

## CM Alter Budget Rider #1

Late Backup

9/10/2019

**Title:** Cost savings solutions for accrued leave

**Responsible Department/Staff:** Human Resources Department

**Description:** Human Resources staff is asked to investigate and evaluate potential cost savings for the City of Austin, its employees, and its retirees that could be realized through the adoption of financial products related to payouts for accrued leave. Solutions to be investigated might include medical expense reimbursement accounts and special pay plans.