

## MEMORANDUM

TO: Austin City Council Member Leslie Pool, BCCP Coordinating Committee

Travis County Commissioner Brigid Shea, BCCP Coordinating Committee

**FROM:** Kimberlee C. Harvey, BCCP Coordinating Committee Secretary

**DATE:** June 4, 2018

**SUBJECT:** Recommendation for the Citizens Advisory Committee Environmental Interests

Consensus Appointment

On April 3, 2018, the Advisory Committee Task Group was called to prepare a recommendation for an appointment for the Citizens Advisory Committee. Based on consensus, we recommend the following candidate to fill the slot on this committee:

Lynne Weber

Attached is the Bio for the recommended appointee.

We have contacted the candidate and she has agreed to serve if appointed.

# Lynne M. Weber

#### **VOLUNTEER OBJECTIVE**

Apply the transferrable skills and experience gained from my high tech corporate career and natural history volunteer work to further the continued success of the Balcones Canyonlands Preserve System, specifically to help address current and future challenges with respect to partner synergy, public outreach, and field knowledge.

#### CORPORATE SKILLS PROFILE

Over 32 years of corporate experience, with 25 years of middle management experience in Manufacturing Engineering, Sales/Marketing, Product Planning, Executive Staff, Program Management, Software Development, Customer Care, and Technical Support. Experience in managing multi-million dollar budgets and cross-functional, global 120+ person teams. Excellent leadership, project management, communication, strategy development, process re-engineering, and employee development skills.

### **VOLUNTEER EXPERIENCE**

# **Balcones Canyonlands Preserve**

(1999 - Present)

Served on the Citizens Advisory Council (CAC), field surveys and re-sighting surveys of Golden-cheeked Warblers (for both city & county), Bracted Twistflower surveys, hiking guide, invasive species mapping & removal, and property monitoring. Owners/stewards of Woody Hollow, a private 8-acre preserve that is part of the BCP (conservation easement held by Travis County Natural Resources Division).

## **National Park Service**

(1996 - Present)

Organize and conduct the Colima Warbler census with 30+ volunteers (including city & county biologists) in Big Bend National Park every 5 years. Organized and ran the 2016 Big Bend Nature Fest with 12 speakers and over 40 participants. Updated the Butterfly Checklist and created the Dragonfly & Damselfly Checklist for Big Bend National Park.

## **Texas Master Naturalists**

(2007 – Present)

Completed extensive Central Texas natural history training in 2007 and recertified every year, with over 1,000 cumulative volunteer hours. Served as Vice President in 2008 – 2009 and elected President in 2009 – 2010 for the Capital Area chapter (CAMN).

### Ladybird Johnson Wildflower Center

(2008 - Present)

Private preserve and yard featured on 'Gardens on Tour' in 2008 and 2012, keynote speaker at three different native plant sale events, and teaching a class on Native Host Plants for Texas Butterflies & Moths in June 2018.

**Big Bend Natural History Association** 

(2008 - 2015)

First woman elected to the Board of Directors, also serving a term as Vice President of the board. Reviewed budgets, discussed strategy, determined allocation of funds to be donated to the NPS, and coordinated efforts with NPS officials and other park partners. Lifetime membership.

**Big Bend Conservancy** (formerly known as the Friends of Big Bend) (2009 – 2010)

Elected to the Board of Directors, participating in public outreach and determination of future fundraising projects to benefit the park.

### **University of Texas Insect Collection**

(2010 - 2013)

Curated the Lepidoptera (butterflies & moths) collection by organizing tens of thousands of pinned specimens into families. Participated in outreach activities, most notably as an organizer for the 'Insecta Fiesta' nature festival.

#### **PUBLICATIONS**

Nature Watch, monthly column in Austin-wide neighborhood newsletters, since 2007.

Nature Watch Austin, Texas A&M University Press, 2011.

Nature Watch blog, https://naturewatchaustin.blogspot.com, since 2013.

Nature Watch Big Bend, Texas A&M University Press, 2016.

Native Host Plants for Texas Butterflies, Texas A&M University Press, 2018.

Colima Warbler Census Report, National Park Service, 2005, 2010, 2015.

Numerous <u>nature articles and photographs</u> have been published in magazines and other natural history periodicals. Nature photographs can be viewed at <a href="https://www.flickr.com/photos/webersaustin">https://www.flickr.com/photos/webersaustin</a>.

### **CERTIFICATIONS & SPEAKING ENGAGEMENTS**

Certified Texas Master Naturalist and National Wildlife Federation Habitat Steward. 'Best of Texas Backyard Habitat' and 'Texas Wildscapes Backyard Wildlife Habitat' Certificates from Texas Parks and Wildlife and the National Wildlife Federation. Four-star Green Home through the Austin Energy Green Building Program. Regular speaker at regional chapters of Native Texas Plant Society (NPSOT) and Texas Master Naturalists (TMN), as well as Travis Audubon, LBJ Wildflower Center, and REI, as examples.

## CORPORATE WORK EXPERIENCE

**IBM Corporation** (1983 – 2015)

Executive technical support performance measurement staff, worldwide software technical support management, software acquisition & integration management, partner/vendor program management, software technical support process re-engineering, early programs and strategy for new product launches, Executive software development staff, designed and implemented product quality strategy, marketing representative for manufacturing /engineering firms, and manufacturing engineer for semiconductor and electronic packaging technology. Managed large groups of global personnel and budgets up to \$35M. Numerous individual and team awards, two patents, and specific training in business management, brand management, and effective leadership.

## **FORMAL EDUCATION**

B.S. in Chemistry, Minors in Math and Physics, Ithaca College/Cornell University, 1983, with background coursework in Chemical Engineering

Graduate Coursework: MBA, St. Edward's University University of Texas Management Institute Graduate, 1994 George Washington University Certificate in Project Management, 1999