Draft CM Garza Item 54

Late Backup

RESOLUTION NO.

WHEREAS, on December 13, 2017, the City Council voted to offer the Austin Police Association (APA) an extension of the meet and confer agreement between the City and the APA in order to continue negotiations for a new agreement; and

WHEREAS, on December 19, 2017, the APA notified City management that it would not agree to further extensions of the meet and confer agreement, resulting in the expiration of that agreement on December 29, 2017, and

WHEREAS, the City Council recognizes the valuable contributions Austin Police Officers make in our community.

WHEREAS, the City does not currently have a meet and confer agreement with the Austin Police Association ("APA") despite bargaining in good faith by all sides.

WHEREAS, the expiration of the meet and confer agreement means that many provisions in that agreement roll back to standards established in Texas Local Government Code Chapter 123 and

WHEREAS the City Council recognizes the direct impact to our police officers in the absence of a meet and confer agreement; and

WHEREAS, the Council likewise recognizes that some items do not need to be a further part of the negotiation process and will consider an ordinance at its February 15, 2018, meeting to reinstate some of the special pay items from the expired meet and confer agreement for a temporary time period in order to facilitate contract negotiations; NOW THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF AUSTIN:

The City Manager is directed to resume contract negotiations with the APA after

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receiving policy guidance from City Council Members, with the goal of obtaining an interim meet and confer agreement(s). subject to Council approval,

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| ADOPTED: | |
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| 2018 | |
| ATTEST: | |
| Jannette S. Goodall | |

City Clerk

