



**MUNICIPAL CIVIL SERVICE COMMISSION
SPECIAL CALLED MEETING**

**Friday, November 8, 2019 at 9:30 a.m.
HRD Learning and Research Center
5202 E. Ben White Blvd, Suite 500
Austin, Texas 78744**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

1. CITIZENS COMMUNICATION: GENERAL

(Citizens will each be allowed three minutes to address the Commission. Citizens signed up regarding any hearing on the agenda will be asked to speak after the Commission's ruling.)

2. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on October 28, 2019.

3. HEARING

- a. Conduct a hearing on the appeal filed by Tim Jackson regarding their Denial of Promotion from the Watershed Protection Department.
- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Tim Jackson regarding their Denial of Promotion from the Watershed Protection Department.
- c. Possible action and decision on the appeal filed by Tim Jackson regarding their Denial of Promotion from the Watershed Protection Department.

4. NEW BUSINESS

- a. Discussion and possible action regarding updates to the Texas Open Meetings Act and implications to the Municipal Civil Service Commission Meetings.

- b. Discussion and possible action on a recommendation to Council regarding decisions made by the Municipal Civil Service Commission where a Denial of Promotion or Discharge were granted or modified.
- c. Discussion and possible action regarding the process to address attendance issues on the Municipal Civil Service Commission.

5. OLD BUSINESS

- a. Discussion regarding potential edits to the Municipal Civil Service Rules.
- b. Discussion and possible action on future meeting dates, times, and locations.

6. EXECUTIVE SESSION

- a. Discuss legal issues related to item 4.a., discussion and possible action regarding updates to the Texas Open Meetings Act and implications to the Municipal Civil Service Commission Meetings. (Private consultation with legal counsel – Section 551.071 of the Government Code).
- b. Discuss legal issues related to item 4.b., discussion and possible action on a recommendation to Council regarding decisions made by the Municipal Civil Service Commission where a Denial of Promotion or Discharge were granted or modified. (Private consultation with legal counsel – Section 551.071 of the Government Code).

7. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Sylba Everett of the Human Resources Department, at 512-974-3473, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Sylba Everett at 512-974-3473.