

1 **RESOLUTION NO.**

2 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

3 The City Council establishes the following compensation and benefits for City  
4 Clerk, Jannette S. Goodall, to become effective the same date that pay adjustments  
5 for the City’s non-sworn workforce become effective in the Fiscal Year 2018-2019  
6 budget:

7 1(A) Annual salary of \$\_\_\_\_\_, paid in accordance with normal  
8 payroll practices. [OR]

9 1(B) Annual salary of \$\_\_\_\_\_, plus an annual salary increase on  
10 the same terms as the base pay increase provided to the City’s non-  
11 sworn employees in the Fiscal Year 2018-2019 budget.

12 2. The remainder of the City Clerk’s compensation and benefits package  
13 established in Resolution No. 20171019-027 will remain unchanged as  
14 follows:

15 A. Participation in the City of Austin Employee Retirement System  
16 on the same terms applicable to full time, exempt City  
17 employees.

18 B. Participation in those group benefits plans and programs set forth  
19 in Chapter A, Section III.B. of the City’s Personnel Policies  
20 under the terms and conditions applicable to full time (40 hours  
21 per week) exempt employees of the City.

22 C. Accrual of 1.92 days of paid vacation leave per month (23 days  
23 per year) with a maximum accumulation of 400 hours. Cash pay-

24 out of vacation leave balance not to exceed 240 hours upon  
25 separation from the City.

26 D. Reimbursement up to \$500.00 per year for out-of-pocket  
27 expenses for one physical examination annually, on the same  
28 conditions applicable to City executives.

29 E. Wireless telephone allowance of up to \$43.86 each pay period  
30 (equivalent to \$1,140.36 annually), subject to applicable taxes.

31 F. Service incentive pay in accordance with City Personnel  
32 Policies, Chapter A.

33 **BE IT FURTHER RESOLVED:**

34 The compensation and benefits established in this resolution beyond the first  
35 day of the first pay period for Fiscal Year 2018-19 are contingent upon their funding  
36 in the City's 2018-19 budget. This resolution is not funded beyond the end of the  
37 2018-19 Fiscal Year. This resolution does not create a definite term of employment  
38 for the City Clerk. Removal of the City Clerk is controlled by Article II, § 11 of the  
39 Charter of the City of Austin.

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42 **ADOPTED:** \_\_\_\_\_, 2018 **ATTEST:** \_\_\_\_\_

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Jannette S. Goodall  
City Clerk

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