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ORDINANCE NO.

AN ORDINANCE ESTABLISHING SPECIALIZED FUNCTIONS, CERTIFICATIONS, ASSIGNMENTS, AND ADDITIONAL PAYS FOR SWORN POLICE PERSONNEL EMPLOYED IN THE CITY OF AUSTIN POLICE DEPARTMENT; AND REPEALING ORDINANCE NO. 980212-K IN PART.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. Specialized functions, certifications, assignments, and additional pays.

In accord with Chapter 143 of the Texas Local Government Code, the City Council establishes the following specialized functions, certifications, assignments, and additional pays for eligible employees in the Austin Police Department:

- (1) Certificate Pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 9(a) of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (2) Education Incentive Pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 9(b) of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association;
- (3) Shift differential pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 7, Section 10 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association; and
- (4) Court time pay – in the same amounts and to be administered under the same eligibility criteria and terms and conditions established in Article 8, Section 3 of the meet and confer agreement effective October 1, 2013, between the City of Austin and the Austin Police Association.

1 **PART 2.** Other specialized functions, certifications, assignments, and additional
2 pays.
3

4 In accord with Chapter 143 of the Texas Local Government Code, the City
5 Council establishes the following specialized functions, certifications, assignments,
6 and additional pays for eligible employees in the Austin Police Department:
7

- 8 (1) Mental health certification pay – in the same amounts and to be
9 administered under the same eligibility criteria and terms and
10 conditions established in Article 7, Section 4 of the meet and confer
11 agreement effective October 1, 2013, between the City of Austin and
12 the Austin Police Association; and
13
14 (2) Bilingual pay – in the same amounts and to be administered under the
15 same eligibility criteria and terms and conditions established in Article
16 7, Section 5 of the meet and confer agreement effective October 1, 2013,
17 between the City of Austin and the Austin Police Association.
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19 **PART 3.** All references to bilingual pay in Ordinance No. 980212-K are repealed.
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21 **PART 4.** This ordinance takes effect on February _____, 2018.
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23 **PART 5.** Part 1 of this ordinance will automatically expire without further action
24 required by Council upon the effective date of a new Meet and Confer Agreement
25 between the City and the Austin Police Association, or on May 24, 2018, whichever
26 event occurs first.
27

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29 **ADOPTED:** _____, 2018 **ATTEST:** _____
30

31 Jannette S. Goodall
32 City Clerk
33
34