



## Recommendation for Action

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**File #:** 19-2502, **Agenda Item #:** 34.

8/8/2019

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### **Posting Language**

Approve a resolution authorizing the extension of line of duty injury leave of absence for Austin Police Department Officer Ryan Hancock through January 21, 2020.

### **Lead Department**

Austin Police Department

### **Fiscal Note**

Funding in the amount of \$118,403 is available in the FY2018-19 Austin Police Department Operating Budget

### **Prior Council Action:**

June 28, 2018 - Approve a resolution authorizing the extension of line of duty injury leave of absence for Austin Police Department Officer Ryan Hancock.

Resolution No. 20180628-119 was approved on consent on Council Member Flannigan's motion, Council Member Casar's second on an 11-0 vote.

### **For More Information:**

Troy Gay, Chief of Staff, Austin Police Department (512) 974-5030

### **Additional Backup Information:**

On July 21, 2017, Officer Ryan Hancock was injured by carbon monoxide exposure while performing the duties of a uniformed Austin Police Officer. Officer Hancock has been on a leave of absence, at full pay, since July 21, 2017. Council approval of this item would extend Officer Hancock's leave of absence until January 21, 2020, if necessitated by his injuries.

Council previously passed resolution 20180628-119 on June 28, 2018, which extended Officer Ryan Hancock's leave of absence for up to one year beyond the year provided under the Civil Service Act. That extension expired on July 21, 2019. APD is requesting that City Council extend Officer Hancock's leave of absence for up to six additional months, at full pay.

Texas Local Government Code section 143.073 provides that a municipality shall provide to a fire fighter or police officer a leave of absence for an illness or injury related to the person's line of duty. The leave must be at full pay for a period commensurate with the nature of the line of duty illness or injury. If necessitated by the illness or injury, the leave must continue for at least one year. At the end of the year, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. If the governing body chooses not to extend the leave, or if the person's salary is reduced below 60 percent of the regular monthly salary, the person may be entitled to retire on pension until able to return to duty.