16.8%), other female family members (10.9%), female strangers (8.0%), girlfriends (7.1%), female friends (7.6%), otherwise known

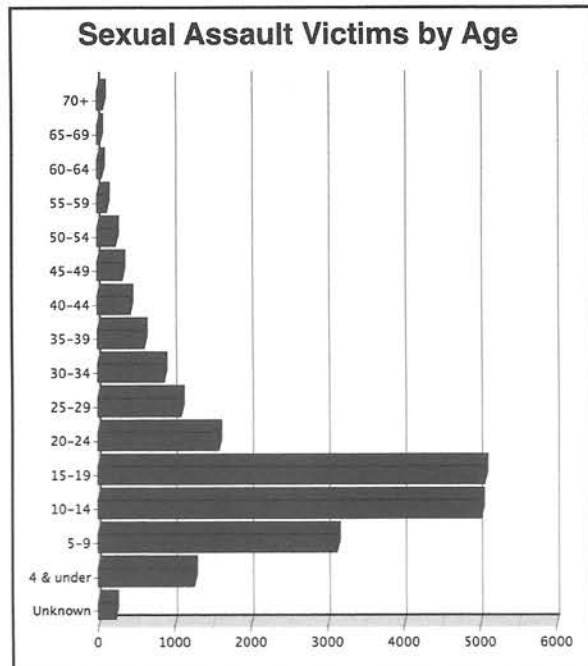
females (6.7%), unknown females (6.5%), daughters (5.6%), and stepdaughters (5.3%). Most sexual assault victims were non-family members (54.9%), while 45.1% of victims were related to the offender.

Relationship of Victim to Offender			
Type	Group %	Relationship of Victim	Total %
Romantic	10.5	Husband	0.0%
		Wife	1.8%
		Common-Law Husband	0.0%
		Common-Law Wife	0.6%
		Ex-Husband	0.0%
		Ex-Wife	0.6%
		Boyfriend	0.2%
		Girlfriend	7.1%
		Homosexual Male	0.2%
		Homosexual Female	0.1%
Parental/Child	15.7	Father	0.0%
		Mother	0.4%
		Son	1.0%
		Daughter	5.6%
		Stepfather	0.1%
		Stepmother	0.4%
		Stepson	0.5%
		Stepdaughter	5.3%
		Grandfather	0.0%
		Grandmother	0.2%
		Grandson	0.3%
		Granddaughter	2.0%
Other Family	18.9	Brother	1.0%
		Sister	2.6%
		Stepbrother	0.4%
		Stepsister	1.2%
		Male In-Law	0.0%
		Female In-Law	0.4%
		Other Male Family Member	2.3%
		Other Female Family Member	10.9%
		Friend-Male	1.2%
		Friend-Female	7.6%
Other	54.9	Acquaintance-Male	1.8%
		Acquaintance-Female	16.8%
		Neighbor (Male & Female)	1.7%
		Babysitter	0.9%
		Employer	0.1%
		Employee	0.3%
		Otherwise Known-Male	1.2%
		Otherwise Known-Female	6.7%
		Stranger-Male	0.9%
		Stranger-Female	8.0%
		Unknown-Male	1.2%
		Unknown-Female	6.5%

Victims

Incidents of sexual assault in 2016 involved 19,045 victims. Of the victims whose sex was known, 12.9 percent were male and 87.1 percent were female. The age group with the highest number of victims was the 15-to-19 year-old bracket.

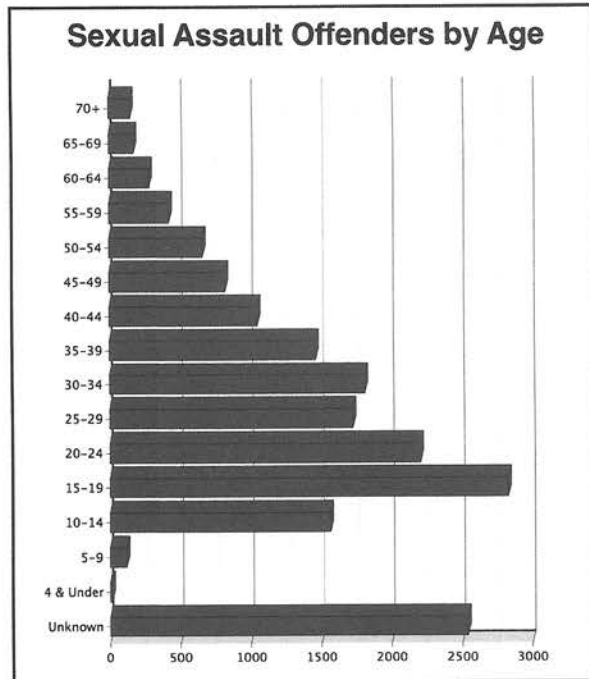
Of the victims whose ethnicity was known, 40.5 percent were Hispanic and 59.5 percent were not Hispanic. For the victims whose race was known, 79.5 percent were White, 19.4 percent were Black, and 1.1 percent were American Indian/Alaskan Native, Asian, or Native Hawaiian/Pacific Islander. An examination of offenders by race finds that 87.5 percent of White victims were female; 84.9 percent of Black victims were female; 100 percent of American Indian or Alaskan Native victims were female; and 90.5 percent of Asian or Native Hawaiian/Pacific Islander victims were female.



Offenders

In 2016, 19,245 offenders were involved in incidents of sexual assault. Of the offenders whose sex was known, 95.6 percent were male and 4.4 percent were female. The age group showing the highest number of offenders was the 15-to-19 year-old bracket.

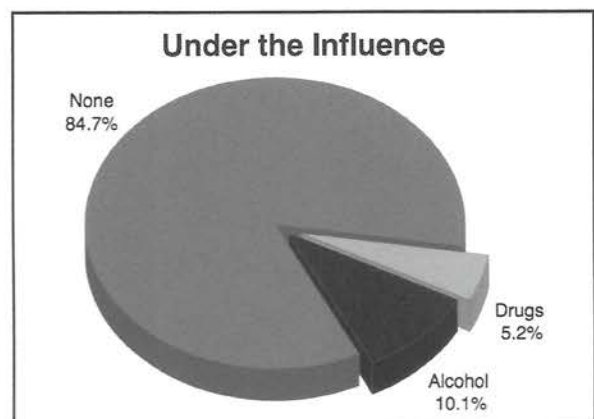
Of the offenders whose ethnicity was known, 40.8 percent were Hispanic and 59.2 percent were not Hispanic. Of the offenders whose race was known, 72.9 percent were White, 26 percent were Black, and 1.1 percent were American Indian/Alaskan



Native, Asian, or Native Hawaiian/Pacific Islander. An examination of offenders by race finds that 95.4 percent of White offenders were male; 96.3 percent of Black offenders were male; 100 percent of American Indian or Alaskan Native offenders were male; and 91.1 percent of Asian or Native Hawaiian/Pacific Islander offenders were male.

Under the Influence

Included in the sexual assault data collection is the determination of whether or not the offender was under the influence of mind-altering substances at the time of the incident. In 84.7% of the incidents, it was reported that neither drugs nor alcohol was involved. Alcohol was involved in 10.1% of the incidents and drugs were involved in 5.2% of the reported incidents.



Offenses

Offense information in the sexual assault data collection program is collected according to Texas Penal codes. Complete offense definitions are available in the Appendix to this publication.

Offense information is collected on six sexual assault categories: Continuous Sexual Abuse of Young Child, Indecency with a Child by Contact, Indecency with a Child by Exposure, Sexual Assault, Aggravated Sexual Assault and Sexual Performance by a Child.

Of these six offenses, Sexual Assault accounted for 47 percent of all offenses reported.

Sexual Assault Offenses	
Offense	%
Section 21.02 Continuous Sexual Abuse of Young Child or Children	4.2
Section 21.11(a)(1) Indecency with a Child by Contact	22.0
Section 21.11(a)(2) Indecency with a Child by Exposure	3.9
Section 22.011 Sexual Assault	47.0
Section 22.021 Aggravated Sexual Assault	21.7
Section 43.25 Sexual Performance by a Child	1.2

Weapons

The most common weapon involved in sexual assault cases was physical force through the use of personal weapons, which accounted for 90.4 percent of the incidents.

Sexual Assault Weapons		
Weapon	Volume	%
Asphyxiation	93	0.4
Blunt Object	123	0.6
Drugs	536	2.6
Firearm	358	1.7
Knife/ Cutting Instrument	228	1.1
Personal	18,805	90.4
Other	654	3.1

Location

In 2016, sexual assaults occurred most frequently in residences and homes. Other/Unknown was the second most common location reported.

Sexual Assault Locations		
Locations	Volume	%
Bar/Night Club	102	0.5
Church/Synagogue/Temple	60	0.3
Commercial/Office Building	151	0.7
Construction Site	21	0.1
Convenience Store	33	0.2
Drug Store/Dr's Office/Hospital	120	0.6
Field/Woods	301	1.5
Government/Public Building	54	0.3
Highway/Road/Alley	723	3.6
Hotel/Motel	704	3.5
Jail/Prison	54	0.3
Lake/Waterway	52	0.3
Parking Lot/Garage	390	1.9
Residence/Home	14,881	73.6
School/College	438	2.2
Other/Unknown	2,120	10.5

2016 SEXUAL ASSAULT BY JURISDICTION

AGENCY INCIDENTS

ANDERSON COUNTY

Anderson CO SO	15
Palestine PD	38

ANDREWS COUNTY

Andrews CO SO	9
Andrews PD	15

ANGELINA COUNTY

Angelina CO SO	6
Diboll PD	4
Huntington PD	3
Lufkin PD	37
Hudson PD	1

ARANSAS COUNTY

Aransas CO SO	16
Aransas Pass PD	10
Rockport PD	2

ARCHER COUNTY

Archer CO SO	2
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ATASCOSA COUNTY

Atascosa CO SO	24
Lytle PD	1
Pleasanton PD	15
Poteet PD	4

AUSTIN COUNTY

Austin CO SO	3
Bellville PD	2
Sealy PD	7

BAILEY COUNTY

Bailey CO SO	2
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BANDERA COUNTY

Bandera CO SO	11
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BASTROP COUNTY

Bastrop CO SO	56
Bastrop PD	12
Elgin PD	2
Smithville PD	4
Bastrop ISD PD	1

BAYLOR COUNTY

Seymour PD	1
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BEE COUNTY

Bee CO SO	5
Beeville PD	24

BELL COUNTY

Bell CO SO	45
Harker Heights PD	15
Killeen PD	226
Nolanville PD	1

AGENCY INCIDENTS

Temple PD	68
Killeen ISD PD	2
Salado PD	2

BEXAR COUNTY

Bexar CO SO	199
Alamo Heights PD	1
Converse PD	2
Hollywood Park PD	1
Kirby PD	3
Leon Valley PD	3
Olmos Park PD	1
Terrell Hills PD	1
Universal City PD	24
Windcrest PD	1
Live Oak PD	1
Ut H/S Ctr SA PD	1
Ut San Antonio PD	8
Selma PD	6
Somerset PD	1
Helotes PD	6
San Antonio PD	1,545

BLANCO COUNTY

Blanco CO SO	7
Blanco PD	1

BOSQUE COUNTY

Bosque CO SO	5
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BOWIE COUNTY

Bowie CO SO	36
De Kalb PD	1
Nash PD	3
New Boston PD	3
Texarkana PD	43
Wake Village PD	2

BRAZORIA COUNTY

Brazoria CO SO	9
Alvin PD	32
Clute PD	1
Danbury PD	1
Freeport PD	14
Lake Jackson PD	20
Manvel PD	1
Pearland PD	37
Sweeny PD	1
West Columbia PD	3
Brazoria PD	3
Surfside Beach PD	4
Angleton ISD PD	2
Brazosport ISD PD	1

BRAZOS COUNTY

Brazos CO SO	14
Bryan PD	115
College Station PD	52
Texas A&M Univ PD	9

AGENCY INCIDENTS

BREWSTER COUNTY

Brewster CO SO	4
Sul Ross State Univ PD	3

BROOKS COUNTY

Falfurrias PD	1
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BROWN COUNTY

Brown CO SO	12
Brownwood PD	18
Early PD	1

BURLESON COUNTY

Burleson CO SO	9
Caldwell PD	3

BURNET COUNTY

Burnet CO SO	29
Marble Falls PD	5
Granite Shoals PD	1
Horseshoe Bay PD	1

CALDWELL COUNTY

Caldwell CO SO	10
Lockhart PD	10
Luling PD	4

CALHOUN COUNTY

Calhoun CO SO	6
Port Lavaca PD	18

CALLAHAN COUNTY

Callahan CO SO	2
Baird PD	1

CAMERON COUNTY

Cameron CO SO	80
Brownsville PD	96
Harlingen PD	35
La Feria PD	2
Los Fresnos PD	4
Port Isabel PD	1
Primera PD	1
Rio Hondo PD	1
San Benito PD	20
So Padre Island PD	17
Tstc Harlingen PD	1
Palm Valley PD	1
Santa Rosa ISD PD	1
Rancho Viejo PD	1

CAMP COUNTY

Camp CO SO	2
Pittsburg PD	2

CASS COUNTY

Cass CO SO	18
Atlanta PD	11

AGENCY	INCIDENTS
Linden PD	3
Queen City PD	1
CHAMBERS COUNTY	
Chambers CO SO	34
Mont Belvieu PD	3
CHEROKEE COUNTY	
Cherokee CO SO	30
Jacksonville PD	16
Rusk PD	8
CLAY COUNTY	
Clay CO SO	6
COCHRAN COUNTY	
Cochran CO SO	4
COKE COUNTY	
Coke CO SO	1
COLEMAN COUNTY	
Coleman PD	2
Santa Anna PD	3
COLLIN COUNTY	
Collin CO SO	22
Allen PD	25
Celina PD	2
Farmersville PD	2
Frisco PD	50
McKinney PD	74
Plano PD	89
Prosper PD	5
Wylie PD	13
Murphy PD	3
Lavon PD	1
COLORADO COUNTY	
Colorado CO SO	4
Columbus PD	2
Weimar PD	3
COMAL COUNTY	
Comal CO SO	37
New Braunfels PD	85
Garden Ridge PD	5
Bulverde PD	2
COMANCHE COUNTY	
Comanche CO SO	2
Comanche PD	5
Deleon PD	1
CONCHO COUNTY	
Concho CO SO	1
COOKE COUNTY	
Cooke CO SO	6
Gainesville PD	33
CORYELL COUNTY	
Coryell CO SO	1
Copperas Cove PD	46
Gatesville PD	19

AGENCY	INCIDENTS
CRANE COUNTY	
Crane CO SO	1
Crane PD	1
CROCKETT COUNTY	
Crockett CO SO	5
DALLAM COUNTY	
Dalhart PD	4
DALLAS COUNTY	
Dallas CO SO	10
Addison PD	11
Balch Springs PD	19
Carrollton PD	86
Cedar Hill PD	15
Cockrell Hill PD	1
Coppell PD	9
Desoto PD	32
Duncanville PD	25
Farmers Branch PD	11
Garland PD	206
Grand Prairie PD	192
Irving PD	149
Lancaster PD	27
Mesquite PD	82
Richardson PD	15
Sachse PD	12
Seagoville PD	3
University Park PD	2
Wilmer PD	1
UT Dallas PD	1
Rowlett PD	28
Glenn Heights PD	4
Baylor Scott & White Health	2
So Methodist Univ PD	5
Dallas PD	1,064
DAWSON COUNTY	
Dawson CO SO	5
Lamesa PD	10
DEAF SMITH COUNTY	
Deaf Smith CO SO	2
Hereford PD	23
DELTA COUNTY	
Delta CO SO	3
DENTON COUNTY	
Denton CO SO	31
Denton PD	110
Lake Dallas PD	6
Lewisville PD	70
Pilot Point PD	3
Sanger PD	14
Texas Woman's Univ PD	2
Univ Of North Texas PD	5
Flower Mound PD	8
Little Elm PD	12
The Colony PD	20
Highland Village PD	1
Corinth PD	5
Hickory Creek PD	3

AGENCY	INCIDENTS
Roanoke PD	1
Trophy Club PD	6
DEWITT COUNTY	
Dewitt Co	5
Cuero PD	6
Yorktown PD	1
DICKENS COUNTY	
Spur PD	2
DIMMIT COUNTY	
Dimmit CO SO	5
Donley CO SO	1
DUVAL COUNTY	
Duval CO SO	4
Freer PD	2
EASTLAND COUNTY	
Eastland CO SO	1
Cisco PD	3
Eastland PD	2
ECTOR COUNTY	
Ector CO SO	42
Odessa PD	75
Ector Co ISD PD	1
EL PASO COUNTY	
El Paso Co	55
El Paso PD	391
UT El Paso PD	5
El Paso ISD PD	7
Horizon City PD	8
Socorro PD	6
ELLIS COUNTY	
Ellis CO SO	13
Ferris PD	2
Italy PD	2
Midlothian PD	17
Red Oak PD	2
Waxahachie PD	13
ERATH COUNTY	
Erath CO SO	12
Dublin PD	2
Stephenville PD	11
State Univ PD	2
FANNIN COUNTY	
Fannin CO SO	6
Bonham PD	7
FAYETTE COUNTY	
Fayette CO SO	2
La Grange PD	6
FORT BEND COUNTY	
Fort Bend CO SO	135
Missouri City PD	21
Rosenberg PD	30
Stafford PD	22
Sugar Land PD	23

AGENCY	INCIDENTS
Needville PD	5
Arcola PD	1
Meadows Place PD	5
Fulshear PD	2
Fort Bend ISD PD	1

FREESTONE COUNTY

Freestone CO SO	3
Fairfield PD	2
Teague PD	6

FRIO COUNTY

Pearsall PD	5
Dilley PD	4

GAINS COUNTY

Gaines CO SO	5
Seagraves PD	1

GALVESTON COUNTY

Galveston CO SO	20
Dickinson PD	28
Friendswood PD	16
Galveston PD	30
Hitchcock PD	4
Kemah PD	1
La Marque PD	2
League City PD	54
Texas City PD	19
TX A&M Galveston PD	3
Santa Fe PD	1

GARZA COUNTY

Garza CO SO	3
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GILLESPIE COUNTY

Fredericksburg PD	4
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GONZALES COUNTY

Gonzales CO SO	8
Gonzales PD	14
Waelder PD	4

GRAY COUNTY

Gray CO SO	3
Pampa PD	5

GRAYSON COUNTY

Grayson CO SO	13
Denison PD	13
Sherman PD	45
Van Alstyne PD	2
Whitesboro PD	4
Tioga PD	2
Southmayd PD	1

GREGG COUNTY

Gregg CO SO	14
Gladewater PD	5
Kilgore PD	16
Longview PD	76
White Oak PD	2

GRIMES COUNTY

Grimes CO SO	34
Navasota PD	2

AGENCY	INCIDENTS
GUADALUPE COUNTY	
Guadalupe CO SO	31
Schertz PD	23
Seguin PD	31
Cibolo PD	5

HALE COUNTY

Hale CO SO	4
Plainview PD	11

HAMILTON COUNTY

Hamilton PD	1
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HARDIN COUNTY

Hardin CO SO	34
Kountze PD	2
Silsbee PD	2
Sour Lake PD	2
Lumberton PD	10

HARRIS COUNTY

Harris CO SO	685
Baytown PD	38
Deer Park PD	32
Galena Park PD	10
Humble PD	15
Jacinto City PD	1
Jersey Village PD	4
La Porte PD	19
Pasadena PD	207
Seabrook PD	7
South Houston PD	22
Tomball PD	10
Webster PD	17
Katy PD	19
Nassau Bay PD	4
UT Houston PD	1
Texas So Univ PD	1
Rice University PD	3
Klein ISD PD	1
Alief ISD PD	1
Katy ISD PD	2
Pasadena ISD PD	1
Univ Of St Thomas PD	1
Humble ISD PD	4
Houston PD	1,385

HARRISON COUNTY

Harrison CO SO	8
Marshall PD	8

HASKELL COUNTY

Haskell PD	1
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HAYS COUNTY

Hays CO SO	26
San Marcos PD	6
Texas State Univ PD	7
Buda PD	3

HEMPHILL COUNTY

Hemphill CO SO	2
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HENDERSON COUNTY

Henderson CO SO	16
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AGENCY	INCIDENTS
Athens PD	11
Malakoff PD	2
Tool PD	1

HIDALGO COUNTY

Hidalgo CO SO	136
Alamo PD	17
Donna PD	12
Edinburg PD	88
Elsa PD	2
Hidalgo PD	7
Mc Allen PD	57
Mercedes PD	19
Mission PD	26
Pharr PD	63
San Juan PD	18
Weslaco PD	33
Palmview PD	3
Alton PD	1
Edinburg Cisd PD	1
Penitas PD	4
Sullivan City PD	1

HILL COUNTY

Hill CO SO	6
Hillsboro PD	12
Itasca PD	1

HOCKLEY COUNTY

Hockley CO SO	3
Levelland PD	25
South Plains College PD	1

HOOD COUNTY

Hood CO SO	13
Granbury PD	3

HOPKINS COUNTY

Hopkins CO SO	13
Sulphur Springs PD	7

HOUSTON COUNTY

Houston CO SO	1
Crockett PD	2

HOWARD COUNTY

Big Spring PD	19
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HUDSPETH COUNTY

Hudspeth CO SO	1
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HUNT COUNTY

Hunt CO SO	33
Commerce PD	7
Greenville PD	31
TX A&M-Commerce PD	4
Caddo Mills PD	1

HUTCHINSON COUNTY

Hutchinson CO SO	7
Borger PD	15

JACK COUNTY

Jack CO SO	5
Jacksboro PD	4

AGENCY	INCIDENTS
JACKSON COUNTY	
Jackson CO SO	4
Edna PD	11
Ganado PD	3
JASPER COUNTY	
Jasper CO SO	20
Kirbyville PD	1
JEFF DAVIS COUNTY	
Jeff Davis CO SO	1
JEFFERSON COUNTY	
Jefferson CO SO	12
Beaumont PD	192
Groves PD	12
Nederland PD	11
Port Arthur PD	46
Port Neches PD	11
Lamar University PD	5
JIM HOGG COUNTY	
Jim Hogg CO SO	1
JIM WELLS COUNTY	
Jim Wells CO SO	10
Alice PD	23
JOHNSON COUNTY	
Johnson CO SO	24
Alvarado PD	4
Burleson PD	30
Cleburne PD	33
Joshua PD	4
Keene PD	2
Venus PD	1
JONES COUNTY	
Jones CO SO	1
Anson PD	1
Hamlin PD	1
KARNES COUNTY	
Karnes CO SO	3
Kenedy PD	1
KAUFMAN COUNTY	
Kaufman CO SO	43
Forney PD	2
Terrell PD	17
KENDALL COUNTY	
Kendall CO SO	9
Boerne PD	11
KENEDY COUNTY	
Kenedy CO SO	3
KERR COUNTY	
Kerr CO SO	22
Kerrville PD	26
KLEBERG COUNTY	
Kleberg CO SO	7
Kingsville PD	15
TX A&M Kingsville PD	2

AGENCY	INCIDENTS
KNOX COUNTY	
Knox CO SO	2
Knox City PD	2
LA SALLE COUNTY	
La Salle CO SO	3
LAMAR COUNTY	
Lamar CO SO	8
Paris PD	18
Reno PD	3
Lamb CO SO	3
LAMPASAS COUNTY	
Lampasas CO SO	1
Lampasas PD	16
LAVACA COUNTY	
Lavaca CO SO	2
Hallettsville PD	1
Yoakum PD	1
LEE COUNTY	
Lee CO SO	5
Giddings PD	3
Lexington PD	1
LEON COUNTY	
Leon CO SO	8
LIBERTY COUNTY	
Liberty CO SO	40
Cleveland PD	2
Dayton PD	12
Liberty PD	9
LIMESTONE COUNTY	
Limestone CO SO	2
Groesbeck PD	3
Mexia PD	9
LIVE OAK COUNTY	
Live Oak CO SO	4
Three Rivers PD	4
LLANO COUNTY	
Llano CO SO	4
LUBBOCK COUNTY	
Lubbock CO SO	24
Lubbock PD	313
Texas Tech Univ PD	4
LYNN COUNTY	
Lynn CO SO	1
Tahoka PD	3
MADISON COUNTY	
Madison CO SO	6
Madisonville PD	5
Madisonville ISD	1
MARION COUNTY	
Marion CO SO	1
Jefferson PD	1

AGENCY	INCIDENTS
MARTIN COUNTY	
Stanton PD	1
MASON COUNTY	
Mason CO SO	1
MATAGORDA COUNTY	
Matagorda CO SO	13
Bay City PD	19
Palacios PD	4
MAVERICK COUNTY	
Maverick CO SO	9
MCCULLOCH COUNTY	
Brady PD	2
MCLENNAN COUNTY	
McLennan CO SO	35
Bellmead PD	29
Beverly Hills PD	1
Hewitt PD	7
Lacy-Lakeview PD	14
Lorena PD	3
McGregor PD	4
Robinson PD	6
Waco PD	117
West PD	1
Riesel PD	1
TSTC Waco PD	2
Baylor Univ PD	5
MEDINA COUNTY	
Medina CO SO	20
Devine PD	4
Hondo PD	8
MIDLAND COUNTY	
Midland CO SO	7
Midland PD	110
MILAM COUNTY	
Milam CO SO	2
Cameron PD	5
Rockdale PD	5
MILLS COUNTY	
Mills CO SO	6
MITCHELL COUNTY	
Mitchell CO SO	1
Colorado City PD	4
MONTAGUE COUNTY	
Montague CO SO	5
Bowie PD	4
MONTGOMERY COUNTY	
Montgomery CO SO	35
Conroe PD	56
Patton Village PD	1
Shenandoah PD	1
Willis PD	3
Montgomery PD	1
Conroe ISD PD	5

AGENCY	INCIDENTS
MOORE COUNTY	
Dumas PD	10
MORRIS COUNTY	
Morris CO SO	2
Daingerfield PD	2
Naples PD	1
NACOGDOCHES COUNTY	
Nacogdoches CO SO	27
Nacogdoches PD	26
Stephen F Austin Univ PD	4
NAVARRO COUNTY	
Navarro CO SO	1
Corsicana PD	34
NOLAN	
Nolan CO SO	1
NUECES COUNTY	
Nueces CO SO	9
Bishop PD	4
Corpus Christi PD	448
Port Aransas PD	9
Driscoll PD	1
OCHILTREE COUNTY	
Ochiltree CO SO	4
Perryton PD	1
ORANGE COUNTY	
Orange CO SO	13
Bridge City PD	3
Orange PD	27
Pinehurst PD	1
Vidor PD	7
West Orange PD	1
PALO PINTO COUNTY	
Palo Pinto CO SO	2
PANOLA COUNTY	
Panola CO SO	4
Carthage PD	7
PARKER COUNTY	
Parker CO SO	50
Weatherford PD	32
Springtown PD	3
PARMER COUNTY	
Friona PD	2
PECOS COUNTY	
Pecos CO SO	1
Fort Stockton PD	6
POLK COUNTY	
Polk CO SO	47
Livingston PD	11
Corrigan PD	2
Onalaska PD	6
POTTER COUNTY	
Potter CO SO	13

AGENCY	INCIDENTS
POTTER COUNTY	
Amarillo PD	225
RAINS COUNTY	
Rains CO SO	1
RANDALL COUNTY	
Randall CO SO	21
Canyon PD	11
West Texas A&M Univ PD	3
RED RIVER COUNTY	
Red River CO SO	3
Bogota PD	1
REEVES COUNTY	
Reeves CO SO	2
Pecos PD	6
REFUGIO COUNTY	
Refugio CO SO	2
Refugio PD	1
ROBERTSON COUNTY	
Robertson CO SO	9
Hearne PD	3
ROCKWALL COUNTY	
Rockwall CO SO	6
Rockwall PD	14
Royse City PD	2
Heath PD	9
RUSK COUNTY	
Rusk CO SO	11
Henderson PD	11
SABINE COUNTY	
Sabine CO SO	10
SAN JACINTO COUNTY	
San Jacinto CO SO	18
SAN PATRICIO COUNTY	
San Patricio CO SO	3
Ingleside PD	4
Mathis PD	9
Portland PD	5
Sinton PD	1
Taft PD	2
SAN SABA COUNTY	
San Saba CO SO	1
San Saba PD	1
SCURRY COUNTY	
Scurry CO SO	2
Snyder PD	2
SHACKELFORD COUNTY	
Shackelford CO SO	1
SHELBY COUNTY	
Shelby CO SO	6
Center PD	13

AGENCY	INCIDENTS
SMITH COUNTY	
Smith CO SO	30
Lindale PD	4
Tyler PD	104
Whitehouse PD	11
Bullard PD	1
SOMERVELL COUNTY	
Somervell CO SO	2
STARR COUNTY	
Starr CO SO	21
La Grulla PD	1
Rio Grande City PD	5
Roma PD	3
STEPHENS COUNTY	
Stephens CO SO	3
Breckenridge PD	15
SWISHER COUNTY	
Tulia PD	8
TARRANT COUNTY	
Tarrant CO SO	39
Arlington PD	361
Azle PD	4
Bedford PD	27
Benbrook PD	9
Crowley PD	2
Eules PD	59
Everman PD	8
Forest Hill PD	2
Fort Worth PD	1,060
Grapevine PD	7
Haltom City PD	37
Hurst PD	24
Kennedale PD	6
Mansfield PD	13
No Richland Hills PD	39
Richland Hills PD	7
River Oaks PD	4
Saginaw PD	18
Watauga PD	18
Westworth PD	2
Keller PD	11
Southlake PD	8
UT Arlington PD	6
D/FW Airport PD	4
Texas Christian Univ PD	3
Colleyville PD	2
Pelican Bay PD	2
Tarrant Co Hosp Dist PD	2
TAYLOR COUNTY	
Taylor CO SO	6
Abilene PD	168
Abilene Christ. U	2
TERRY COUNTY	
Terry CO SO	1
Brownfield PD	5
THROCKMORTON COUNTY	
Throckmorton CO SO	1

AGENCY	INCIDENTS
TITUS COUNTY	
Titus CO SO	15
Mount Pleasant PD	15
TOM GREEN COUNTY	
Tom Green CO SO	17
San Angelo PD	89
Angelo St. Univ PD	2
TRAVIS COUNTY	
Travis CO SO	206
Austin PD	296
Manor PD	2
Ut Austin PD	5
Pflugerville PD	56
Lakeway PD	6
Lago Vista PD	7
Jonestown PD	2
Austin ISD PD	17
Bee Cave PD	4
Pflugerville ISD PD	2
TRINITY COUNTY	
Trinity CO SO	4
TYLER COUNTY	
Tyler CO SO	27
UPSHUR COUNTY	
Upshur CO SO	27
Gilmer PD	3
UPTON COUNTY	
Upton CO SO	2
UVALDE COUNTY	
Uvalde CO SO	6
VAL VERDE COUNTY	
Val Verde CO SO	6
Del Rio PD	14
VAN ZANDT COUNTY	
Van Zandt CO SO	9
Grand Saline PD	4
Van PD	1
Wills Point PD	5

AGENCY	INCIDENTS
VICTORIA COUNTY	
Victoria CO SO	46
Victoria PD	62
WALKER COUNTY	
Walker CO SO	15
Huntsville PD	22
WALLER COUNTY	
Waller CO SO	1
Brookshire PD	6
Hempstead PD	3
WARD COUNTY	
Ward CO SO	6
Monahans PD	5
WASHINGTON COUNTY	
Washington CO SO	7
Brenham PD	15
WEBB COUNTY	
Webb CO SO	5
Laredo PD	266
TX A&M Internat'l Univ PD	4
WHARTON COUNTY	
Wharton CO SO	20
El Campo PD	19
Wharton PD	11
WHEELER COUNTY	
Wheeler CO SO	4
WICHITA COUNTY	
Burkburnett PD	12
Electra PD	2
Iowa Park PD	4
Wichita Falls PD	223
Midwestern Univ PD	1
WILBARGER COUNTY	
Vernon PD	15
WILLACY COUNTY	
Willacy CO SO	13
Lyford PD	3

AGENCY	INCIDENTS
Raymondville PD	11
Port Mansfield PD	1
WILLIAMSON COUNTY	
Williamson CO SO	76
Georgetown PD	27
Hutto PD	6
Round Rock PD	65
Taylor PD	20
Cedar Park PD	42
Leander PD	34
Thrall PD	3
Jarrell PD	1
WILSON COUNTY	
Wilson CO SO	2
Floresville PD	6
WINKLER COUNTY	
Winkler PD	1
WISE COUNTY	
Wise CO SO	15
Bridgeport PD	1
Decatur PD	2
Boyd PD	1
WOOD COUNTY	
Wood CO SO	14
Mineola PD	3
Quitman PD	1
Winnsboro PD	1
YOAKUM COUNTY	
Denver City PD	3
YOUNG COUNTY	
Young CO SO	2
Graham PD	9
ZAVALA COUNTY	
Zavala CO SO	4