

Application Form

Profile

Rebecca

First Name

C

Middle Initial

Eisenbrey

Last Name

Preferred Name

Email Address

Home Address

Suite or Apt

Austin

City

TX

State

Postal Code

Residency and District Information

Are you a City of Austin Resident? *☒ Yes**Are you, or your employer, a registered lobbyist with the City or have you, or your employer, been registered as a lobbyist with the City Clerk within the past three years?**

No

Mobile: (202) 329-5363

Primary Phone

Business:

Alternate Phone

Cell Phone

Home Phone

512-474-0007 ext 132

Business Phone

Select Your District☒ District 9

Equal Justice Center

Employer

Staff Attorney

Job Title

Interests & Experiences

Please tell us about yourself and why you want to serve on a board or commission

Why are you interested in serving on a board or commission?

As someone who is deeply committed to public service, I would be honored to serve the city of Austin as a commissioner on the Municipal Civil Service Commission. I would enjoy working with the rest of the commission to ensure both that city employees are treated fairly and that city administration can function smoothly and efficiently. Further, my knowledge of employment and labor law and my experience as an appellate court law clerk make me particularly well suited to hearing employees' appeals of adverse employment actions and fairly applying the governing rules.

[Eisenbrey_resume.pdf](#)

Upload a Resume

Resume

Equal Justice Center, Austin, TX, Equal Justice Works Fellow, October 2017 – Present • Protect the civil rights and jobs of low-income Texans striving to overcome criminal records using direct advocacy and enforcement of federal, state, and local civil rights laws and employment laws. • Serve as co-chair of the State Bar of Texas's Employment Law Task Force. Judge James L. Dennis, New Orleans, LA, Law Clerk, August 2015 – August 2017 • Prepared bench memoranda based on appellate briefs, lower court records, and relevant authority in order to prepare the judge for oral argument or non-oral argument conference. • Worked with the judge to draft opinions; advise the judge and assist in drafting memoranda to other members of the court regarding possible en banc rehearing of cases. Professor Kate Andrias, Ann Arbor, MI, Research Assistant, October 2014 – May 2015 • Conducted research and edited scholarly work on topics in labor and constitutional law. • Helped to draft an amicus curiae brief filed in the D.C. Circuit on behalf of consumer, employer, and policy groups supporting the Department of Labor's companionism regulations. Equal Justice Center, Austin, TX, Legal Intern, May – August 2014 • Represented underpaid and exploited workers in negotiations with their employers; where negotiation failed, drafted complaints and initiated litigation under the supervision of attorneys. • Did in-depth research, participated in discovery, and otherwise assisted a large team of attorneys with a complex case involving H-2B visa fraud and violations of the TVPRA and other statutes. Mississippi Center for Justice, Ann Arbor, MI, and Jackson, MS, Research Assistant, Program Coordinator (from December 2013), September 2012 – May 2014 • Conducted legal research for staff attorneys in Mississippi. • Developed strategies for the MCJ campaign to strengthen regulation of for-profit colleges and proprietary schools. Community Legal Services, Philadelphia, PA, Peggy Browning Fellow, May – August 2013 • Wrote demand letters to and negotiated with employers on behalf of workers who were improperly compensated and applicants who were denied employment because of criminal records. • Did research, wrote memos, and otherwise assisted attorneys with Title VII claims and class actions under the Fair Credit Reporting Act. Wage and Hour Division, U.S. Department of Labor, Washington, DC, Wage and Hour Specialist, August 2010 – May 2013 (part-time, September 2012 – May 2013) • Assisted in the drafting of regulations and interpretative guidance related to the numerous laws enforced by the agency. • After completing Wage and Hour Basic I investigator training, spent three weeks in the district office in Detroit, MI, working as a field investigator.

Qualifications

- Licensed to practice law in the State of Texas • Well-versed in labor and employment law • Experience working in and with government agencies

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female

Sexual Orientation

☒ Prefer to self-describe



Date of Birth

Disability or Impairment Information

Do you have an auditory/hearing disability or impairment?

None Selected

Do you have a visual disability or impairment?

None Selected

Do you have a mobility disability or impairment?

None Selected

Do you have a cognitive disability or impairment?

None Selected

Do you have another disability or impairment you'd like to share?

Board Requirements

Which Boards would you like to apply for?

Municipal Civil Service Commission: Submitted

Some boards have additional requirements for appointees. Additional requirements will appear below as they apply to each board.

Question applies to Municipal Civil Service Commission

Please select the requirements you have met (Municipal Civil Service Commission): *

- ☒ Experience or knowledge in labor/employment law.
- ☒ Experience or knowledge of the administration of human resources or labor relations
- ☒ Qualified voter of the City

REBECCA C. EISENBREY

2905 Pearl St, Austin, TX, 78705

(202) 329-5363

EDUCATION

University of Michigan Law School, Ann Arbor, MI

JD, magna cum laude, May 2015

Recipient of the Henry M. Bates Memorial Scholarship Award (award for outstanding graduating law students); the Robert S. Feldman Labor Law Award (award for outstanding work in the field of labor law); Order of the Coif; and Certificates of Merit for outstanding performance in Taxation of Individual Income (Fall 2013), Transnational Law (Winter 2014), Labor Law (Fall 2014).

Yale University, New Haven, CT

BA in French, May 2009

Recipient of the Kenneth Cornell Memorial Grant for French Studies Recipient (2008); Yale Responsible Endowment Project Co-Founder; Undergraduate Organizing Committee Member.

EXPERIENCE

Equal Justice Center, Austin, TX

Equal Justice Works Fellow

October 2017 – Present

- Protect the civil rights and jobs of low-income Texans striving to overcome criminal records using direct advocacy and enforcement of federal, state, and local civil rights laws and employment laws.
- Serve as co-chair of the State Bar of Texas's Employment Law Task Force.

Judge James L. Dennis, New Orleans, LA

August 2015 – August 2017

Law Clerk

- Prepared bench memoranda based on appellate briefs, lower court records, and relevant authority in order to prepare the judge for oral argument or non-oral argument conference.
- Worked with the judge to draft opinions; advise the judge and assist in drafting memoranda to other members of the court regarding possible en banc rehearing of cases.

Professor Kate Andrias, Ann Arbor, MI

Research Assistant

October 2014 – May 2015

- Conducted research and edited scholarly work on topics in labor and constitutional law.
- Helped to draft an *amicus curiae* brief filed in the D.C. Circuit on behalf of consumer, employer, and policy groups supporting the Department of Labor's companionship regulations.

Equal Justice Center, Austin, TX

Legal Intern

May – August 2014

- Represented underpaid and exploited workers in negotiations with their employers; where negotiation failed, drafted complaints and initiated litigation under the supervision of attorneys.
- Did in-depth research, participated in discovery, and otherwise assisted a large team of attorneys with a complex case involving H-2B visa fraud and violations of the TVPRA and other statutes.

Mississippi Center for Justice, Ann Arbor, MI, and Jackson, MS

Research Assistant, Program Coordinator (from December 2013)

September 2012 – May 2014

- Conducted legal research for staff attorneys in Mississippi.
- Developed strategies for the MCJ campaign to strengthen regulation of for-profit colleges and proprietary schools.

Community Legal Services, Philadelphia, PA

Peggy Browning Fellow

May – August 2013

- Wrote demand letters to and negotiated with employers on behalf of workers who were improperly compensated and applicants who were denied employment because of criminal records.
- Did research, wrote memos, and otherwise assisted attorneys with Title VII claims and class actions under the Fair Credit Reporting Act.

Wage and Hour Division, U.S. Department of Labor, Washington, DC

Wage and Hour Specialist

August 2010 – May 2013 (part-time, September 2012 – May 2013)

- Assisted in the drafting of regulations and interpretative guidance related to the numerous laws enforced by the agency.
- After completing Wage and Hour Basic I investigator training, spent three weeks in the district office in Detroit, MI, working as a field investigator.

BAR & COURT ADMISSIONS

Texas; U.S. Court of Appeals for the Fifth Circuit Court of Appeals; U.S. District Court for the Eastern District of Texas; U.S. District Court for the Western District of Texas; U.S. District Court for the Southern District of Texas.