

# Ronald S. Morgan, Jr.

## **Education**

### **Master of Science in Criminal Justice**

Texas State University – San Marcos, Texas

December, 2006

### **Bachelor of Arts, Cum Laude**

University of New Orleans, Louisiana

Major: Political Science, Minor: History

May, 2000

## **Employment History**

### **Office of the Travis County Clerk, Austin, TX**

*Chief Deputy County Clerk*

***February 2014-Present***

***February 2015-Present***

Serves as the Chief Operating Officer for the County Clerk's Office, overseeing all divisions, including Court Services, Recording, Elections, Computer Resources, Administration, Records Management, and Finance. Responsible for policy development and implementation, personnel decision making in an office of over 120 full time permanent staff, and budget development and expenditure decision-making for a budget of over \$16 million. Other responsibilities include community relations, contract development and management, project management, long term strategic planning, and representing the Clerk in various settings.

*Division Director, Civil/Probate Division*

***February 2014-February 2015***

Oversaw the operations and administration of the County Clerk's Civil/Probate Division, including the Mental Health Team and the Clerk of Commissioners Court. Areas of responsibility included recruitment and management of personnel and supervision of various programs assigned to the Division, all of whom served courts of various jurisdictions. Served as representative of the County Clerk in meetings of various Travis County and external stakeholder committees, worked to ensure Court needs were met, and prepared budget material for the Civil/Probate Division's Annual Budget Submission.

### **Travis County Pretrial Services, Austin, TX**

*Pretrial Manager\**

***January 2003 – February 2014***

***October 2012 – February 2014***

*Senior Training and Education Coordinator*

***January 2007 – October 2012***

*Training and Education Coordinator II*

***November 2005 – January 2007***

Served as the member of the management team responsible for training and continuing education opportunities for staff as well as public information and education. Supervised Central Booking Pretrial Officers and Caseload Pretrial Officers assigned to the Alcohol Monitoring Unit. Provided public information and education through presentations to outside entities and media contacts, and represented the department at meetings and events. Created and revised policies and procedures and training instruments to implement them. Assisted the Division Director with legislative issues, participated in the hiring process and assisted in the process of creating the annual departmental budget.

*\*Position was reclassified in 2012 from Sr. Training and Education Coordinator to Pretrial Manager. Responsibilities remained the same.*

*Pretrial Officer II – Caseload Officer*

***July 2004 – November 2005***

Duties included supervising a caseload of defendants released from pretrial confinement on personal recognizance, monitoring compliance with bond conditions, arranging for necessary treatment/counseling, preparing and presenting motions to modify and revoke bonds, and testifying in court regarding defendants' compliance while released on bond.

*Pretrial Officer I – Central Booking Officer*

***January 2003—July 2004***

Duties included interviewing and investigating persons charged with felony and misdemeanor offenses to determine their eligibility for pretrial release on personal recognizance and making a recommendation to the Courts concerning the defendant's release.

## **Certifications**

### **Senior Certified Professional (SHRM-SCP)**

Society for Human Resource Management

## **Presentations, Speeches and Testimony**

- Presentation to the Travis County Commissioners Court regarding Funding Mechanisms and Strategies for Elections, *February 20, 2018, Austin, Texas.*
- Presentation to the Travis County Commissioners Court regarding A New Voting System for Travis County, *October 4, 2017, Austin, Texas.*
- Remarks to the Travis County Commissioners Court regarding Public Works Organizational Assessment of Travis County, *July 19, 2016, Austin, Texas.*
- “Standards on Pretrial Release: What are they, and what do they mean to me?” Presentation to the National Association of Pretrial Services Agencies Annual Training Institute, *September 9, 2014, Denver, Colorado.*
- “NAPSA and American Bar Association Standards on Pretrial Release.” Presentation with Ken Rose at the National Association of Pretrial Services Agencies Annual Training Institute, *September 18, 2013, Orlando, Florida.*
- “Future of Pretrial in our State.” Presentation with Ana Yanez-Correa and Marc Levin at the American Bar Association Round Table, *March 30, 2012, Austin, Texas.*
- “Pretrial Services Legislative Issues.” Presentation at Texas Pretrial Services Statewide Meeting, *October 21, 2011, San Antonio, Texas.*
- Testimony before Texas House of Representatives County Affairs Committee regarding Interim Charge on Bail Bonds, *November 16, 2010, Austin, Texas.*
- “Travis County Pretrial Services 101.” Presentation at City of Austin Municipal Court Judges Retreat, *May 7, 2010, Austin, Texas.*
- “Preparing for Change: Laying the Groundwork for Implementation of Pretrial Legal and Evidence Based Practices.” National Association of Pretrial Services Agencies, *September 14, 2009, Charlotte, North Carolina.*
- Presentation to the Travis County Commissioners Court Work Session regarding the effects of House Bill 1506, *August 27, 2009, Austin, Texas.*
- Testimony before the Travis County Commissioners Court Voting Session regarding County Legislative Agenda and Legislative Impact on Travis County Pretrial Services, *May 26, 2009, Austin, Texas.*
- Panelist, Austin Criminal Defense Lawyers’ Association Nuts and Bolts (CLE) Series: “Jail Release: What you Need to Know to Get It Done”, *September 18, 2008, Austin, Texas.*
- Presentation to the Travis County Commissioners Court Work Session regarding Travis County Jail Diversion Programs, *February 21, 2008, Austin, Texas.*
- Panelist, Austin Criminal Defense Lawyers’ Association Brown Bag Lunch (CLE) Series: “Bonds”, *Friday, February 8, 2008, Austin, Texas.*
- “Overview of Pretrial Services Operations.” Quarterly Meeting of Travis County Adult Probation Department, *December 4, 2007, Austin, Texas.*
- Testimony before the Texas Senate Criminal Justice Committee regarding S.B. 1553 and the Personal Bond Process in Travis County and the State of Texas, *April 24, 2007, Austin, Texas.*
- “Developments at Travis County Pretrial Services” City of Austin Municipal Court Judges Retreat, *April 5, 2007, Austin, Texas.*
- Testimony before the Travis County Commissioners Court Voting Session regarding County Legislative Agenda and Legislative Impact on Travis County Pretrial Services, *March 27, 2007, Austin, Texas.*
- Presentation to the Travis County Commissioners Court Work Session regarding Technological Advances in Software for Travis County’s Integrated Justice System, *March 22, 2007, Austin, Texas.*
- Presentation to the Travis County Commissioners Court Work Session regarding Travis County Jail Diversion Programs, *March 8, 2007, Austin, Texas.*
- “Travis County Pretrial Services: Past, Present and Future” *Austin Criminal Defense Lawyers Association, April 2006, Austin, Texas.*

- “Theorizing to Prevent Pain: Applying Tittle’s Control Balance Theory to Prevent and Respond to Intimate Partner Violence” *Southwestern Association of Criminal Justice, Fall 2004, Houston, Texas.*

#### **Committee Membership/Service**

**Member, Travis County Jail Population Management Committee** 2017-Present  
Serving as County Clerk’s designee on the committee charged with strategies regarding managing the population of the Travis County Jail.

**Member, Deputies Committee – Integrated Justice Systems Committee** 2016-Present  
Serving as Member of the committee of deputies to executives of justice agencies in Travis County, charged with project management for integrated justice information technology projects.

**Member, Travis County Benefits Committee** 2015-Present  
Serving as Member of the committee charged with making recommendations to Commissioners Court regarding county employee benefit plans.

**Member, Travis County Compensation Committee** 2015-Present  
Serving as Member of the committee charged with making recommendations to Commissioners Court regarding county employee compensation.

**Chair, National Association of Pretrial Services Agencies Standards Committee** 2014-2015  
Serving as Chair of the Committee charged with creating the process for and revising the NAPSA Pretrial Release Standards

**Interim Coordinator, Texas Association of Pretrial Services** 2011-2014  
Working with other Pretrial practitioners across the state to form a professional organization to address issues related to pretrial release.

**Member, Travis County Employee Grievance Panel** 2006 – 2011  
Serving as a member of the panel created to address grievances raised by employees as a result of personnel actions, participating in hearings and deliberations to resolve grievances in compliance with county policy and applicable state and federal law.