

OPERATING BUDGET FISCAL NOTE

DATE OF COUNCIL CONSIDERATION:
CONTACT DEPARTMENT(S):
FUND:

6/6/19
 Human Resources
 Special Revenue

SUBJECT: Approve an ordinance authorizing acceptance of \$47,470 in additional grant funds from The Equal Employment Opportunity Commission; and amending the Fiscal Year 2018-2019 Human Resources Department Operating Budget Special Revenue Fund (Ordinance No. 20180911-001) to appropriate these grant funds for expenses related to investigations of employment discrimination allegations made against private employers located within the Austin city limits.

CURRENT YEAR IMPACT:

	2018-19 Approved	This Action	2018-19 Amended
Equal Employment Opportunity Commission (EEOC)			
Grant Period: 10/1/2017 - 09/30-2018	92,000	13,970	105,970
Grant Period: 10/1/2018 - 09/30-2019	91,500	33,500	125,000
Total	<u>183,500</u>	<u>47,470</u>	<u>230,970</u>
FTEs	3.00	0.00	3.00

FIVE-YEAR IMPACT:

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Total Revenue	<u>230,970</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	<u>230,970</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Impact	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

ANALYSIS / ADDITIONAL INFORMATION: This action will authorize the acceptance of an additional \$47,470 from the EEOC based on actual case workloads performed in FY 2017-2018 and anticipated case workloads in FY 2018-2019. The General Fund will not be required to contribute additional funds beyond those currently budgeted to this grant. When the grant funds expire, the Human Resources Department's need for continuing funding will be evaluated and may be denied.