



City of Austin Veteran Services and Initiatives





History of the City of Austin Veterans Program

Veterans Day November 2007

Unveiling of the City of Austin Veterans Program

City of Austin Veteran Policies

- Military Pay Supplement
- Paid 15 Days of Military Leave
- Veterans Preference in Hiring
- Service Credit of Military Active Duty up to 4 years towards City of Austin Retirement
- Military Family Medical Leave Act (FMLA)

Veteran Specific Programs

- Commission on Veteran Affairs
- Service Disabled Veterans Business Enterprise
- Veterans Small Business Loan
- Military Job Fairs
- Quarterly Veterans Benefits Symposium
- Annual Women Veterans Appreciation Luncheon
- Annual Veterans Day Appreciation Luncheon
- Memorial Day Ceremony
- Veterans Day Parade
- Mayor's Challenge to End Veteran Homelessness
- Mayor's Challenge to Prevent Suicide Among Service Members, Veterans and their Families.
- Fort Hood Career Skills Program
- Furniture for No Longer Homeless Veterans
- Veteran's Resource Guide

Awards and Recognition

- Secretary of Defense Freedom Award
- Department of Defense State Pro Patria Award
- Department of Defense Employer Support of the Guard and Reserve Prominence Award
- State and National Disabled American Veterans Large Employer Award
- State and National Veteran of Foreign Wars Large Employer Award
- Department of Defense Freedom Award Society
- Austin Police Department Recognized for Best for Veterans by Military Times

Military ADA Accommodations

- Mindful of Military Employees
- Stress Confidentiality
- Department HR ADA Coordinator
- Make all efforts to accommodate in current position
- Return to Work Program 60 Days
- Non-apparent vs apparent
- Physical and Mental
- David Ondich (ADA Program Manager) 974-3256
- www.eeoc.gov

Other Veterans Program

- With Search – 25 Cities in 13 States have an Active Veterans Program.
- The State of Massachusetts: Chapter 115 Law requires Veteran Service Officers in every City (39 Cities)



Thank You

Questions

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