

Thomas, Alice

From: Deaton, Janet on behalf of Manley, Brian
Sent: Thursday, August 16, 2018 13:43
To: APD All Sworn
Subject: APD All Sworn: Sworn Sick Leave Donations

All,

On August 9, 2018, the Austin City Council approved Resolution #20180809-062 which temporarily restores the provision in the Meet and Confer agreement that expired on December 29, 2017 between the City and the Austin Police Association which allowed for sworn members of the Austin Police Department to donate sick leave to another sworn member whose accrued leave balance was exhausted.

The components of the program include:

1. If an officer is in danger of having used all accrued time (vacation, sick, etc.) due to a serious illness or injury, as defined by the Family and Medical Leave Act, other officers may voluntarily donate up to forty (40) hours of vacation or sick leave to the employee to avoid loss of pay.
2. No officer shall be permitted to bank more than four hundred (400) hours of such donated leave within any twelve (12) month period of time.
3. Donated leave may only be used for the employee to whom donated.
4. In the event that all of the donated leave time is not used, the City shall not be obligated to make any redistribution of banked hours to the donors. The remaining unused donated amount shall not be paid to the officer to whom it was donated on separation of employment with the City.
5. Upon ratification of a meet and confer agreement between the city and the APA, any unused hours donated pursuant to this Resolution shall expire, shall not be redistributed to the donors, and shall not be paid to the officer to whom they were donated, unless otherwise provided in such agreement.

The resolution shall expire as of the effective date of any future meet and confer agreement between the City and the APA, regardless of whether such agreement contains a donated sick leave provision.

If you need additional information about applying to this program, please contact APD HR Advisor Chastity Norgan at 512 974-8267.

Stay safe,

Brian



Brian Manley #2184

Chief of Police

Austin Police Department

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Keeping you, your family, and our community safe.



@chief_manley

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