



## Catellus' Internal Policy to Achieve Goals

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- Strive for maximum participation by MBE/WBE contractors
- Create conditions for MBE/WBE investors and tenants to succeed
- Collaborate with employers to enhance diversity at Mueller
- · Continue to work with community stakeholders

Mueller Contractor Fair



MBE/WBE Small Business Advisory Committee Presentation

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April 2, 2019

## Catellus' Internal Procedures to Achieve Goals

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- MBE/WBE participation plays significant role in evaluation of proposals
- Contractors must meet specified goals for MBE/WBE participation <u>OR</u> demonstrate good-faith effort
- Catellus works with prime contractors to increase MBE/WBE participation
- Catellus monitors compliance over the life of the contract

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## Catellus' Internal Procedures to Achieve Goals

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- Delivers bid documents to City of Austin DSMBR for distribution to city plan room and other area plan rooms:
  - Austin Black Contractors Association
  - U.S. Hispanic Contractors Association, Austin Chapter
  - Asian-American Contractors Association of Texas
- Contractors notify MBE/WBEs of subcontracting opportunities
- Prime contractors must document good-faith efforts before Catellus will execute contract

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## Master Developer Results to Date

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As of December 1, 2018:

• MBE/WBE contracts to date:

\$45.4 million — 27.15% of total

· Dollars paid to MBE/WBEs

\$44.9 million

Number of MBE/WBEs

90+ businesses

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