



**ASIAN AMERICAN QUALITY OF LIFE ADVISORY COMMISSION
RECOMMENDATION**

Date: December 18, 2018

Subject: Diversity of the City Manager's Executive Team

Motioned By: Sarah Chen

Seconded By: Kirk Yoshida

WHEREAS, the Asian American Quality of Life (AAQoL) Advisory Commission was formed to advise the Austin City Council on issues related to the Asian American Resource Center (AARC) and provide ongoing guidance and support for Asian American quality of life initiatives; and

WHEREAS, Asian Americans are the fastest growing demographic in Austin and Travis County; and

WHEREAS, the City Council and City Management have supported racial and ethnic diversity in the workforce by establishing the Equity Office and encouraging departments to utilize the Equity Toolkit; and

WHEREAS, at a recent Equity Forum the City Manager identified the importance of leadership at all levels to respond to the cultural and ethnic diversity of the community, recognizing that public trust is often based on the perception of common roots; and

WHEREAS, the City Manager is in the process of building his Executive Team hiring Assistant City Managers aligned with Council priorities; and

WHEREAS, the Asian American Quality of Life Advisory Commission believes that the quality of life for the Asian community would be enhanced with the knowledge that there is representation on the City Management Team; now, therefore, be it

RESOLVED that the Asian American Quality of Life Advisory Commission recommends that the City Manager include one or more Asian Americans on his Executive Management Team.

PASSED AND ADOPTED: 10-0

Recommendation 20181218 - 5a

For: Chair Vince Cobalis, Vice-Chair Shubhada Saxena, Pooja Sethi, Sarah Chen, Kirk Yoshida, Peter Chao, Debasree DasGupta, Aporajita Ahmed, Pramod Patil, Nguyen Stanton

Against: None

Abstain: None

Absent: Molly Wang, Richard Jung, Kavita Radhakrishnan, Catherina Conte

Attest: Joe Silva, Staff Liaison


