

**RESOLUTION NO. 20180322-016**

**WHEREAS**, in 2007 the Texas Legislature amended Chapter 142 of the Texas Local Government Code to allow the City of Austin to negotiate and enter into written agreements with uniformed Emergency Medical Services Personnel (EMS) regarding wages, salaries, rates of pay, hours of work, other terms and conditions of employment or other personnel issues; and

**WHEREAS**, the Austin/Travis County EMS Employees Association (ATCEMSEA – hereafter “Association”) was properly designated and recognized as the sole and exclusive bargaining agent for all uniformed EMS personnel covered by the Meet and Confer statute; and

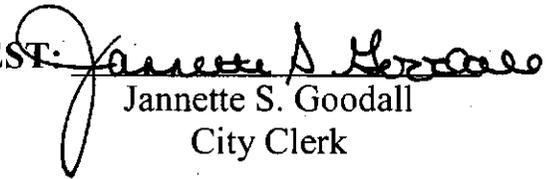
**WHEREAS**, in 2018 negotiation teams for the City of Austin and the Association engaged in negotiations and reached an agreement to submit it to Association members and the City Council for ratification; and

**WHEREAS**, the Association membership ratified the Agreement by a majority vote, and the Council ratified the Agreement by a majority vote of Council on March 22, 2018; **NOW, THEREFORE**,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

The City Council ratifies the Meet and Confer Agreement for EMS uniformed employees in the form of attached Exhibit "A," said Agreement to be effective beginning on March 22, 2018, and authorizes the City Manager to execute the Agreement.

**ADOPTED:** March 22, 2018

**ATTEST:**   
Jannette S. Goodall  
City Clerk