

	Q3	Q6	Q7	Q8	Q9	Q10	Q16	Q55	Q56	Q57	Q58	Q59	Q63	Q65	Q69	Q61
	Which commission are you representing?	Which outcome area will your recommendation primarily impact? (Choose only one)	Select the primary Council Indicator your recommendation will address. (You may select a secondary Indicator on the following page)	If applicable, select a secondary Council Indicator your recommendation will address.	Which metric is applicable to your recommendation? (Choose all that apply)	Which metric is applicable to your recommendation? (Choose all that apply)	Which strategies align with your recommendation? (Choose up to 2)	Which characteristics should your recommendation include: community-based organization, and/or vendor that would put your recommendation to work? (Choose all that apply)	What is your budget recommendation? Make sure it is specific, see the examples below.	Provide evidence to support your recommendation. Include relevant data and sources regarding the Council Indicator you seek to "move the needle on" and evidence supporting the recommended approach. See the example below.	How much money is necessary to support your recommendation?	Are you requesting one-time funding or ongoing funding?	Is this a Draft Recommendation, or is it Final (i.e. has it been approved by your Commission)?	When did your Commission vote to approve this recommendation?	What was the vote tally?	Any comments/suggestions to improve this form? (e.g. metrics not included above, characteristics of vendors you think are important, etc.)
1									Examples: "Create and execute an outreach strategy for the Human Resources Department to improve diversity of City staff at all levels." "Team with the United Way to create new or support available job training programs to address the underemployment in the African-American community."	You can refer to the Community Action Network Dashboard for Data, found here. Or, copy and past the following link http://canatx.org/dashboard/ Examples: "Although Asian Americans make up X% of staff for the City of Austin, they only represent X% of executive level staff."						
	Asian American Quality of Life Advisory Commission	Health and Environment	A. Healthy conditions among individuals [absence of unhealthy conditions]	B. Accessibility to quality health care services, both physical and mental	A-3: Percentage of children whose body mass index (BMI) is considered obese.A-4: Percentage of residents with cardiovascular disease.A-5: Number and percentage of clients served through City's health equity contracts who achieve intended healthy outcomes (e.g. healthy infant birth weight)	B-1: Percentage of residents younger than 65 with no health insurance coverage.B-2: Percentage of residents greater than or equal to age 65 who received a core set of preventive clinical services in the past 12 months.B-3: Infant mortality rate (number of deaths of infants younger than 1-year-old per 1,000 live births).B-5: Number and percentage of clients supported through the City of Austin, including community-based preventative health screenings, who followed through with referrals to a healthcare provider or community resource	1. Promote healthy living and well-being with a particular focus on areas and communities with high rates of chronic disease and high-risk behaviors who lack access to services.2. Provide and/or support initiatives that can connect those seeking wellness and medical care with the appropriate providers, and help them navigate and overcome critical barriers to obtaining health and mental health services (e.g. getting to appointments, cost of care)	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the outcomes desired by the program.Intimate knowledge of lived experience of the community.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).Commitment to a diverse and highly skilled workforce by employing robust recruitment, hiring and leadership development practices	Provide funding for a Community Health Worker Training program to develop the skills and knowledge of community members to serve as part of the region's health workforce. The training will adhere to the Department of State Health Services approved CHW certification course covering 8 core competencies: communication, interpersonal, service coordination, capacity-building, advocacy, teaching, organizational skills, and knowledge based on specific health issues. Community Health Workers are members of the community who serve as advocates and liaisons between the community and the health and healthcare systems. They provide services that improve health care access and education to promote understanding of health problems and how to navigate the health care system. The CHWs will work in underserved communities by providing culturally-appropriate community health education, promoting awareness and understanding of healthcare disparities, and improving cultural competency within the healthcare system.	Tremendous disparities exist in health outcomes and indicators among the Asian American and Latino community. Asian Americans represent the fastest growing population in Austin at over 7.5% and Latinos represent 35.2% of the population. \$275,000 is neededDisproportionate burdens of health conditions affecting the Asian American population include cancer, cardiovascular disease, diabetes, hepatitis B, and osteoporosis. Heart disease and cancer in Latinos are the two leading causes of death. Latinos have more deaths from diabetes and chronic liver disease, and similar numbers of deaths from kidney diseases. Latinos health risks differ from Whites with 24% more poorly controlled high blood pressure, 23% more obesity, and 28% less colorectal screening. Studies employing CHWs to improve health outcomes have been found efficacious, especially in minority communities.	\$275,000 is needed to train and deploy 10 CHWs, including overhead, management and operations.	ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	Community Health Worker programs have been offered as a community-based, cultural relevant method to address health disparities and have great potential relevance for immigrant and minority populations. A fundamental attribute of CHWs is that they are indigenous to the community in which they work – ethnically, linguistically, socioeconomically, and experientially – providing a unique understanding of the norms, attitudes, values, and strengths of community members. CHWs bridge the gap between community members and the healthcare system. Their importance in affecting health has been recognized by the Center for Disease Control and the American Public Health Association.
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	Asian American Quality of Life Advisory Commission	Culture and Lifelong Learning	A. Quality, accessibility, and diversity of civic and cultural venues, events, programs, and resources	C. Appreciation, respect, and welcoming of all people and cultures	A-1: Percentage of residents who report being satisfied or very satisfied with the quality of cultural and learning services and programs.A-3: Percentage of residents who report being satisfied or very satisfied with the quality of the City's cultural and learning facilities.A-4: Percentage of residents who report that they have attended a cultural event or program organized by the City in the past 6 months.A-6: Percentage of available reservations filled at City-owned cultural spaces	C-1: Percentage of residents who report feeling welcome in Austin.C-4: Number of attendees at City-supported multicultural activities.C-5: Percentage of participants in City-supported events or programs who report that they increased their knowledge and understanding of culture, history, and/or art.C-6: Percentage of residents who have a deeper appreciation of a culture different from their own	1. Regularly inventory and evaluate culture and lifelong learning programs and facilities provided by the City and our community partners, with a focus on identifying gaps, shortcomings, and opportunities that may have an impact on equity and quality.3. Strengthen our portfolio of culture and lifelong learning programs, events and facilities by engaging and building trust with the community to ensure equitable access and participation, and that services are aligned with community expectations	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the outcomes desired by the program.Intimate knowledge of lived experience of the community.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).Commitment to a diverse and highly skilled workforce by employing robust recruitment, hiring and leadership development practices	AARC Public Event Leader - Establish 1.0 FTE and ongoing funding for a Public Event Leader at AARC. One-time funding was provided in FY 2017, but no FTE was approved. This position supports event logistics, set-up, audiovisual support and ongoing interface with event organizers. Without this position, AARC would have to limit availability of the facility for reservations/rentals/ classes and reduce evening business hours	The Public Event Leader is needed to address the significant increase in use of the AARC facility from 302 reservations/rentals in 2014 to 676 in 2017 (More than double). This position supports event logistics, set-up, audiovisual support and ongoing interface with event organizers. Without this position, AARC would have to limit availability of the facility for reservations/rentals/ classes and reduce evening business hours	\$59,771 for 1.0 FTE	ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	This recommendation is in alignment with the following recommendation from the Asian American Quality of Life Initiative: Create learning opportunities for Austinites to expand multicultural knowledge with a goal of developing appreciation for diverse cultural groups. (Arts and Culture Pillar)
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	Asian American Quality of Life Advisory Commission	Culture and Lifelong Learning	A. Quality, accessibility, and diversity of civic and cultural venues, events, programs, and resources	D. Honoring and preservation of historical and ethnic heritage	A-1: Percentage of residents who report being satisfied or very satisfied with the quality of cultural and learning services and programs.A-3: Percentage of residents who report being satisfied or very satisfied with the quality of the City's cultural and learning facilities.A-4: Percentage of residents who report that they have attended a cultural event or program organized by the City in the past 6 months.A-6: Percentage of available reservations filled at City-owned cultural spaces	D-1: Percentage of residents who feel that Austin is a place that honors and preserves their personal heritage.D-2: Number of historic and/or culturally significant facilities (e.g. homes, businesses, landmarks) preserved that reflect Austin's diverse history	1. Regularly inventory and evaluate culture and lifelong learning programs and facilities provided by the City and our community partners, with a focus on identifying gaps, shortcomings, and opportunities that may have an impact on equity and quality.3. Strengthen our portfolio of culture and lifelong learning programs, events and facilities by engaging and building trust with the community to ensure equitable access and participation, and that services are aligned with community expectations	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the outcomes desired by the program.Intimate knowledge of lived experience of the community.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).Commitment to a diverse and highly skilled workforce by employing robust recruitment, hiring and leadership development practices	AARC Marketing Representative - Establish 1.0 FTE and ongoing funding for a Marketing Representative A at the Asian American Resource Center. This position works with community groups to promote programs/events (including Senior Meals, ESL, Youth Programs), provide marketing consultation and strategies to reach AAPI populations, develop and evaluate marketing strategies, liaison between City Departments/external organizations and the AAPI community.	The function is currently provided by temporary staff in a limited way, but consistency and stability are needed to be needed to develop strong community relationships and engage underserved populations. Use of the AARC Facility has more than doubled in the last 3 years increasing the need to be for this function and position.	\$90,140 One FTE	ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	This recommendation addresses two major goals of the Asian American Quality of Life Initiative: Create learning opportunities for Austinites to expand multicultural knowledge with a goal of developing appreciation for diverse cultural groups. Civic Engagement Pillar: Increase trust in government by building meaningful relationships with diverse representatives in the community.
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	Asian American Quality of Life Advisory Commission	Culture and Lifelong Learning	D. Honoring and preservation of historical and ethnic heritage	C. Appreciation, respect, and welcoming of all people and cultures	C-4: Number of attendees at City-supported multicultural activities.C-5: Percentage of participants in City-supported events or programs who report that they increased their knowledge and understanding of culture, history, and/or art.C-6: Percentage of residents who attended a City-supported cultural event who reported they have a deeper appreciation of a culture different from their own	D-1: Percentage of residents who feel that Austin is a place that honors and preserves their personal heritage.D-2: Number of historic and/or culturally significant facilities (e.g. homes, businesses, landmarks) preserved that reflect Austin's diverse history.D-3: Number and percentage of archival requests fulfilled	5. Ensure Austin's historical narrative is comprehensive and accurate by partnering with the community to protect, preserve, and share the character of Austin's cultural, social, economic, political, and architectural history.7. Assist artists and creatives in all disciplines in developing a roadmap to secure capital, patronage, and build capacity to ensure their long-term prosperity	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the outcomes desired by the program.Intimate knowledge of lived experience of the community.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).	AARC Exhibit Specialist - In response to growing demand for exhibits to match the growing popularity of the Asian American Resource Center for this purpose. PARC would determine if this position should be an FTE, contractual or temporary. The growing popularity of the AARC facility has attracted increased demand for exhibits. The Smithsonian Museum has sponsored top quality exhibits at the AARC for the past 2 years, but an extraordinary amount of AARC staff time and coordination is required for this and other exhibits. Existing staff are already overwhelmed with regularly assigned tasks. AARC is unable to continue procuring major exhibits like the Smithsonian without some level of dedicated staff.	Dougherty Arts Center, the Mexican American Cultural Center and the Carver museum all have Exhibit Specialists funded as regular employees. The AARC needs a similarly funded position in order to continue to procure major exhibits.	66513 ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	This budget recommendation supports one of the major goals of the Asian American Quality of Life Initiative: Arts & Culture Pillar: Create learning opportunities for Austinites to expand multicultural knowledge with a goal of developing appreciation for diverse cultural groups.	
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	Asian American Quality of Life Advisory Commission	Mobility	C. Accessibility to and equity of multi-modal transportation choices	E. Condition of transportation-related infrastructure	Number of Seniors who have transportation to access cultural events and programs.			"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the outcomes desired by the program.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).	AARC Shuttle Driver - Continue and increase funding for Temporary Shuttle drivers at the Asian American Resource Center. A van for the AARC is currently in process and should be received before FY 2019. Temporary Shuttle Drivers are currently used for a van rented from Fleet Services and the purchased van will provide for expansion.	The community is demanding more transportation to pick up seniors in more locations throughout the City of Austin and support future youth programs such as field trips and after school care. Senior rides increased from 1,870 in 2015 to 3,308 in 2017. Without this position, the AARC is unable to serve more people in these programs. When the new van is operational we can determine the level of Shuttle Driver support needed. Other senior transportation options are also under consideration.	43250 ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	This proposal will support the following recommendation from the Asian American Quality of Life Initiative: Housing & Community Development Pillar: Improve public transit information, convenience and accessibility; prioritize neighborhoods with limited or no access to public transportation and provide shuttle/door-to-door services for seniors to connect to mass transit. Civic Engagement Pillar: Increase participation in civic life	
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Q3	Q6	Q7	Q8	Q9	Q10	Q16	Q55	Q56	Q57	Q58	Q59	Q63	Q65	Q69	Q61
Asian American Quality of Life Advisory Commission	Health and Environment	B. Accessibility to quality health care services, both physical and mental	A. Healthy conditions among individuals [absence of unhealthy conditions]	A-1: Years of potential life lost before age 75 per 100,000 population.A-2: Percentage of people who report 5 or more poor mental health days within the last 30 days.A-4: Percentage of residents with cardiovascular disease.A-5: Number and percentage of clients served through City's health equity contracts who achieve intended healthy outcomes (e.g. healthy infant birth weight)	B-1: Percentage of residents younger than 65 with no health insurance coverage.B-2: Percentage of residents greater than or equal to age 65 who received a core set of preventive clinical services in the past 12 months.B-5: Number and percentage of clients supported through the City of Austin, including community-based preventative health screenings, who followed through with referrals to a healthcare provider or community resource.B-6: Number of eligible clients receiving services through our immunizations program	1. Promote healthy living and well-being with a particular focus on areas and communities with high rates of chronic disease and high-risk behaviors who lack access to services.2. Provide and/or support initiatives that can connect those seeking wellness and medical care with the appropriate providers, and help them navigate and overcome critical barriers to obtaining health and mental health services (e.g. getting to appointments, cost of care)	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the community proposed to be served (creation of mission was historically based in serving communities experiencing racism) and alignment with the outcomes desired by the program.Intimate knowledge of lived experience of the community.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).Commitment to a diverse and highly skilled workforce by employing robust recruitment, hiring and leadership development practices	Health Equity Contract - For services to Asian American and Pacific Islander (AAPI) individuals, including immigrants, affected by physical and mental health disparities.	Mainstream providers don't have the cultural and linguistic sensitivity to serve the AAPI Community.		75000 ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	Alignment with AAQoL Initiative Recommendation(s): Health & Human Services Pillar: Continue health education, assessments and counseling practices. Train service providers in culturally and linguistically accepted practices to engage with diverse communities. Hire diverse health navigators to service the community.
Asian American Quality of Life Advisory Commission	Mobility	C. Accessibility to and equity of multi-modal transportation choices	B. Transportation cost	Metrics: Number of Seniors who have transportation to access cultural events and programs. Percentage of Asian American seniors that report decreased social isolation from improved transportation access.			"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level)	Senior/AAPI Transportation Funding - Funding is requested to provide transportation for Asian American older adults to recreational, cultural, and community activities in Austin. The number of Asian American seniors is rising and known issues of social isolation exist among older adults. The amount requested would fund 120 Asian older adults (20% of seniors in RICE program served per week) being provided a total of 10,000 rides for the first year (once a week to AARC, once a quarter to a cultural activity, and twice a month to grocery/social visits). An assumption was made that the average ride would cover 12 miles and 30 minutes. At a restshare company's non-profit rate, the cost would be \$19.36 per ride for a total of \$193,800.	The Asian American Quality of Life Survey data shows a rate of social isolation of 18.9% of the sample on page 39. The sample rated the City of Austin as a place to retire the least among the mean scores of 2.9/4 on page 50. Challenges related to language, physical & mental health access are noted. The Executive Summary lists transportation to seniors and engagement of various community groups as a recommended priority.		193800 ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	Alignment with AAQoL Initiative Recommendation(s): Housing & Community Development Pillar: Improve public transit sign-mation, convenience and accessibility; prioritize neighborhoods with limited or no access to public transportation and provide shuttle/door-to-door services for seniors to connect to mass transit.
Asian American Quality of Life Advisory Commission	Government That Works for All	F. Equity of City programs and resource allocation	E. Stakeholder engagement and participation	E-2: Percentage of residents who express high levels of satisfaction with the outcomes of their engagement with the City.E-3: Percentage of residents who believe Austin values dialogue between residents and government.E-4: Number of engagement/outreach activities by department, Council district, time and type of activity	F-1: Percent variation of residents' satisfaction rates with City services based on race, sex, religion, ethnicity, age, and ability.F-2: Difference between the percentage of community members of a particular race represented on City Boards and Commissions compared to the percentage of that race in the overall community population.F-3: Percentage of City departments implementing the equity assessment tool.F-4: Percentage of City employees who have completed diversity/anti-racism/implicit bias training	5. Enhance communication and collaboration between City Council, City staff, and community members to enhance transparency, trust, and shared decision making. Ensure collaboration is strengthened by accessible, timely, and accurate information sharing.6. Engage community members on the matters that impact them in ways that are timely, convenient, meaningful, and honor their communication preferences, and equip employees to better engage vulnerable and historically marginalized communities	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level).Commitment to a diverse and highly skilled workforce by employing robust recruitment, hiring and leadership development practices	Improve availability of language interpreters and translated documents for City Departments.	With one-time funding from 2016, a language access coordinator position was funded and an RFP developed to provide translation services. Departments are completing an equity assessment tool which identifies their need for language interpretation and translation services. However, very little funding is still available to pay for those services being identified by Departments. The previous one-time funding helped establish the infrastructure for providing these services, but ongoing funding is needed to pay for those services.		180000 ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	Alignment with AAQoL Initiative Recommendation(s): Health & Human Services Pillar: Improve readability of documents taking into consideration appropriate graphics, font size, and addressing a variety of reading proficiencies. Civic Engagement Pillar: Provide funding and resources to support the Language Access Program within easy one-stop location to request assistance. Ensure that the program includes local, commonly used Asian languages.
Asian American Quality of Life Advisory Commission	Government That Works for All	E. Stakeholder engagement and participation	F. Equity of City programs and resource allocation	E-2: Percentage of residents who express high levels of satisfaction with the outcomes of their engagement with the City.E-3: Percentage of residents who believe Austin values dialogue between residents and government.E-4: Number of engagement/outreach activities by department, Council district, time and type of activity	F-1: Percent variation of residents' satisfaction rates with City services based on race, sex, religion, ethnicity, age, and ability.F-2: Difference between the percentage of community members of a particular race represented on City Boards and Commissions compared to the percentage of that race in the overall community population	5. Enhance communication and collaboration between City Council, City staff, and community members to enhance transparency, trust, and shared decision making. Ensure collaboration is strengthened by accessible, timely, and accurate information sharing.8. Create a new integrated approach to managing community members' multiple relationships with different City departments to strengthen feedback loops, build trust, and improve satisfaction	"Cultural Responsiveness," e.g. being respectful of, and relevant to, the beliefs, practices, culture and linguistic needs of diverse consumer/client populations and communities whose members identify as having particular cultural or linguistic affiliations.Alignment of founding mission with the community proposed to be served (creation of mission was historically based in serving communities experiencing racism) and alignment with the outcomes desired by the program.Multiple formal and informal channels for meaningful community engagement, participation and feedback exists at all levels of the organization (from service complaints to community participation at the leadership and board level)	Quality of Life Staff Liaison - Funding is requested to provide a paid staff liaison or liaisons to support the four QoL advisory commissions. The staff would be located within the Equity Office. Funding for 1 FTE Neighborhood Liaison position is requested.	There are many efforts to increase collaboration across the Quality of Life Commissions. If the liaisons for these Commission are in the same office, communications would improve and the synergy across the Commissions would increase.		83345 ongoing	Final	05/15/18	Unanimous (11 Yes, 0 No, 0 Abstain)	Alignment with AAQoL Initiative Recommendation(s): Civic Engagement Pillar: Increase trust in government by building meaningful relationships with diverse representatives in the community.