



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Friday, November 30, 2018**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Friday, November 30, 2018 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:05 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Melissa Rogers

Commissioners Absent:

Lottie A. Dailey
Michael Murphy

Staff in Attendance:

Sylba Everett, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Matthew Chustz, Municipal Civil Service Coordinator
Ngoc Thai, IT Network Administrator, Sr.

1. CITIZENS COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

- a. Approve the minutes of the Municipal Civil Service Commission special called meeting of November 5, 2018.

The minutes of the November 5, 2018 special called meeting were approved on Vice-Chair Perez-Wiseley's motion, Chair Lancaster's second on a vote of 3-0.

3. HEARING

- a. Conduct a hearing on the appeal filed by Delton Gentry regarding his discharge from the Aviation Department.

The hearing was conducted on the appeal filed by Delton Gentry regarding his discharge from the Aviation Department.

- b.** Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Delton Gentry regarding his discharge from the Aviation Department.

The Commission deliberated in closed session on the appeal of Delton Gentry regarding his discharge from the Aviation Department.

- c.** Possible action and decision regarding the appeal of Delton Gentry regarding his discharge from the Aviation Department.

The motion to deny Delton Gentry's appeal and uphold the decision made by the City of Austin in the discharge of Mr. Gentry was approved on Commissioner Rogers' motion; Chair Lancaster's second on a 2-1 vote. Those members voting aye were: Chair Lancaster and Commissioner Rogers. Those members voting nay were: Vice-Chair Perez-Wiseley.

4. OLD BUSINESS

- a.** Discussion and possible action on future meeting dates, times and locations

Discussion was held on future meeting dates, times, and locations.

5. FUTURE AGENDA ITEMS

Vice-Chair Perez-Wiseley requested an item for discussion regarding the waiver of MCS appeal rights.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 4:44 p.m.