



JOINT INCLUSION COMMITTEE RECOMMENDATION 20181128-04C

Date: November 28, 2018

Subject: Government that Works: Increasing Diversity on City Boards and Commissions; Requiring Social and Racial Equity Training

Motioned By: Gregory Smith

Seconded By: Awais Azhar

Recommendation

Council has recently discussed Boards and Commissions under its Government That Works For All Strategic Direction, resulting in a series of next steps:

<https://www.austintexas.gov/edims/document.cfm?id=310440>

The Joint Inclusion Committee recommends in addition to the steps outlined in the memo referenced above that Council:

- work with the Equity Office to develop strategies to increase diversity in appointments to City boards, commissions, advisory bodies and task forces; and
- require members of boards and commissions to participate in social and racial equity training conducted by the Equity Office.

Rationale:

The Recommendation furthers the Council's Government That Works For All Strategic Direction. The Recommendation is also consistent with the Joint Inclusion Committee Goals and Workplan adopted September 26, 2018.

Vote

For: Briesemeister, Azhar, Orlowski, Smith, Wang

Against: None

Abstain: None

Absent: Lopez-Aguilar, Jaimes, Bope

Attest:

Jessica Coronado, Liaison
Joint Inclusion Committee