



**MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES**

**REGULAR MEETING
Monday, March 11, 2019**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, March 11, 2019 at the Waller Creek Building located at 625 East 10th Street, Room 104, in Austin, Texas.

Chair Lancaster called the Commission meeting to order at 9:00 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Teresa Perez-Wiseley, Vice-Chair
Lottie A. Dailey
Melissa Rogers

Staff in Attendance:

Sylba Everett, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Matthew Chustz, Municipal Civil Service Coordinator
Danny Villalpando, IT Network Administrator, Sr.

1. CITIZENS COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meetings of February 25, 2019.

The minutes from the February 25, 2019 regular meeting were approved on Vice-Chair Perez-Wiseley's motion, Commissioner Dailey's second on a 4 – 0 vote.

3. HEARING

- a. Conduct a hearing on the appeal filed by Benito Avila regarding their Denial of Promotion from the Aviation Department.

The hearing was conducted on the appeal filed by Benito Avila regarding his Denial of Promotion from Aviation Department.

- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Benito Avila regarding their Denial of Promotion from the Aviation Department.

Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 3:44 p.m.

The Commission deliberated in closed session on the appeal filed by Benito Avila regarding their Denial of Promotion from the Aviation Department.

Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 4:00 p.m.

- c. Possible action and decision on the appeal filed by Benito Avila regarding their Denial of Promotion from the Aviation Department.

The motion to deny Benito Avila's appeal and uphold the decision made by the City of Austin in the Denial of Promotion of Benito Avila was approved on Commissioner Rogers' motion; Vice-Chair Perez-Wiseley's second on a 4 – 0 vote.

4. OLD BUSINESS

- a. Staff briefing regarding Commissioner reappointment process.

Sylba Everett, Municipal Civil Service Administrator, provided a briefing on the Commissioner reappointment process.

- b. Discussion and possible action regarding compensation for the Municipal Civil Service Commissioners.

Discussion was held on compensation for the Municipal Civil Service Commissioners.

- c. Discussion and review of the Municipal Civil Service Rules and provide input to the Municipal Civil Service Director.

This item was postponed.

- d. Discussion and possible action on future meeting dates, times, and locations.

Discussion was held on future meeting dates, times, and locations.

5. FUTURE AGENDA ITEMS

Chair Lancaster requested a future agenda item for staff to provide a briefing on the process to fill the vacant Commissioner position.

Chair Lancaster requested a future agenda item to discuss changes to the Municipal Civil Service Rules.

The Commission requested a future agenda item for discussion and possible action regarding Commissioner Compensation.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 4:23 p.m.