



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, February 25, 2019**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, February 25, 2019 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Vice-Chair Perez-Wiseley called the Commission meeting to order at 9:00 a.m.**

**Commissioners in Attendance:**

Teresa Perez-Wiseley, Vice-Chair  
Lottie A. Dailey  
Melissa Rogers

**Commissioners Absent:**

Pamela Lancaster, Chair  
Michael Murphy

**Staff in Attendance:**

Monika Arvelo, Assistant Director  
Sylba Everett, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Coordinator  
Danny Villalpando, IT Network Administrator, Sr.

**1. CITIZENS COMMUNICATION: GENERAL**

**None.**

**2. APPROVAL OF MINUTES**

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of February 11, 2019.

**The minutes of the February 11, 2019 regular meeting were approved on Commissioner Rogers' motion, Commissioner Dailey's second on a vote of 3-0.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by Randy Wade regarding their Disciplinary Probation and Demotion from Austin Energy.

**The hearing was conducted on the appeal filed by Randy Wade regarding their Disciplinary Probation and Demotion from Austin Energy.**

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal filed by Randy Wade regarding their Disciplinary Probation and Demotion from Austin Energy.

**Vice-Chair Perez-Wiseley recessed the Municipal Civil Service Commission meeting to go into Executive Session at 4:18 p.m.**

**The Commission deliberated in closed session on the appeal filed by Randy Wade regarding their Disciplinary Probation and Demotion from Austin Energy.**

**Executive Session ended and Vice-Chair Perez-Wiseley called the Municipal Civil Service Commission meeting back to order at 4:59 p.m.**

- c. Possible action and decision regarding the appeal filed by Randy Wade regarding their Disciplinary Probation and Demotion from Austin Energy.

**The motion to deny Randy Wade's appeal and uphold the decision made by the City of Austin in the Disciplinary Probation and Demotion of Randy Wade was approved on Commissioner Rogers' motion, Commissioner Dailey's second on a 3-0 vote.**

#### **4. STAFF BRIEFING**

- a. Staff briefing regarding Commissioner appointment/reappointment process.

**Sylba Everett, MCS Administrator, presented to the Commission regarding the Commissioner appointment/reappointment process.**

#### **5. OLD BUSINESS**

- a. Discussion and possible action regarding compensation for the Municipal Civil Service Commissioners

**This item was postponed.**

- b. Discussion and possible action to review the Municipal Civil Service Rules and provide input to the Municipal Civil Service Director.

**This item was postponed.**

- c. Discussion and possible action on future meeting dates, times and locations

**Discussion was held on future meeting dates, times, and locations.**

#### **6. FUTURE AGENDA ITEMS**

**None.**

#### **ADJOURNMENT**

**Vice-Chair Perez-Wiseley adjourned the meeting at 5:17 p.m.**