

**COMMISSION FOR WOMEN  
MEETING MINUTES**

**Wednesday, February 14th, 2018**



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MINUTES**

**REGULAR MEETING  
WEDNESDAY, FEBRUARY 14<sup>TH</sup>, 2018**

The Commission for Women convened for a regular meeting on Wednesday, February 14th, 2018 at Terrazas Branch library, 1105 Cesar Chavez St., in Austin, Texas.

**Chair Tober called the Board Meeting to order at 12:01 p.m.**

**Commissioners in Attendance:**

Julia Cuba Lewis  
Linda Powers  
Rossana Barrios  
Ana DeFrates  
Tanya Athar-Jogee, Vice-Chair  
Flannery Bope  
Kasha Gamble  
Sarah Tober, Chair  
Rebecca Austen  
Amanda Lewis

**Commissioners Absent:**

Vacancy: District 5

**Staff in Attendance:** Mary Aversa, Human Resources Dept.

**1. CITIZEN COMMUNICATION: GENERAL**

None

**2. APPROVAL OF MINUTES**

**Motion to approve minutes: Commissioner Barrios**

**Second: Commissioner Austen**

**Approved 7-0**

**3. OLD BUSINESS**

None

**4. NEW BUSINESS**

a. Commission would like to meet at the Austin History Museum when Terrazas Branch Library is unavailable.

b. **Discussion and possible action regarding women's equity.**

- Recommendation to include community engagement as a critical function of APD Chief hiring process passed 8-0

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- Previous recommendation 20171011-05b is being implemented—prior salary question being removed from City applications. Council will look at CEDAW recommendation next.
  - Some council members perceive that Equity Office is pushing back on adding gender as an additional lens to the Equity tool. Mary will confirm with Equity office where they stand.
- c. **Discussion and possible action regarding rape kit backlog and sexual assault survivor treatment**  
Recommendation to hire 5 full time Victims' Services Counselors to the Victims' Services division of APD passed 9-0
- d. **Discussion and possible action regarding Women's Hall of Fame 2018**  
Final event arrangements assigned and confirmed with Commissioners. Mayor Adler and Mayor Pro Tem Tovo as well as 2017 inductee Pasty Woods Martin confirmed as speakers.  
Commissioners agreed with a vote of 10-0 to induct the following nominees.
- Gigi Edwards Bryant
  - Jeanne Goka
  - Celia Israel
  - Sarah Weddington
- Motion was made to extend quorum beyond 1:00 and passed 10-0.**
- e. **Discussion and possible action regarding child/women sex trafficking**  
No action
- f. **Discussion and possible action regarding hiring of City Manager and Police Chief**  
Discussed earlier during item 4b.

**5. FUTURE AGENDA ITEMS**

**ADJOURNMENT: Chair Tober adjourned the meeting at 1:17 p.m.**

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Mary Aversa of the Human Resources Department at 512-530-8204, for additional information; TTY users route through Relay Texas at 711.

For more information on the Commission for Women, please contact Mary Aversa at 512-530-8204.