

19 home; and

20 **WHEREAS**, the absence of diaper changing stations in publicly accessible buildings
21 and facilities can pose a health and safety hazard to young children and their caregivers; and

22 **WHEREAS**, Imagine Austin states that development should occur across the city in
23 a manner friendly to families with children; and

24 **WHEREAS**, in Austin Strategic Direction 2023 (SD 23), Council adopted
25 “Percentage of residents and employees who are satisfied with the condition of City-owned
26 facilities (e.g. cleanliness, safety, accessibility)” as a metric to gauge progress towards a Top
27 10 SD23 indicator; and

28 **WHEREAS**, Council unanimously approved Resolution No. 20190606-041 to
29 identify areas in which the City of Austin could improve to become a more family-friendly
30 employer; and

31 **WHEREAS**, Council created Chapter 4-16 of City Code requiring commercial
32 facilities to install gender-neutral signage for single user restrooms; and

33 **WHEREAS**, in 2016, President Obama signed the bipartisan Bathrooms Accessible
34 in Every Situation (BABIES) Act into law to require “safe, sanitary, and appropriate” baby
35 changing facilities in both men’s and women’s restrooms in federal buildings that are open
36 to the public; and

37 **WHEREAS**, the cities of Baltimore, Dallas, Miami, New York City, Pittsburgh, and
38 San Francisco are peer cities that have recently adopted policies to expand gender-neutral
39 access to changing stations; **NOW, THEREFORE**,

40 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

41 The Council directs the City Manager to work with community and business
42 stakeholders and departments throughout the City including, but not limited to,
43 Development Services, Building Services, Austin Public Health, and Austin Code to make
44 the following advancements towards the goal of ensuring universal, gender-neutral access
45 to at least one safe, sanitary, and convenient diaper changing station on each of a
46 building's floor levels containing a public restroom:

- 47 1. For all public-serving City facilities, such as parks, libraries, recreation centers, and
48 administrative buildings serving the public, the City Manager shall develop an
49 estimate of the timeline and funding needed to install changing stations (as described
50 above).
- 51 2. For non-City facilities with mercantile and assembly uses, as defined in City Code:
 - 52 a) The City Manager shall draft an ordinance amending City Code to require the
53 provision of changing stations (as described above) at the time of new
54 construction or major renovation. Major renovation means reconstruction,
55 alteration, or renovation of a main structure that involves reconfiguration of a
56 publicly available restroom. If there are necessary and appropriate exceptions

57 to this requirement, such as to ensure compliance with the Americans with
58 Disabilities Act, they shall be included in this draft ordinance.

- 59 b) The City Manager shall prepare a feasibility report with options and potential
60 exceptions for extending the requirement for the provision of changing stations
61 (as described above), where not excessively burdensome, to all existing
62 facilities with mercantile and assembly uses.

63 **BE IT FURTHER RESOLVED:**

64 The Council directs the City Manager to present for full Council consideration the
65 time-and-cost estimate for City facilities no later than August 1, 2019, and the draft
66 ordinance and feasibility report for non-City facilities no later than November 1, 2019.

67
68 **ADOPTED:** _____, 2019

ATTEST: _____

Jannette S. Goodall
City Clerk