



HUMAN RIGHTS COMMISSION MINUTES

REGULAR MEETING MONDAY, June 24, 2019

The Human Rights Commission convened in a regular meeting on Monday, June 24, 2019 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:45 p.m.

Board Members in Attendance: Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Museitif, Commissioner Weigel, and Commissioner White.

Staff in Attendance: Jonathan Babiak, Human Resources Coordinator, Human Resources Department

1. CITIZEN COMMUNICATION: GENERAL

None.

2. APPROVAL OF MINUTES

The minutes from the regular meeting of March 25, 2019 were not approved on a vote of 5-0: Chair Davis motion, Commissioner Casas second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Casas, Commissioner Weigel, and Commissioner White. Commissioner Museitif abstained. Commissioner Breckenridge, Commissioner Garry Brown, and Commissioner Jamarr Brown were absent.

At 5:48 p.m., Chair Davis called a five minute recess. Chair Davis reconvened the meeting at 5:53 p.m.

The minutes from the regular meeting of March 25, 2019 were approved on a vote of 7-0: Chair Davis motion, Commissioner Casas second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Weigel, and Commissioner White. Commissioner Museitif abstained. Commissioner Garry Brown was absent.

The minutes from the special called meeting of April 29, 2019 were approved on a vote of 7-0: Chair Davis motion, Commissioner Casas second. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Weigel, and Commissioner White. Commissioner Museitif abstained. Commissioner Garry Brown was absent.

3. NEW BUSINESS

- a. Discussion and possible action to have Commissioners establish goals and objectives for 2019-20, including plans and strategies for meeting those objectives:
 - i. Context
 - ii. Accomplishments
 - iii. Possibilities
 - iv. Priorities
 - v. Actions
 - vi. Close

Lynda Baker, Performance Consultant, Organization Development Division, Human Resources Department, served as the facilitator. The Commission discussed this item. Chair Davis suspended the rules of order on unanimous consent. Working collaboratively, the Commission created the following draft goals for consideration:

- Institutional Equity
- Environment & Land Use
- Health Access & Nutrition
- Autonomy & Human Rights

Chair Davis reinstated the rules of order. Chair Davis moved to adopt the draft goals, Commissioner White second. The motion passed on a vote of 6-0. Voting in favor were Chair Davis, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Weigel, and Commissioner White. Vice Chair Caballero, Commissioner Museitif, and Commissioner Garry Brown were absent.

- b. Discussion regarding the 2018-19 Annual Internal Review. (Davis/Caballero)
The Commission discussed this item. The Commission took no action on this item.
- c. Discussion and possible action on elections for appointee nominations (primary and backup) to submit to City Council to serve on the Joint Inclusion Committee.
(Davis/Caballero)
The Commission discussed this item.

Chair Davis moved to submit to City Council the nomination of Commissioner Weigel as the primary Human Rights Commission appointee to the Joint Inclusion Committee, Commissioner White second. The motion passed on a vote of 8-0. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Museitif, Commissioner Weigel, and Commissioner White. Commissioner Garry Brown was absent.

Chair Davis moved to submit to City Council the nomination of Commissioner White as the backup Human Rights Commission appointee to the Joint Inclusion Committee, Vice Chair Caballero second. The motion passed on a vote of 8-0. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Museitif, Commissioner Weigel, and Commissioner White. Commissioner Garry Brown was absent.

- d. Discussion and possible action on Human Rights Commission Officer Elections for Chair and Vice Chair. (Davis/Caballero)

The Commission discussed this item.

Chair Davis moved to override the Human Rights Commission Bylaws, Article 4.(C), term limits provision to allow herself to be considered for the Office of Chair, Commissioner Jamarr Brown second. The motion passed on a vote of 8-0. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Museitif, Commissioner Weigel, and Commissioner White. Commissioner Garry Brown was absent.

Chair Davis nominated herself for the Office of Chair, Commissioner Museitif second. Sareta Davis was elected to the Office of Chair on a vote of 8-0. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Museitif, Commissioner Weigel, and Commissioner White. Commissioner Garry Brown was absent.

Chair Davis moved to override the Human Rights Commission Bylaws, Article 4.(C), term limits provision to allow Vice Chair Caballero to be considered for the Office of Vice Chair, Commissioner Jamarr Brown second. The motion passed on a vote of 8-0. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Museitif, Commissioner Weigel, and Commissioner White. Commissioner Garry Brown was absent.

Vice Chair Caballero nominated herself for the Office of Vice Chair. Commissioner Museitif nominated herself for the Office of Vice Chair. Chair Davis moved to elect Kristian Caballero to the Office of Vice Chair, Commissioner Breckenridge second. The motion passed on a vote of 7-1. Voting in favor were Chair Davis, Vice Chair Caballero, Commissioner Breckenridge, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Weigel, and Commissioner White. Voting against was Commissioner Museitif. Commissioner Garry Brown was absent.

4. ANNOUNCEMENTS

None.

5. OLD BUSINESS

- a. The Commission discussed the following goals and objectives for 2018-2019:
 - i. Affordable Housing & Gentrification
 - ii. Engagement: Process, Partnerships, and Community
 - iii. Addressing Disparate Impacts
 - iv. Institutional Racism, Gender Equity, and LGBTQ+ Inclusion & Discrimination
 - v. Immigrant Rights
 - vi. Police Accountability

ADJOURNMENT

Chair Davis adjourned the meeting at 8:53 p.m. on unanimous consent.