



JOINT INCLUSION COMMITTEE RECOMMENDATION

Recommendation Number: 20190123-4B

Recommending Adding the Human Rights Commission to the Joint Inclusion Committee

WHEREAS, Austin City Council created the Joint Inclusion Committee (JIC) comprised of representatives of the African American Resource Advisory Commission, the Asian American Quality of Life Advisory Commission, the Hispanic/Latino Quality of Life Resource Advisory Commission, the Commission on Immigrant Affairs, the Mayor's Committee for People with Disabilities, the Commission on Seniors, the Commission for Women, and the Lesbian, Gay, Bisexual Transgender, and Queer Quality of Life Advisory Commission; and

WHEREAS, the JIC is charged with advising the City Council on issues pertaining to diversity and inclusion; and

WHEREAS, Austin City Council established the Human Rights Commission (HRC) as a local commission on human relations to promote the purposes of Texas Labor Code Chapter 21 and the City Code and secure for all individuals in the City freedom from discrimination because of race, color, disability, religion, sex, national origin, sexual orientation, gender identity, or age; and

WHEREAS, the HRC is charged with advising and consulting with City Council on all matters involving racial, religious, or ethnic discrimination, and devise practices to promote equal opportunity

NOW, THEREFORE, BE IT RESOLVED that the JIC recommends the Austin City Council to allow the Human Rights Commission to nominate and appoint one of its members to serve on the Joint Inclusion Committee to ensure adequate inclusion and community representation.

Vote:

For: Janee Briesemeister (Chair), Awais Azhar (Vice-Chair), Robin Orlowski, Gregory Smith, and Flannery Bope.

Against: None

Abstain: None

Absent: Nasario Jaimes, Carmen Llanes, Molly Wang,

Date of Vote: January 23, 2019

Attest