



**LGBTQ QUALITY OF LIFE ADVISORY COMMISSION
RECOMMENDATION 20190211-4c**

Date: February 11, 2019

Subject: Inclusion of sexual orientation and gender identity specific metrics within the Austin Strategic Direction 2023 metrics

Proposed by: Gonzales, Azhar

Recommendation

The LGBTQ Quality of Life Advisory Commission recommends that the City of Austin include sexual orientation and gender identity specific metrics within the Austin Strategic Direction 2023 metrics.

Rationale

The City of Austin has adopted the Strategic Direction 2023 with the aim of improving quality of life and civic participation in the Austin community.

As a part of the Strategic Direction 2023, the City has adopted six outcomes, thirty-five indicators and over a hundred and fifty metrics.

Existing metrics partially require information and assessment by race, sex, religion, ethnicity, age, ability and other demographic details.

However, current metrics do not require information and assessment by sexual orientation and gender identity.

The Strategic Direction 2023 reflects the City's desire to create opportunities for every Austinite, including LGBTQ Austinites.

The City of Austin Equity Office has developed a practice guide to collect data about gender and sexuality as a part of the Equity Assessment Tool that can guide the process of tracking metrics.

Given the above, the ability for LGBTQ Austinites to contribute and improve their quality of life should be assessed and reported on as part of the metrics used to evaluate our success as a City to achieving the six priority outcomes.

Description of Recommendation to Council

We ask that the Austin City Council direct the City Manager to assess and implement the use of sexual orientation and gender identity specific metrics and evaluation protocols as an integral part of the Strategic Direction 2023.

Vote

Adopted without objection (Martinez, Azhar, Baeza, Chavez, Curette, Curry, Daniels, Doughty, Gonzales, Hines, Skidmore, Taylor, Wollerson)

Attest: