



BOARD/COMMISSION RECOMMENDATION

Human Rights Commission

Recommendation Number: 20190225-003b Adding the Human Rights Commission to the Joint Inclusion Committee

WHEREAS, Austin City Council created the Joint Inclusion Committee comprised of representatives of the African American Resource Advisory Commission, the Asian American Quality of Life Advisory Commission, the Hispanic/Latino Quality of Life Resource Advisory Commission, the Commission on Immigrant Affairs, the Mayor's Committee for People with Disabilities, the Commission on Seniors, the Commission for Women, and the Lesbian, Gay, Bisexual Transgender, and Queer Quality of Life Advisory Commission; and

WHEREAS, the Joint Inclusion Committee is charged with advising the City Council on issues pertaining to diversity and inclusion; and

WHEREAS, Austin City Council established the Human Rights Commission as a local commission on human relations in accordance with Texas Labor Code Chapter 21 (Employment Discrimination) to promote the purposes of Chapter 21 and the City Code and secure for all individuals in the City freedom from discrimination because of race, color, disability, religion, sex, national origin, sexual orientation, gender identity, or age; and

WHEREAS, the Human Rights Commission is charged with advising and consulting with City Council on all matters involving racial, religious, or ethnic discrimination, and devising practices to promote equal opportunity; and

WHEREAS, the Joint Inclusion Committee adopted their Recommendation Number 20190123-4B to encourage City Council to add the Human Rights Commission to the Joint Inclusion Committee.

NOW, THEREFORE, BE IT RESOLVED that the Human Rights Commission recommends the Austin City Council to amend the City Code to authorize the Human Rights Commission to nominate and appoint one of its members to serve on the Joint Inclusion Committee to ensure adequate inclusion and community representation.

Date of Approval: February 25, 2019

Record of the vote: 7-0; Commissioner Miguez motion, Commissioner White second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Avashia, Commissioner Casas, Commissioner Miguez, Commissioner White, and Commissioner Yang. Commissioner Brown was absent.

Attest: _____

Jonathan Babiak

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Staff Liaison, Human Rights Commission