



**HUMAN RIGHTS COMMISSION
MINUTES**

**REGULAR MEETING
MONDAY, November 25, 2019**

The Human Rights Commission convened in a regular meeting on Monday, November 25, 2019 at 301 West Second Street in Austin, Texas.

Chair Sareta Davis called the Board Meeting to order at 5:41 p.m.

Board Members in Attendance: Chair Davis, Commissioner Breckenridge, Commissioner Garry Brown, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Griffith, and Commissioner Santana.

Staff in Attendance: Jonathan Babiak, Human Resources Coordinator, Human Resources Department

CITIZEN COMMUNICATION: GENERAL

None.

1. ANNOUNCEMENTS

None.

2. APPROVAL OF MINUTES

- a. The minutes from the regular meeting of October 28, 2019 were approved on a vote of 6-0: Commissioner Garry Brown motion, Chair Davis second. Voting in favor were Chair Davis, Commissioner Breckenridge, Commissioner Garry Brown, Commissioner Casas, Commissioner Griffith, and Commissioner Santana. Vice Chair Caballero, Commissioner Jamarr Brown, Commissioner Museitif, Commissioner Weigel, and Commissioner White were absent.
- b. The minutes from the special called meeting of November 13, 2019 were approved on a vote of 6-0: Commissioner Garry Brown motion, Commissioner Griffith second. Voting in favor were Chair Davis, Commissioner Breckenridge, Commissioner Garry Brown, Commissioner Casas, Commissioner Griffith, and Commissioner Santana. Vice Chair Caballero, Commissioner Jamarr Brown, Commissioner Museitif, Commissioner Weigel, and Commissioner White were absent.

3. NEW BUSINESS

- a. Discussion of proper meeting decorum. (Davis/Casas)

The Commission discussed this item. The Commission took no action on this item.

- b. Discussion and possible action on a recommendation to Austin City Council to support the Human Rights Commission by requesting for both a public letter of apology from the Austin Independent School District for disproportionately closing schools with students of certain demographic backgrounds, as well as a commitment to produce a strategic plan that will be utilized to correct the district's decision to proceed forward with a plan for closing schools using a "21st Century Map of Racism." (Breckenridge/J. Brown)

The Commission discussed this item. Commissioner Breckenridge and Commissioner Jamarr Brown presented the draft recommendation. The Commission worked in a collaborative and informal manner to finalize the recommendation. After the draft was finalized, Commissioner Breckenridge moved for adoption, Commissioner Jamarr Brown second. As amended, the Commission adopted the recommendation on a vote of 7-0. Voting in favor were Chair Davis, Commissioner Breckenridge, Commissioner Garry Brown, Commissioner Jamarr Brown, Commissioner Casas, Commissioner Griffith, and Commissioner Santana. Vice Chair Caballero, Commissioner Museitif, Commissioner Weigel, and Commissioner White were absent.

- c. Discussion of the complaint filed with the Equity Office regarding the pending rewrite of the Land Development Code related to the F25 designation, including a brief synopsis of the matter from Equity Office personnel. (Davis/Casas)

Kellee Coleman, Business Process Consultant, City of Austin Equity Office, addressed the Commission and answered questions from the Commission. The Commission discussed this item. The Commission took no action on this item.

4. OLD BUSINESS

- a. The Commission discussed the following key priority areas of concern for 2019-2020:
 - i. Institutional Equity
 - ii. Environment & Land Use
 - iii. Health Access & Nutrition
 - iv. Autonomy & Human Rights

ADJOURNMENT

Chair Davis adjourned the meeting at 7:13 p.m. on unanimous consent.