ORDINANCE NO.

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE POLICE DEPARTMENT; CREATING CERTAIN POSITIONS; REPEALING ORDINANCE NO. 20180911-005 RELATING TO POLICE DEPARTMENT CLASSIFICATIONS AND POSITIONS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

(A) The City adopted Texas Local Government Code Chapter 143 (*Municipal Civil Service*), which applies to members of the classified service in the Police Department.

(B) Chapter 143 (*Municipal Civil Service*) provides that the City Council shall establish the classifications for the Police Department and the number of positions in each classification.

(C) The Police Department recommends the creation of certain classified positions to improve the delivery of police services and increase efficiency in the Police Department.

PART 2. The following civil service classifications of the Police Department and the number of positions in each classification are established as follows:

(A)	Assistant Chief	6
(B)	Commander	18
(C)	Police Lieutenant	69
(D)	Police Sergeant	189
(E)	Police Corporal/Police Detective	398
(F)	Police Officer	1279

PART 3. The number of positions in the civil service classification of Police Officer in Part 2 of this ordinance is an increase of twenty (20) from the number in existence immediately before the effective date of this ordinance.

PART 4. The number of positions in the civil service classification of Police Corporal/Police Detective in Part 2 of this ordinance is an increase of eight (8) from the number in existence immediately before the effective date of this ordinance.

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PART 5. The number of positions in the civil service classification of Police Sergeant in Part 2 of this ordinance is an increase of two (2) from the number in existence immediately before the effective date of this ordinance.

PART 6. This Ordinance does not affect or amend the Meet and Confer Agreement between the City of Austin and the Austin Police Association, effective on November 15, 2018, which shall continue to apply to all civil service classifications except as specified in that Agreement.

PART 7. The Base Salary Schedules attached to the Meet and Confer Agreement effective on November 15, 2018 are adopted for each civil service classification except Assistant Chief.

PART 8. Ordinance No. 20180911-005 is repealed.

PART 9. Except as provided in Part 10 and Part 11, this Ordinance takes effect on October 1, 2019.

PART 10. Four (4) of the eight (8) Police Corporal/Police Detective positions created in Part 2 of this Ordinance take effect on October 1, 2019. The remaining four (4) positions take effect on January 1, 2020.

PART 11. The two (2) Police Sergeant positions created in Part 2 of this Ordinance take effect on September 1, 2020.

PASSED AND APPROVED

§
§
_____, 2019 § _____
Steve Adler
Mayor

APPROVED: _____ **ATTEST:** _____
Anne L. Morgan Jannette S. Goodall
City Attorney City Clerk

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