

**MUNICIPAL CIVIL SERVICE COMMISSION
MEETING MINUTES**

Monday, March 26, 2018



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**REGULAR MEETING
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The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, March 26, 2018 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:03 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Michael Murphy
Melissa Rogers

Staff in Attendance:

Monika Arvelo, Assistant Director of Human Resources
Debbie Maynor, Assistant Director of Human Resources
Sylba Everett, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Matthew Chustz, Municipal Civil Service Coordinator
Danny Villalpando, IT Network Administrator Sr.

1. CITIZENS COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

The minutes of the January 26, 2018 regular meeting were approved on Chair Lancaster's motion, Commissioner Murphy's second on a 5-0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Alan Limuel regarding his probation from Austin Resource Recovery.

The hearing was conducted on the appeal filed by Alan Limuel regarding his probation from Austin Resource Recovery. The motion to admit Tab 4 of the Employee's Additional Submission was approved on Commissioner Murphy's motion, Commissioner Rogers' second on a 5-0 vote.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Alan Limuel regarding his probation from Austin Resource Recovery.

The Commission deliberated in closed session on the appeal of Alan Limuel regarding his probation from Austin Resource Recovery.

- c. Possible action and decision regarding the appeal of Alan Limuel regarding his probation from Austin Resource Recovery.

The motion to grant Alan Limuel's appeal and rescind the decision made by the City of Austin in the probation of Mr. Limuel was approved on Commissioner Murphy's motion; Vice Chair Perez-Wiseley's second on a 5-0 vote.

4. NEW BUSINESS

- a. Presentation from the Human Resources Department on appeal eligibility.

The Commission accepted Citizen Communication on this item from 3 speakers. Monika Arvelo, Assistant Director of the Human Resources Department and Debbie Maynor Assistant Director of the Human Resources Department presented to the Commission regarding appeal eligibility.

5. OLD BUSINESS

- a. Discussion and possible action on future meeting dates, times and locations

Discussion was held on future meeting dates, times, and locations.

6. FUTURE AGENDA ITEMS

A motion to request an action item regarding reclassifications and the definition of demotion under the Rules was approved on Commissioner Murphy's motion; Vice Chair Perez-Wiseley second on a vote of 5-0.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 6:28 p.m.