



**HUMAN RIGHTS COMMISSION
MINUTES**

**SPECIAL CALLED MEETING
WEDNESDAY, November 13, 2019**

The Human Rights Commission convened in a special called meeting on Wednesday, November 13, 2019 at the Windsor Park Branch, Austin Public Library 5833 Westminster Drive in Austin, Texas.

Vice Chair Kristian Caballero called the Board Meeting to order at 6:07 p.m.

Board Members in Attendance: Vice Chair Caballero, Commissioner Breckenridge, Commissioner Garry Brown, Commissioner Griffith, Commissioner Santana, Commissioner Weigel, and Commissioner White.

Staff in Attendance: Patricia Link, Assistant City Attorney; Ann Skowronski, Assistant City Attorney; Monika Arvelo, Assistant Director, Human Resources Department (HRD); Gail McCant, Administrator, HRD, Equal Employment/Fair Housing Office (EE/FHO); Tim Jackson, Senior Equal Employment/Fair Housing Investigator, HRD, EE/FHO; Jonathan Babiak, Human Resources Coordinator, HRD

CITIZEN COMMUNICATION: GENERAL

None.

1. APPROVAL OF MINUTES

The Commission did not consider approval of minutes at this meeting.

2. ANNOUNCEMENTS

Commissioner Weigel announced that there is a Joint Inclusion Committee meeting scheduled for Wednesday, November 20, 2019. Vice Chair Caballero announced the Austin Independent School District school closure agenda item upcoming on November 18, 2019. Vice Chair Caballero announced the Hispanic Latino Quality of Life Resource Advisory Commission and the African American Resource Advisory Commission will host a police accountability meeting on November 16, 2019 from 9:00 a.m. until noon. Commissioner Breckenridge announced that City Council will act on the land development code rewrite on December 9, 2019.

3. NEW BUSINESS

- a. Austin Human Rights Commission will hear and rule on the appeal of No Reasonable Cause determination of the Equal Employment/Fair Housing Office in Case No. HRC-CF-18-003 under City Code Chapter 5-2 Discrimination in Public Accommodations. (White/G. Brown/Weigel)

The Charging Party did not appear for the meeting. The Responding Party appeared through its attorney, Julie Tower. Vice Chair Caballero opened the public hearing. Gail McCant, Administrator, HRD, EE/FHO and Tim Jackson, Senior Equal Employment/Fair Housing Investigator, HRD, EE/FHO presented the results of the investigation performed upon the filing of the complaint and answered questions from the Commission.

Vice Chair Caballero closed the public hearing. The Commission deliberated in the open meeting.

Commissioner Garry Brown moved to find no reasonable cause and affirm the determination on appeal, Commissioner Griffith second. Voting in favor of the motion were Commissioner Garry Brown, Commissioner Griffith, and Commissioner Santana. Voting against the motion was Vice Chair Caballero. Commissioner Weigel and Commissioner White abstained. Commissioner Breckenridge did not participate in the vote because he was not present for the staff presentation. Chair Davis recused. Commissioner Jamarr Brown, Commissioner Casas, and Commissioner Museitif were absent. The motion failed on a vote of 3-1-2.

Vice Chair Caballero moved to find reasonable cause and reverse the determination on appeal, Commissioner White second. Voting in favor of the motion were Vice Chair Caballero, Commissioner Weigel, and Commissioner White. Voting against the motion were Commissioner Garry Brown, Commissioner Griffith, and Commissioner Santana. Commissioner Breckenridge did not participate in the vote because he was not present for the staff presentation. Chair Davis recused. Commissioner Jamarr Brown, Commissioner Casas, and Commissioner Museitif were absent. The motion failed on a vote of 3-3.

ADJOURNMENT

Vice Chair Caballero adjourned the meeting at 7:24 p.m. on unanimous consent.