



January 29, 2018

Dear Mayor, Mayor Pro Tem, and City Council Members,

As business owners and employers in Austin, we know the importance of providing good jobs and supporting our city's economy. Businesses do best when workers are safe, happy, and healthy.

We recognize that our employees are not only Austin's workforce-- they are also parents, customers, innovators, and neighbors. By ensuring all working people have the opportunity to earn paid sick days, our entire community and economy can grow stronger.

No one should have to choose between paying the bills or taking care of themselves or a loved one when they're sick. The City of Austin can prevent the escalation of illness and transmission to others through a citywide paid sick days policy.

A citywide paid sick days policy will also help level the playing field so that employers who do the right thing by their employees won't be at a competitive disadvantage. Giving working people the time to take care of themselves and their loved ones when they're sick is good for Austin families and our community as a whole.

A recent study by the Institute for Women's Policy Research found that 37% of workers in Austin can't earn paid sick days. We know that as a community, we can do better.

We support the City of Austin creating a policy that would give all working people in Austin a chance to earn paid sick days. We hope you will, too.

Sincerely,

The Undersigned

Charlie Jackson, *CEO*
Acceleros

Meaghan Perkins, *Director of Operations*
Beetnik Foods

Jodi Mozeika, *Business Team Leader*
Black Star Co-op Pub & Brewery

Max Hoberman, *President and Founder*
Certain Affinity

Eric Goff, *Co-founder and CFO*
East Side Compost Pedallers

Philip Flesher, *Founder and Owner*
Exstratus

Walter Moreau, *Executive Director*
Foundation Communities

Joseph Strickland, *Co-founder and Co-owner*
Homeslice Pizza

Alejandro Ruelas, *Co-founder*
Latinworks

Adam Orman, *Co-founder and Co-owner*
L'Oca d'Oro

Joah Spearman, **CEO**
Localeur

James Aldrete, *Owner*
Message Audience & Presentation, Inc.

Shawn Cirkiel, *Founder and Owner*
Parkside Projects (Parkside, The Backspace, Olive and June, Bullfight, 800 Congress, Jugo)

Regina Rogoff, *CEO*
People's Community Clinic

Amanda May, *Founder and Owner*
The Purple Fig Eco Cleaning Company

Kelly White, *CEO*
The SAFE Alliance

Beau Armstrong, *CEO*
Stratus Properties, Inc.

Ryan Garrett, *General Manager*
Stubbs BBQ

Valerie Ward, *Founder and Co-Owner*
Sweet Ritual

John Bucy III, *President*
TCSAAL, LLC.

Bonnie Cullum, *Managing Director*
The Vortex, Butterfly Bar

Dan Gillotte, *General Manager*
Wheatsville Food Co-op

Matt Wright, *Co-founder and Co-owner*
Wright Brothers Brew & Brew

Cary Ferchill, *Former CEO*
World Satellite Network Inc.

Ángela Jo Touza-Medina, *Executive Director*
YWCA Greater Austin