



HUMAN RIGHTS COMMISSION MINUTES

**REGULAR MEETING
MONDAY, October 22, 2018**

The Human Rights Commission convened in a regular meeting on Monday, October 22, 2018 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:55 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White.

Staff in Attendance: Gail McCant, Administrator, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD); and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD

1. CITIZEN COMMUNICATION: GENERAL

None.

2. NEW BUSINESS

- a. Briefing on plans and accomplishments of the City of Austin Joint Inclusion Committee. (Davis/Caballero)

The Commission did not discuss this item. The Commission took no action on this item.

- b. Briefing on status of the City of Austin Fair Chance Hiring Ordinance by Rochion Gregg, Fair Chance Hiring Investigator, Equal Employment/Fair Housing Office, Human Resources Department (Davis/Caballero)

Rochion Gregg, Fair Chance Hiring Investigator, Equal Employment/Fair Housing Office (EE/FHO), Human Resources Department (HRD), was unable to attend the meeting. Gail McCant, Administrator, EE/FHO, HRD, and Jonathan Babiak, Business Process Consultant, EE/FHO, HRD, briefed the Commission on the status of the City of Austin Fair Chance Hiring Ordinance. The Commission discussed this item. The Commission took no action on this item.

- c. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair. (Davis/Caballero)

Vice Chair Caballero moved to override the term limit provision of Human Rights Commission Bylaw 4(C), Commissioner Brown second. The motion passed on a vote of 8-0: Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia,

Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White. Commissioner Yang was absent.

Vice Chair Caballero nominated Sareta Davis for the office of Chair, Commissioner Miguez second. The nomination was approved on a vote of 7-0: Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White. Commissioner Avashia and Commissioner Yang were absent.

Chair Davis nominated Kristian Caballero for the office of Vice Chair, Commissioner Brown second. The nomination was approved on a vote of 7-0: Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White. Commissioner Avashia and Commissioner Yang were absent.

d. Discussion and possible action to approve the 2019 meeting schedule. (Davis/Caballero)

The Commission discussed the draft 2019 meeting schedule. Commissioner Brown moved to delete the proposed December 23, 2019 meeting before a vote was taken on the meeting schedule, Commissioner White second. The motion passed on a vote of 7-0: Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White. Commissioner Avashia and Commissioner Yang were absent.

Chair Davis moved to adopt the following meeting schedule, Commissioner Brown second:

Monday, January 28, 2019; Monday, February 25, 2019; Monday, March 25, 2019; Monday, April 22, 2019; Monday, June 24, 2019; Monday, July 22, 2019; Monday, August 26, 2019; Monday, September 23, 2019; Monday, October 28, 2019; and Monday, November 25, 2019

The motion passed on a vote of 7-0: Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White. Commissioner Avashia and Commissioner Yang were absent.

3. APPROVAL OF MINUTES

The minutes from the regular meeting of August 27, 2018 were approved on a vote of 7-0: Commissioner Brown motion, Chair Davis second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner Miguez, and Commissioner White. Commissioner Avashia and Commissioner Yang were absent.

4. ANNOUNCEMENTS

Commissioner Basu updated the Commission on inclusive literature programming in the Round Rock Independent School District.

5. OLD BUSINESS

- a. The Commission discussed the following goals and objectives for 2018-2019:
 - i. Affordable Housing & Gentrification
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
 - v. Immigrant Rights
 - vi. Police Accountability

ADJOURNMENT

Chair Davis adjourned the meeting at 6:53 p.m. on unanimous consent.