



**MUNICIPAL CIVIL SERVICE COMMISSION
REGULAR MEETING**

**Monday, January 27, 2020 at 9:30 a.m.
HRD Learning and Research Center
5202 E. Ben White Blvd, Suite 500
Austin, Texas 78741**

AGENDA

EXECUTIVE SESSION (No Public Discussion on These Items)

The Commission will announce it will go into closed session pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, or to discuss matters of litigation and personnel matters as specifically listed on this agenda. If necessary, the Commission will go into closed session, as permitted by law, regarding any item on this agenda.

CALL TO ORDER

CITIZENS COMMUNICATION: GENERAL

(Citizens will each be allowed three minutes to address the Commission regarding any item before or during the Commission's consideration of the item.)

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission special called meeting on November 8, 2019.

2. HEARING

- a. Conduct a hearing on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.
- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.
- c. Possible action and decision on the appeal filed by Angelique Kincaid regarding their Discharge from the Austin Water Utility.

3. NEW BUSINESS

- a. Staff briefing and discussion regarding the MCS Commissioner Appointment process.
- b. Discussion and possible action regarding citizens communication at Commission meetings as governed by the MCS Commission bylaws and Texas Open Meetings Act.

4. OLD BUSINESS

- a.** Discussion regarding potential edits to the Municipal Civil Service Rules.
- b.** Discussion and possible action on future meeting dates, times, and locations.

5. FUTURE AGENDA ITEMS

ADJOURNMENT

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please call Sylba Everett of the Human Resources Department, at 512-974-3473, for additional information; TTY users route through Relay Texas at 711.

For more information on the City of Austin Municipal Civil Service Commission, please contact Sylba Everett at 512-974-3473.