



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, February 26, 2018**

The Human Rights Commission convened in a regular meeting on Monday, February 26, 2018 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:38 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Brown, Commissioner Casas, Commissioner Miguez, Commissioner Normand, and Commissioner Yang.

Staff in Attendance: Rosary Arellano, Administrative Senior, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD); and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. NEW BUSINESS

None

2. CITIZEN COMMUNICATION: GENERAL

None

3. APPROVAL OF MINUTES

The minutes from the regular meeting of January 22, 2018 were approved on a vote of 8-0: Commissioner Brown motion, Chair Davis second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Brown, Commissioner Casas, Commissioner Miguez, Commissioner Normand, and Commissioner Yang. Commissioner Bennett, Commissioner McMahon, and Commissioner Royall were absent.

4. ANNOUNCEMENTS

Commissioner Normand announced the Big Data Community Policing Workshop organized and sponsored by Measure Austin on Thursday, March 8, 2018 at the George Washington Carver Museum, Cultural and Genealogy Center, Boyd Vance Theater, 1165 Angelina Street, Austin, Texas 78702.

5. OLD BUSINESS

- a. Discussion and possible action on the People's Plan regarding affordable housing and displacement. (Caballero/Davis)

Citizen Communication: David King addressed the Commission and answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

- b. Discussion and Possible action regarding Council Resolution No. 20170323-054 (Gender Equity Resolution) addressing Race and Gender Equity in City Policy of naming streets, public buildings, statues, memorials, public parks, park facilities, and features. (Normand/Avashia).

Commissioner Avashia laid out the draft recommendation. The Commission discussed this item. The Commission worked cooperatively to amend the terms of the recommendation. The amended recommendation was approved on a vote of 8-0: Commissioner Avashia motion, Chair Davis second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Brown, Commissioner Casas, Commissioner Miguez, Commissioner Normand, and Commissioner Yang. Commissioner Bennett, Commissioner McMahon, and Commissioner Royall were absent.

- c. The Commission discussed the following goals and objectives for 2017-2018:
 - i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination

ADJOURNMENT

Chair Davis adjourned the meeting at 7:09 p.m. on unanimous consent.