



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, March 26, 2018**

The Human Rights Commission convened in a regular meeting on Monday, March 26, 2018 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:32 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, and Commissioner Yang.

Staff in Attendance: Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. NEW BUSINESS

None

2. CITIZEN COMMUNICATION: GENERAL

None

3. APPROVAL OF MINUTES

The minutes from the regular meeting of February 26, 2018 were approved on a vote of 6-0: Commissioner Brown motion, Chair Davis second. Voting in favor were Chair Davis, Commissioner Avashia, Commissioner Brown, Commissioner McMahon, Commissioner Normand, and Commissioner Yang. Vice Chair Caballero, Commissioner Casas, Commissioner Miguez, and Commissioner Royall were absent.

4. ANNOUNCEMENTS

Chair Davis announced that she will be receiving an award for civic leadership professionally and as a member of the community from Queer Women in Leadership on April 12. Commissioner McMahon announced that there will be a Capital of Texas Walkout on April 20 organized by students to coincide with the March for Our Lives campaign. Commissioner Brown announced the Opportunity Forum at the LBJ School on the topic of "Austin as a Welcoming City: Local Responses to Federal Immigration Policy" on April 13.

5. OLD BUSINESS

- a. Discussion and possible action on affordable housing, displacement and the People's Plan. (Caballero/Davis)

Commissioner Normand presented the draft recommendations. The Commission discussed this item. Chair Davis moved adoption of the 9-page "A" option draft, Commissioner Miguez second. The Commission worked informally in collaboration to

amend the draft. As amended, the Commission adopted the recommendation on a vote of 9-0. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Brown, Commissioner Casas, Commissioner McMahon, Commissioner Miguez, Commissioner Normand, and Commissioner Yang. Commissioner Royall was absent.

- b. The Commission discussed the following goals and objectives for 2017-2018:
 - i. Social and Economic Justice: Gentrification/Displacement and Affordability
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination

ADJOURNMENT

Chair Davis adjourned the meeting at 6:35 p.m. on unanimous consent.