

FY 2019-20 Budget Amendment Form**Budget Amendment Description**

Increase City of Austin employees cost-of-living adjustment from 2.5% to 3%

Strategic Outcome Alignment (Which of the 6 Strategic Outcomes does this support?)

Government that Works for All; Economic Opportunity and Affordability

Lead Sponsor

Garza

Cosponsors (optional)

Pool

Amount and Source of Funding

Ongoing	One-Time	FTEs	Source of Funds
\$ 800,000.00			General Fund

Additional Information

I support raising the COLA increase for City employees from 2.5% to 3%, given their hard work and the uncertainty of our ability to fund increases in future years due to revenue caps. Per Budget Question 19, this increase would cost \$800,000 from the General Fund with other increases supported through Enterprise funds.