

City Auditor’s Integrity Unit

Fiscal Year 2019 Activities

November 2019 We investigate fraud, waste, and abuse by City officials, including employees, and City contractors

Outputs and Outcomes

We completed 14 investigations this fiscal year, issued 7 reports, and filed 2 complaints.

Department	Violation	Action
Human Resources Department	non-authorized use of resources	formal authorization
Human Resources Department	abuse	ERC dismissed
Austin Energy	misuse of resources	disciplinary action
City Manager's Office	failure to enforce code	code & policy change
Austin Energy	solicitation and acceptance of favor	employee retirement
Austin Fire Department	misuse of resources	employee resignation
Public Works	misuse of resources	ERC letter of reprimand
Development Services Department	misuse of resources	employee resignation
Parks and Recreation Department	misuse of resources	pending disciplinary action

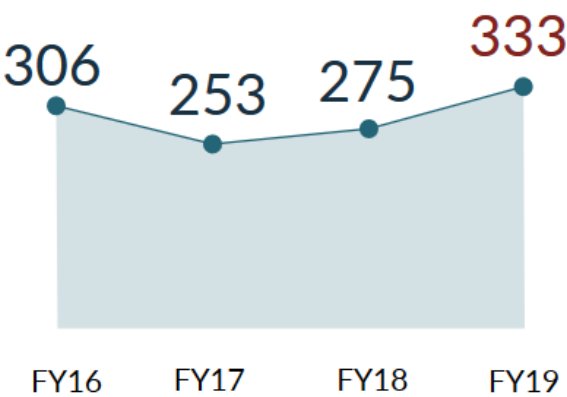
Action Taken for Reports Issued in FY19

100%

of substantiated investigations issued to management resulted in accountability action or employee separation

50% of investigations filed with the ERC resulted in accountability action

Allegations Received



Allegation Jurisdiction

Many allegations were not in our jurisdiction and were referred to a more appropriate party. For any allegation that appears to be in our jurisdiction, we conduct a due diligence review to determine if there is merit to it. If so, we open an investigation.

34%

Our jurisdiction

66%

Outside our jurisdiction

- personnel issues
- operational issues
- criminal issues