



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, June 10, 2019**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, June 10, 2019 at the Waller Creek Building located at 625 East 10<sup>th</sup> Street, Room 104, in Austin, Texas.

**Chair Lancaster called the Commission meeting to order at 9:02 a.m.**

**Commissioners in Attendance:**

Pamela Lancaster, Chair  
Teresa Perez-Wiseley, Vice-Chair  
Melissa Rogers

**Commissioners Absent:**

Lottie A. Dailey

**Staff in Attendance:**

Sylba Everett, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Coordinator  
Ngoc Thai, IT Network Administrator, Sr.

**1. CITIZENS COMMUNICATION: GENERAL**

**None.**

**2. APPROVAL OF MINUTES**

- a. Approve the minutes from the Municipal Civil Service Commission regular meetings of April 22, 2019.**

**The minutes from the April 22, 2019 regular meeting were approved on Chair Lancaster's motion, Commissioner Rogers' second on a 3 – 0 vote.**

**3. HEARING**

- a. Conduct a hearing on the appeal filed by John C. Moreno regarding their Discharge from the Austin Resource Recovery Department.**

**The hearing was conducted on the appeal filed by John C. Moreno regarding their Discharge from the Austin Resource Recovery Department.**

- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by John C. Moreno regarding their Discharge from the Austin Resource Recovery Department.

**Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 11:11 a.m.**

**The Commission deliberated in closed session on the appeal filed by John C. Moreno regarding their Discharge from the Austin Resource Recovery Department.**

**Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 12:05 p.m.**

- c. Possible action and decision on the appeal filed by John C. Moreno regarding their Discharge from the Austin Resource Recovery Department.

**The motion to deny John C. Moreno’s appeal and uphold the decision made by the City of Austin in the Discharge of John C. Moreno was approved on Vice-Chair Perez-Wiseley’s motion; Commissioner Rogers’ second on a vote of 3-0.**

**4. NEW BUSINESS**

- a. Discussion and possible action regarding election of Vice-Chair of the Municipal Civil Service Commission.

**The appointment of Commissioner Rogers as Vice-Chair of the Municipal Civil Service Commission was approved on Chair Lancaster’s motion, Vice-Chair Perez-Wiseley’s second on a vote of 3-0.**

**5. OLD BUSINESS**

- a. Staff briefing regarding Commissioner reappointment process.

**Sylba Everett, Municipal Civil Service Administrator, provided a briefing on the Commissioner appointment process.**

- b. Discussion and possible action on future meeting dates, times, and locations.

**Discussion was held on future meeting dates, times, and locations. The following 2020 meeting dates were added to the MCS Commission Calendar:**

**Monday, January 13, 2020  
Monday, January 27, 2020  
Monday, February 10, 2020  
Monday, February 24, 2020  
Monday, March 9, 2020  
Monday, March 23, 2020  
Monday, April 13, 2020**

**Monday, April 27, 2020  
Monday, May 11, 2020  
Monday, June 8, 2020  
Monday, June 22, 2020  
Monday, July 13, 2020  
Monday, July 27, 2020  
Monday, August 10, 2020**

**Monday, August 24, 2020  
Monday, September 14, 2020  
Monday, September 28, 2020  
Monday, October 12, 2020  
Monday, October 26, 2020  
Monday, November 9, 2020  
Monday, December 14, 2020**

**6. FUTURE AGENDA ITEMS**

**The Commission requested a future agenda item to provide Commissioner Orientation.**

**ADJOURNMENT**

**Chair Lancaster adjourned the meeting at 12:32 p.m.**