



**HUMAN RIGHTS COMMISSION  
MINUTES**

**REGULAR MEETING  
MONDAY, November 26, 2018**

The Human Rights Commission convened in a regular meeting on Monday, November 26, 2018 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:31 p.m.

Board Members in Attendance: Chair Davis, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner White, and Commissioner Yang.

Staff in Attendance: Jonathan Babiak, Business Process Consultant, Equal Employment/Fair Housing Office, Human Resources Department

**1. CITIZEN COMMUNICATION: GENERAL**

None.

**2. NEW BUSINESS**

- a. Briefing on plans and accomplishments of the City of Austin Joint Inclusion Committee. (Davis/Caballero)

Janee Briesemeister, Chair, City of Austin Joint Inclusion Committee briefed the Commission and answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

- b. Briefing on plans and accomplishments of the City of Austin Office of the Police Monitor. (Davis/Caballero)

Farah Muscadin, Police Monitor, City of Austin Office of the Police Monitor briefed the Commission and answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

- c. Presentation and discussion related to adopting anti-discrimination/anti-harassment policies applicable to city board and commission members. (Davis/Caballero)

Heather Lockhart, Assistant City Attorney, City of Austin Law Department, presented to the Commission and answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

**3. APPROVAL OF MINUTES**

The minutes from the regular meeting of October 22, 2018 were approved on a vote of 6-0: Commissioner Brown motion, Chair Davis second. Voting in favor were Chair Davis, Commissioner Basu, Commissioner Brown, Commissioner Casas, Commissioner White,

and Commissioner Yang. Vice Chair Caballero, Commissioner Avashia, and Commissioner Miguez were absent.

**4. ANNOUNCEMENTS**

None

**5. OLD BUSINESS**

- a. The Commission discussed the following goals and objectives for 2018-2019:
  - i. Affordable Housing & Gentrification
  - ii. Engagement: Process, Partnerships, and Community
  - iii. Addressing Disparate Impacts
  - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
  - v. Immigrant Rights
  - vi. Police Accountability

**ADJOURNMENT**

Chair Davis adjourned the meeting at 6:21 p.m. on unanimous consent.