**December 11, 2018 Work Session Discussion**
**Government that Works for All**
**SD23 Next Steps**

*SD2023 Next Steps*

1. What has happened?

    a. March 8, 2018:  Council votes to adopt Strategic Direction 2023

    b. Redesign of budget engagement, development, and proposal around outcomes

    c. Redesign of annual Community Survey around outcomes (2018 report coming soon)

    d. City Manager realignment of his leadership team structure

    e. Incorporation of SD23 into employee academies and new employee orientation

    f. Government that Works for All Council work sessions


2. What is underway or planned?

    a. Outcome metric development and associated dashboards

    b. Establishing of department alignment teams

    c. New Council Member orientation

    d. Orientation of new Role as Outcome Owners (Assistant City Managers)

    e. Department alignment (mission, goals, key performance indicators, services)

    f. Mobility outcome adoption (metrics and strategies)

    g. Citywide communications/employee connections

        i. Senior Manager Summits

        ii. Employee alignment tool-kits

        iii. Multi-media communications: CitySource, posters, website, video series, etc.

    h. FY2020 Budget – Forecast, Council priority setting, etc.

# December 11, 2018 Work Session Discussion
# Government that Works for All
# Council/Staff Collaboration

*Topic Areas*

1. Purchasing

    a. Manager's authority (currently $61,000)

        i. An early 2000s Charter update reset the Manager's authority to $43,000 which then adjusted annually based on the Consumer Price Index

    b. Board and Commission review of procurement items

        i. No standard of review creates increased opportunities for protests and members being pulled into protest hearings as witnesses

2. Items from Council

    a. Resolutions, when not filed by the deadline, result in insufficient time for staff to review/discuss with Council member(s)

3. Council Meeting Administration

    a. Start and end time

        i. Meeting start time

        ii. End time frequently after 10:00pm

            1. Would Council consider not taking up new items after 10pm?

            2. Discuss a standard plan for how to handle agenda items remaining at 10pm.

    b. Flow of agenda

        i. After the consent agenda is approved and at other times during meetings, it is unclear what order remaining items will be taken up.

            1. Staff may not be in Chambers when item is called.

            2. Citizens signed up to speak may miss their opportunity to speak to Council.

        ii. Time certain items

    c. Distribution of amendments on the dais; challenging for staff to respond to them "on the fly"

        i. Need additional copies for staff to review while Council discusses.

        ii. Need copy for technology staff to place on overhead for viewing by the public.

    d. Consider electronic voting