CITY OF AUSTIN

ECONOMIC DEVELOPMENT DEPARTMENT

GLOBAL BUSINESS EXPANSION

# NEW ECONOMIC DEVELOPMENT POLICY







### 2003 vs. 2018 Approach



### 2003

**Prosperity-Focused** 



Equitable Prosperity,
Affordability & Locally-Focused



Attracted leading industries & large, established companies

Supporting both large and small business, diversity of industries, and enterprises that support local, creative identity/culture



Job creation focused on highlyeducated / skilled workforce (high wages) Job creation focusing on middle-skill, hard-to-employ, low-income workers



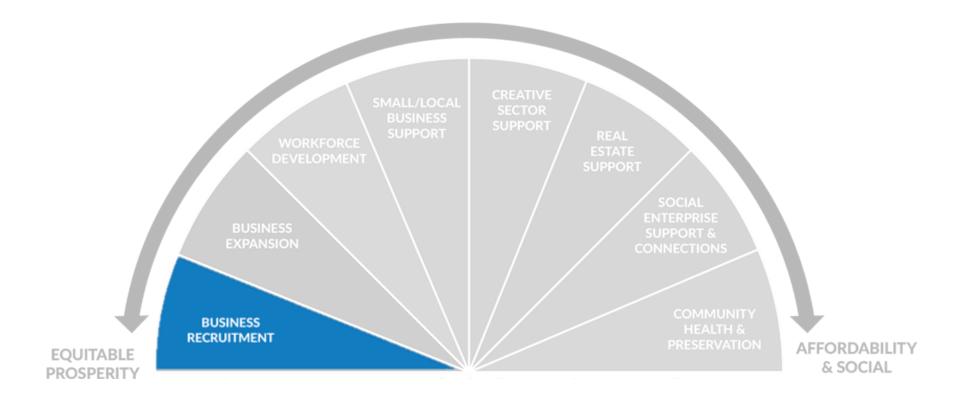
Portfolio approach to incentives that deliver a more balanced diversified set of strategic outcomes





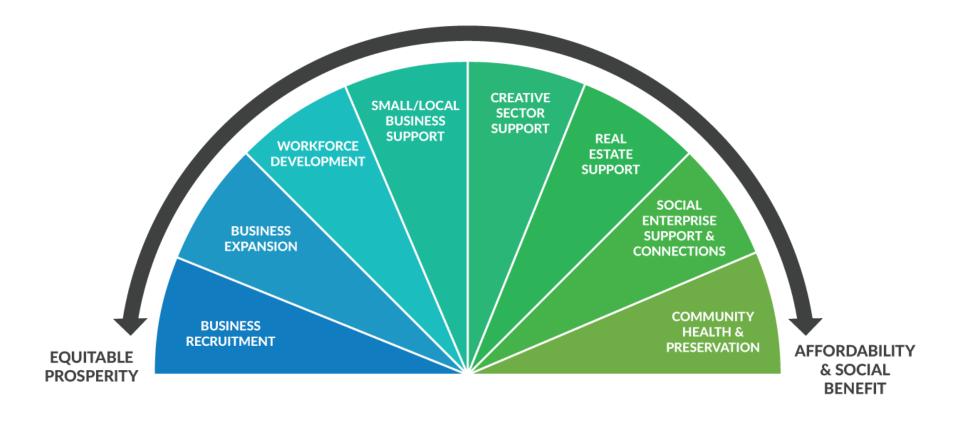


# **Previous Objectives**



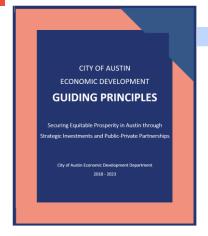


# **Expanded Objectives**

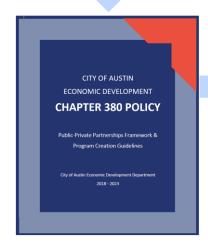




# Principles, Policy & Programs



Priority Focus Areas



Program
Creation
Framework



**Program Guidelines & Criteria** 

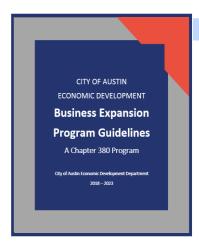






#### **PORTFOLIO GOALS:**

- Compensation for middle-skill workers
- Jobs for "Hard-to-employ" and/or "economically disadvantaged"
- Intervention to address rising costs for business and provide financing/capital
- Address needs of local business base and provide support
- Business expansions that yield benefits to community beyond local tax base
- Offset City regulatory environment as it relates to barriers to business growth



### Category 1: Existing Local Expansions

- Existing, small, local, heritage businesses
- 3 Tiers for:
  - Jobs Added
  - Calibrates feasible requirements

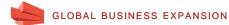
# Category 2: Opportunity for Employment

- "Hard-to-employ" & economic/socioeconomic barriers
- Full-time jobs
- Paid internships and apprenticeships

### Category 3: External Relocations

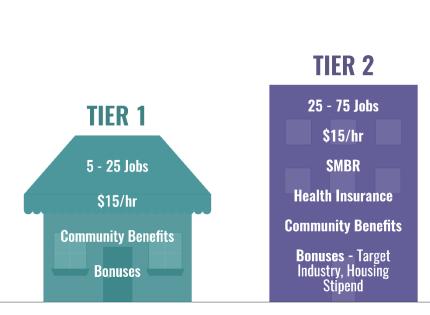
- Right-fit businesses
- Jobs/Investment
- Community benefits
- Austin remains competitive







### **Category 1: Existing Local Expansions**





#### **COST-BENEFIT ANALYSIS** PROJECT SCORE: 50 - 100

#### Per Job Incentive Allowance

City returns a share of gross income paid to workers (\$ cap, 5-year cap)

OR

#### **Property Tax Reimbursement**

City returns a share of property tax liability (not to exceed 50% of total tax liability over 5 years)

Other/Operational Support +/0R







### **Category 2: Opportunity for Employment**



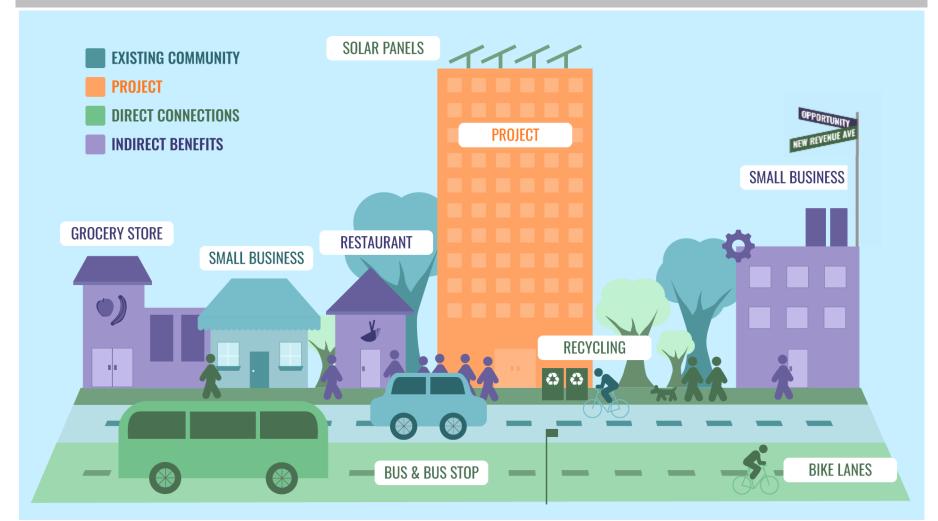
- Wage requirement
- Path to 50% above starting wage
- Health Insurance required
- M/WBE exempt
- 3<sup>rd</sup> Party participation
- Housing Stipend additional incentive

Appren	ticeshi	ps
		Yea

Internships

sh	nips	If Engage 3 <sup>rd</sup> Party	If Engage 3 <sup>rd</sup> Party + Housing Stipend	If Private Entity Alone	If Private Entity Alone + Housing Stipend
1	Year 1	\$2,000	\$3,000	\$1,000	\$2,000
	Year 2	\$1,900	\$2,900	\$950	\$1,950
	Year 3	\$1,800	\$2,800	\$900	\$1,900
	Year 4	\$1,700	\$2,700	\$850	\$1,850
	Year 5	\$1,600	\$2,600	\$800	\$1,800

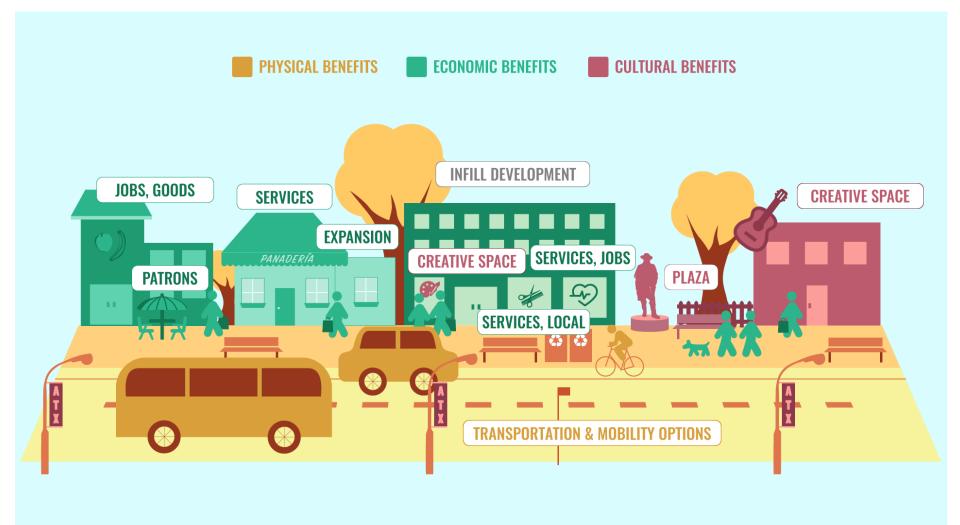
### **Category 3: External Relocations**







# Location-Based Program Development





# Location-Based Program Development

Approve New Ordinance



Develop Guidelines



Adopt Guidelines

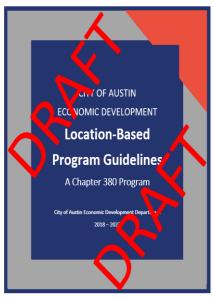






- Supersedes Existing Ordinance No. 20090312-005
- Allows private, mixed used projects
- May include a retail component

- Location-specific
- Collect market context
- Define community benefit exchange
- Define "affordability"



### External Economic Development Entity

### **OPERATIONAL PURVIEW:**

- Fielding projects and assisting City with due diligence
- Property acquisition and land banking
- Redevelopment
- Corridor, location, industry and cluster development
- Affordable and workforce housing
- Transportation development and enhancements
- Local/neighborhood needs i.e. retail

### FOR DISCUSSION:

- Reviewed framework with internal and external legal teams
- Drafted legal documents for creation of entity
  - Structure of governance
  - Resources for seeding and ongoing resources needed
  - Implementation timing and strategy







### **FUNDING SCENARIO: B**

	External Entity			
Grant	Grant	Loan	Operational	ED Partner
Business Expansion  Opportunity for Employment Existing Firms External Relocation  Location Based Cultural Space Small/Local Healthy Social Benefits  Creative Content	Cultural and Heritage Business Preservation Program Business Incubation Program Workforce Development Program Social Enterprise Program	Creative Venue Loan Program  Healthy Food Program  Manufacturing Facility Upgrade Program  Business E/R Program	Predevelopment Costs  Permitting/Fee Assistance  Transit Development  Enhanced Utility Capacity  Other City Services	<ul> <li>Singular External Entity</li> <li>Property Acquisition and Land Banking</li> <li>Redevelopment</li> <li>Corridor, Location, Industry and Cluster Development</li> <li>Affordable and Workforce Housing</li> <li>Transportation Development and Enhancements</li> <li>Local/Neighborhood Needs i.e. Retail</li> </ul>
Revenue Generator	Investment Port Ongoing Source	folio Requires One- e of Funds	Startup Assistance with Fixed Funding	
Performance based Cash positive		Seed Revolving Loan Portfolio	Annual Budget	City Owned Assets Establish Annual Millage
Agreement Based	50% Remaining from Project Taxes			50% Remaining from Project Taxes

### **Initial Funding Request: \$0**

<sup>\*</sup> Additional funding and FTE requests for new programs will be brought forward during Council approval of program.







### Requested Actions

- Approve Resolution for Economic Development Guiding Principles and Chapter 380 Policy Framework based on Option B
- Approve Ordinance for Business Expansion Program Guidelines
- Approve Ordinance for further Location-Based program development
- Continue conversations:
  - Establish a singular external Economic Development Entity and initiating execution strategy
  - Develop policy for real estate acquisition and disposition of cityowned resources
  - Develop future Chapter 380 programs and resource needs

