

RESOLUTION NO.

WHEREAS, in 2008 the Management of America Report provided recommendations for efficiencies and streamlining for the Austin Police Department (APD), yet the full implementation of these recommendations is unknown to Council; and

WHEREAS, in 2016, the Council received recommendations from the Matrix Consulting Group on community policing that highlighted the need for the completion of certain strategies and subsequent addition of 144 new patrol officers to APD's force in order to further the City's community policing goals; and

WHEREAS, in a May 17, 2017, briefing APD presented a needs assessment recommendation that proposed adding 329 new officers over five years; and

WHEREAS, the last time new officer positions were created and funded in the city was during the approval of the FY2015-16 budget, and since then the City's population has increased by over 50,000 people; and

WHEREAS, in both the FY2016-17 and FY2017-18 budget recommendations, APD asked for 12 new officer positions, and both years those positions were approved but left unfilled; and

WHEREAS, a growing city requires a growing police force to accomplish the goals of community policing and general public safety; and

77-16
2011-12

WHEREAS, APD has already submitted its preliminary budget forecast for FY2018-19, and APD keeps ongoing performance measures that can guide the development of a staffing plan; **NOW, THEREFORE**,

BE IT RESOLVED BY THE CITY COUNCIL FOR THE CITY OF AUSTIN:

The City Manager is directed to review and provide an update on the progress of recommendations made in the 2008 Management of America Report and the 2016 Matrix Report.

BE IT FURTHER RESOLVED:

The City Manager is directed to utilize APD's preliminary FY2018-19 budget forecast and ongoing performance measures, plus the recommendations in the named reports, to develop a staffing plan regarding officer and civilian staff hiring needs for the next 5 years and present to Council by April 4, 2018.

BE IT FURTHER RESOLVED:

As part of a staffing plan and police department staffing recommendations, the City Manager is directed to work across departments to provide recommendations to Council on the best use of limited public safety dollars amongst potential public safety investments, including, but not limited to, public safety personnel, targeted law enforcement programs, social services programs, and more, with the goal of improving public safety over the next five years, using research and evidence to determine which investments have the most significant impacts on improving public safety for Austin residents. The City Manager is directed to present

a preliminary report back to Council by May 10, 208 and a report for the first year by August 1, 2018.

BE IT FURTHER RESOLVED:

The City Manager is directed to expedite filling all current sworn vacancies as soon as possible in FY2017-18 and filling the unfunded officer positions in the FY2018-19 budget, which is as soon as possible. The City Manager is directed to expedite filling all current vacancies utilizing existing funding for the unfunded officer positions in the FY2017-18 budget.

ADOPTED: _____, 2018

ATTEST: _____

Jannette S. Goodall
City Clerk