

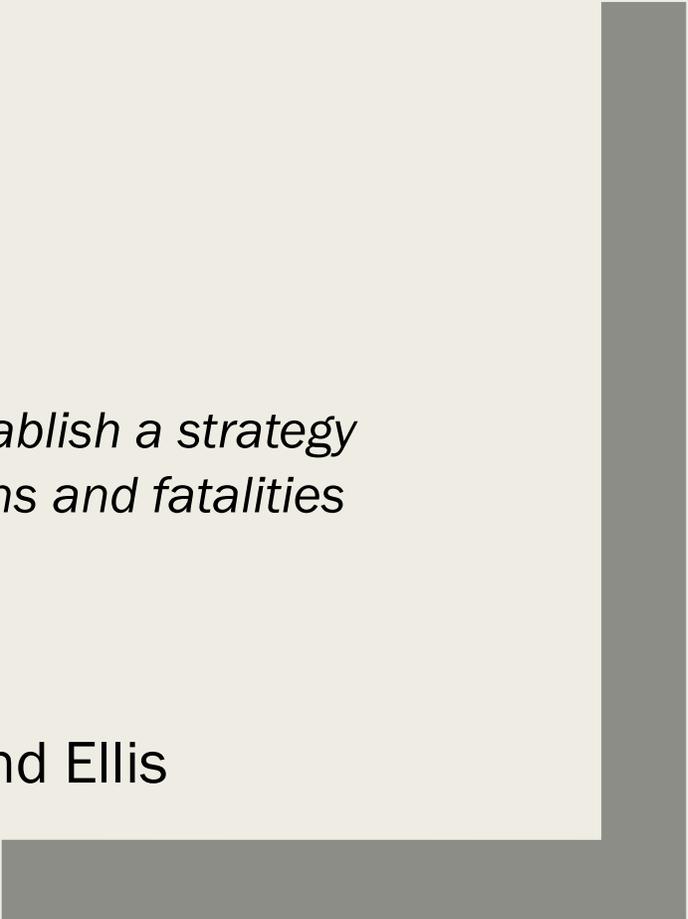


# HIGH RISK WORKERS

*Approve a resolution directing the City Manager to establish a strategy for high-risk workers in order to prevent hospitalizations and fatalities related to COVID-19.*

## **Item 38**

CMs Casar, Harper-Madison, Kitchen, and Ellis



# GOALS:

- PART 1: Help workers who have the *greatest risk* of being hospitalized or dying from COVID-19 stay home.
- PART 2: Educate workers of their rights and connect them to resources so workers feel safe getting tested, advocating for themselves, and staying home.

# PART 1: High Risk Workers

Who are high risk workers? They are workers who:



(A) are older adults



(B) have underlying  
medical conditions or  
compromised immune  
systems



(C) are in a household with  
(A) or (B)

# PART 1: High Risk Workers

## Problem:

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High risk workers are going back to public workplaces in response to economic and employment pressures.

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**This is a significant risk.** It is, in many cases, against the Mayor's orders.

# PART 1: High Risk Workers

## Potential Solutions: The City could, at scale:



Advocate to reassign workers to telework or other physically isolated work.  
When infeasible, then...



Connect workers to financial assistance, such as unemployment or PUA.



Connect workers to new, telework employment.



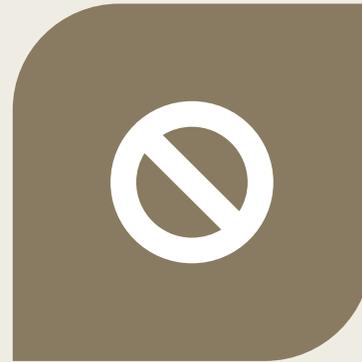
Provide City or non-profit assistance aimed at preventing a public health hazard.

# PART 2: Worker Rights and Resources

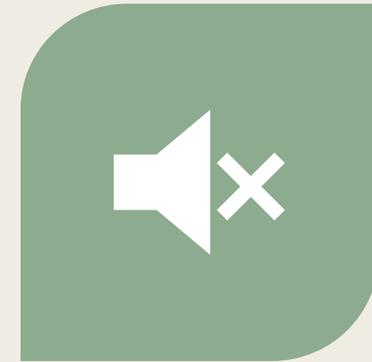
Problem: Workers feel pressure to:



Work while sick



Avoid testing



Stay silent about unsafe conditions

## PART 2: Worker Rights and Resources

### Example:

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The City recently offered free COVID testing at targeted construction sites.

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But over 60% of construction workers declined the tests. Many workers feared losing income if they tested positive.

# PART 2: Worker Rights and Resources

## Potential Solutions:



Help workers apply for new, federally required sick time & protect against retaliation



Explore providing worker support during testing and contact tracing



Resource Center: Know your rights and available resources