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WHEREAS, a timely hearing is an important and desirable component in the

18 MCS appeal process; and

19 **WHEREAS**, depending on the number of employee appeals filed, it may be
20 necessary from time to time to schedule additional meetings of the Commission to
21 ensure that employees have the opportunity for a timely hearing; **NOW**,
22 **THEREFORE**,

23 **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:**

24 When the time between the date an employee files an MCS appeal and the next
25 available hearing date for that appeal exceeds 90 days, the MCS Director shall request
26 that the Commission hold additional, special called meetings (in addition to the
27 Commission's regular bimonthly meetings) with the aim of reducing the expected wait
28 period to less than 90 days when possible.

29 **BE IT FURTHER RESOLVED:**

30 The City Manager is directed to establish a policy to pay reasonable
31 compensation to MCS Commissioners for their attendance at any special called
32 meeting described in this Resolution that provides an appropriate incentive for
33 Commissioners to attend such special called meetings.

34 **BE IT FURTHER RESOLVED:**

35 The City Manager is directed to provide a written report on the implementation
36 of this Resolution to the Audit & Finance Committee within 30 days.

BE IT FURTHER RESOLVED:

The City Manager is directed to provide the Audit and Finance Committee an annual written review of the MCS program addressing the efficacy of this Resolution and any other matters the City Manager determines appropriate.

ADOPTED: _____, 2020 **ATTEST:** _____
Jannette S. Goodall
City Clerk